



Job Quality Canvas- Results

On July 10, 2024, Round One grantees from Critical Sectors met for the [2024 Virtual Peer-to-Peer Intensive](#) and participated in the Job Quality Canvas Activity. This activity is available in the Job Quality Starter Guide on the [Advancing Job Quality page](#). Below are the accessible results.

Key Assets/Resources

Room 1

1. EDvance College: Provide a BA Degree in English and Spanish, Curriculum and College Model, Workforce Degree Competency-Based Degree Model, Admissions Requirement of working a minimum of 15 hours in an Early Care licensed employment. All students are ECE workers - leveraging student employee worker voice, and staff to support the creation and development of pathways.
2. EDvance College: Comprehensive student support model, writing coaches, embedded tutors, language proficiency track, student support staff, faculty development and training program
3. Strategic Partnership - the organization excels at developing key partnerships with employers, educational programs, community organizations, and government partners.
4. We have expertise in developing and implementing sector-specific training programs that address current and future workforce needs. These programs focus on upskilling and reskilling workers to improve their job prospects and career advancement opportunities.
5. We use data and analytics to inform our decision-making to, inform our strategies, and measure the impact.
6. Customized Solutions: We tailor our programs to meet the needs of the community employers and industries - a boutique approach.
7. We are committed to promoting workplace diversity, equity, and inclusion. Our strategies include creating inclusive policies, ensuring equitable hiring practices, and fostering a work environment where all employees feel valued and respected.

Room 3

Assets

1. Access to labor and Industry leadership, local workforce development boards, and faculty at the university.
2. Partnerships, Educational Inst, Rappahannock Goodwill Industries, small business owners, communities, employers and employees, workforce dev board, economic dev partners, and planning districts

Resources

1. Industry leaders and key stakeholders that will help us create an industry-recognized credential.
2. Stakeholders Wrap around services, Case Manager, Alumni Services/Retention. Partnership with BGE

Room 4

1. Organizational Management Ability
2. IABs Business Resources

Key Partners

Room 4

1. Unions
2. Workforce Development Boards
3. Colleges
4. Tech Partners
5. IAB Industry Advisory Boards
6. Businesses
7. Tribes
8. State Governments (State Dept of Corrections, Dept of Energy, Transportation, Higher Ed Coord Commiss, Housing and Community Services)
9. CBOs
10. City Departments (Economic Inclusion for Procurement, Office of Environment and Sustainability for Research)

Buy-in and Support

Room 4

1. Employers and Organizations that Contract With those Employers (including Cities/City Contracts)
2. Workforce Boards - to see the value added and sustainability of the programs
3. Community Stakeholders
4. Partnerships that we build with the stakeholders

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5. Workers! Engage with workers and worker advocacy organizations: Q: How important do you think it is to engage individually with workers to hear their voices?
6. Brooke- says hyper important to centering the work on workers by gathering info directly from workers - for example, via surveys, roundtables/focus groups with stipends.
7. Decision Makers: people who create laws, policies, rules, etc.