



SHARING PROMISING PRACTICES AND CHALLENGES IT PEER-TO-PEER

FEB. 28TH 1:30 – 2:30 PM (EASTERN)



AGENDA



- Welcome & Review Jam board Introductions
- Establish Effective Peer Sharing Strategies
- Dive Into Discussion
- Recap and Look Ahead



Christy Montgomery-Jones

TA Coach

AIR

cmontgomery@air.org



Erika Humphrey

TA Coach

AIR

ehumphrey@air.org

FACILITATORS

PEER-TO-PEER PURPOSE

- One Workforce grantees have expressed a keen interest and desire to connect with their peers.
- Grantees the opportunity to:
 - Meet
 - Share challenges and successes
 - Form ongoing affinity groups based on common interests and needs.



WHAT MAKES AN EFFECTIVE VIRTUAL CONVERSATION?



ENGAGE EVERYONE



BE HEARD AND SEEN



ACKNOWLEDGE SPEAKER



MAXIMIZE MICROPHONES



MINIMIZE NOISE



MAXIMIZE VISUAL DISPLAYS

JAM BOARD ENTRIES OVERVIEW

POLL #1

- Where are you currently focusing most of your time? (Check All That Apply)
 - Project Staffing & Orientation
 - Data Management
 - Reporting
 - Outreach & Recruitment
 - Supporting Participants
 - Engaging Employers
 - Job Placement



DIVE INTO DISCUSSION

LET'S HEAR FROM YOU!

HAVE ANY TECH (IT) ECO-
SYSTEM CHANGES IMPACTED
YOUR GRANTS?

IF SO, WHAT CHANGES ARE
YOU SEEING?

Across the board, grantees have reported engaging IT businesses to participate in Job Placement, On-the-Job Training, and Incumbent Worker Training has been difficult.

Can you describe your experiences engaging IT employers?

WHAT HAS WORKED?

WHAT CHALLENGES HAVE ARISEN?

WHAT PIVOTS HAVE YOU MADE?

When recruiting participants, what has worked to prepare them for success?

HOW ARE YOU TRACKING STUDENT PROGRESS THROUGHOUT THE TRAINING?

WHAT NUDGES AND OTHER INTERVENTIONS HAVE WORKED TO SUPPORT STUDENTS AND ACHIEVE TRAINING COMPLETION?

ARE YOU LEVERAGING RESOURCES FROM YOUR PARTNERS, AND IF SO; HOW ARE THOSE RESOURCES USED TO STRENGTHEN PARTICIPANT ENGAGEMENT?



WHAT DID WE HEAR TODAY THAT MAY HELP
YOU MOVING FORWARD?

POLL #2

■ Based on today's conversation, what next steps will you take?

(Check All That Apply)

- Connect with a peer to learn more
- Implement a new idea or strategy I heard today
- Connect with our coach to brainstorm options
- Share and discuss new ideas within our team
- Reach out to a peer to share more information about our approach



QUESTIONS?



PARTICIPANT RETENTION & COMPLETION

March 28, 2023 3:00-4:30PM ET





THANK YOU