

The background features abstract, overlapping green geometric shapes, primarily triangles and polygons, in various shades of green, creating a modern and dynamic visual effect.

APPRENTICESHIP IDAHO OVERVIEW

How we got you all here..

- ▶ Inter-agency State Team - a two-year effort to develop statewide Registered Apprenticeship (RA) support system
- ▶ State Team applied for US Department of Labor (USDOL) resources in 2015 to establish a statewide RA support system and engage employers in RA development
 - ▶ Many of you were involved with initial application
 - ▶ Unsuccessful, but garnered USDOL RA 'Subject Matter Expert'
- ▶ State Team applied for second round of USDOL RA resources in 2016
 - ▶ Labeled "ApprenticeshipIdaho", all of you were involved in this application
 - ▶ Success! Kudos to our 'Subject Matter Expert' and all of you!!
- ▶ ON-BOARDING this week to fully engage ApprenticeshipIdaho project!

USDOL asked for, and we proposed..

- ▶ **Align state's workforce, education and economic development to support RAs**
 - ▶ Project has Governor's support; Workforce Development Council now has RA Subcommittee for project oversight; project leadership provided by the State RA Team comprised of workforce, education, economic development, federal Office of Apprenticeship, and USDOL's SME. Co-leads are Department of Labor and CTE.
- ▶ **Increase demand in high growth industries, go beyond traditional; engage industry intermediaries as conduit to business; strategize innovative business support to streamline processes and incentivize RA development**
 - ▶ We are targeting (but are not limited to) Idaho's high growth industries - health care, IT, advanced manufacturing, energy; engaged statewide intermediaries - here today
 - ▶ We are targeting RA set-up, offering solutions to employers; engaged workforce training centers from each area of the state - here today
- ▶ **Develop worker pipeline, particularly with under-represented groups**
 - ▶ We've aligned partner program support for recruitment and screening of job applicants in each area of the state; leveraged resources from WIOA programs, Vocational Rehabilitation, Vets program, Comm on Hispanic Affairs, Refugee Center.

Award Details...

- ▶ **USDOL's grant opportunity contained three parts** - Base Grant to establish a statewide Registered Apprenticeship system; Capbreaker One for increased outreach to under-represented groups; and, Capbreaker Two for increased industry outreach.
- ▶ Idaho was awarded a **Base Grant of \$699,849**. Bulk of resources are dedicated to community colleges and workforce training centers to support employers with job task analyses and identification of related training options, a major undertaking for employers new to development of RAs. **Leveraged resources over \$1.7 million**
- ▶ Idaho was one of only seven states to receive a **Capbreaker Two award - \$695,557**. These resources are targeted to our industry intermediaries to be our industry expert, use statewide business connections to enhance RA outreach to and education of employers, greater coordination within industry. **Includes \$175k to offset employer start-up costs.**
- ▶ The Idaho Department of Labor was the lead applicant and now the grant recipient for these "ApprenticeshipIdaho" awards, which **will expire April 30, 2018**.
- ▶ Our proposal included a required '**project plan**', much of which is reflected in the "Statement of Work" of your organization's Apprenticeship Idaho agreement.
- ▶ After award, USDOL also required submittal of **budget details** for each of your organizations. All of you submitted detailed budgets, which were submitted and also incorporated into the "Budget" section of your organization's agreement.

Performance Outcomes

- ▶ Outcome - 'stand up' a statewide RA support system to deliver ~
 - ▶ Total number of new businesses engaged in RA in Idaho - 300
 - ▶ Total number of new RA programs in Idaho - 100
 - ▶ Total number of new apprentices in Idaho - 100 base grant + 100 Capbreaker
 - ▶ 3 percent increase in number of under-represented in RA, initial grant period

Welcome aboard!

We are ApprenticeshipIdaho!

Communicate, collaborate!