

Executive Summary

Apprenticeships as a Career Pathway for Youth and Young Adults

July 21, 2022

Moderator(s): Dr. Stephanie Rodriguez

US. Department of Labor Speaker(s): Vanietta Armstrong, Randy Copeland

Panelists: Dr. Bhavani Arabandi, Mindy Larson Crystal, Brian McMahon

Apprenticeship programs for youth between the ages of 16-24 combine academic and technical classroom instruction with work experience through an apprenticeship program. It provides the foundation for youth to choose among multiple pathways – to enroll in college, begin full-time employment, or a combination.

This session include an overview of the apprenticeship system, components of high quality pre-apprenticeship programs, and youth apprenticeship programs and resources. It features panelists from groups on the ground who have implemented apprenticeship and pre-apprenticeship programs for youth and young adults.

Registered Apprenticeships have specific components and approval processes. You can learn more about their structure, value, and how to get programs started using the materials in the [Registered Apprenticeship 101 Bootcamp](#).

Contact Us:

- US Dept. of Labor Office of Apprenticeship: <https://www.apprenticeship.gov/contact-us>
- National Restaurant Association Education Foundation: mcrystal@nraef.org
- Operation Fresh Start YouthBuild: info@operationfreshstart.org
- Urban Institute Youth Apprenticeship Intermediary: apprenticeship@urban.org; <https://www.urban.org/youth-apprenticeship-intermediary-project>

Run of Show

Introduction	0:00
Registered Apprenticeships Overview	6:10
5 Components of Registered Apprenticeships	7:15
Benefits of Apprenticeships	10:45
Youth and Pre Apprenticeships	12:35
Department of Labor Apprenticeship Investments	12:45
How to Get Started	22:45
Technical Questions	25:00
Panel: YouthBuild, Youth Apprenticeship Readiness Grantee, and Youth Apprenticeship Intermediary	
- Introducing Operation Fresh Start, National Restaurant Association Education Foundation, and Urban Institute	37:10
- Reaching target audiences and building partners, including youth and community partners	46:45
- Building employer relationships	58:30
- Relationships with education systems	1:11:11
- Nuances in designing apprenticeships for youth ages 16 24; final thoughts	1:16:16
Future Topics and Resources	1:25:45
End	1:27:20