

APPRENTICESHIPS IN NON-TRADITIONAL OCCUPATIONS AND INDUSTRIES



Michigan
Talent Investment Agency
Department of Talent and Economic Development

JOBS FOR THE FUTURE

IT'S ALL APPRENTICEABLE

December 11, 2017

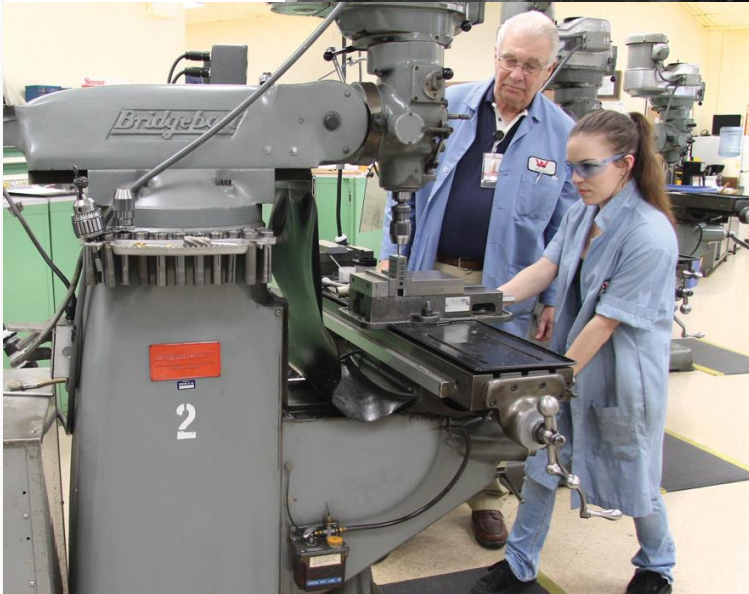
WHO IS JOBS FOR THE FUTURE?

- Boston-based national nonprofit
- Focused on educational/economic opportunity for underserved populations
- Programs and policies that build a more highly skilled, competitive workforce
- A national leader in bridging education and work to increase economic mobility and strengthen our economy.
- DOL contractor to support development of Registered Apprenticeships for manufacturers
- Has apprenticeship Industry expertise to share with organizations



TRADITIONAL APPRENTICESHIPS


JOBS FOR THE FUTURE



WHY REGISTERED APPRENTICESHIP?



JOBS FOR THE FUTURE



Build a Competitive Workforce

Employers Facing Complex Workforce Challenges in Competitive Domestic and Global Markets



Time-Tested Model

Proven Strategy for Recruiting, Training and Retaining World-Class Talent Used by Industry for Decades (and longer!)

Adaptable and Flexible

Registered Apprenticeship is a Solution and Can Be Integrated into existing Training and Human Resources Development Strategies!!!



APPRENTICEABLE OCCUPATIONS



- Doctor – call it residency
- Engineers – call it co-op
- Any occupation that doesn't already have a structured training program (Scott's opinion – OA is a little more specific)
- It has to be an occupation, it has RTI, requires work processes

Work Processes

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29.4 Criteria for apprenticeable occupations. An apprenticeable occupation is one which is specified by industry and which must:

- (a) Involve skills that are customarily learned in a practical way through a structured, systematic program of on-the-job supervised learning;
- (b) Be clearly identified and commonly recognized throughout an industry;
- (c) Involve the progressive attainment of manual, mechanical or technical skills and knowledge which, in accordance with the industry standard for the occupation, would require the completion of at least 2,000 hours of on-the-job learning to attain; and
- (d) Require related instruction to supplement the on-the-job learning.

Let's brainstorm a few
and see if we can make
them apprenticeable

How to Become a Prosthetic Eye Technician

by Candice Mancini



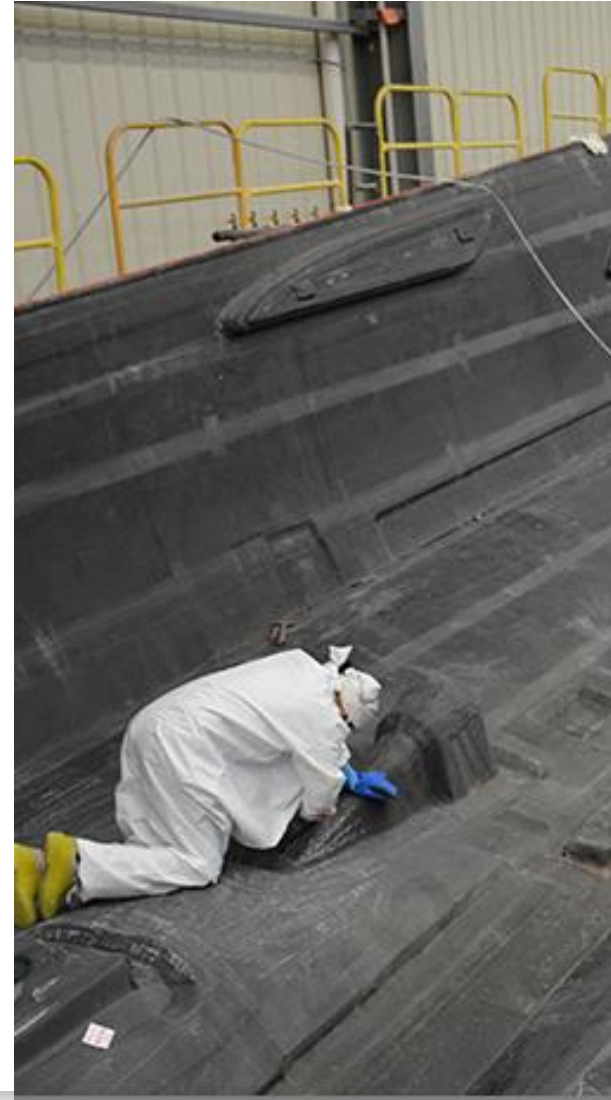
Related Articles

- 1 What Is a Resume Header?

Prosthetic eye technicians, called ocularists, work with patient who have lost an eye to accident or disease. Considered an art form and a science, ocularists work by hand to recreate the lost eye. No ocularistry schools exist in the United States and aspiring ocularists must complete an apprenticeship from an approved professional in the field. This can be a challenge, since as of 2014, there were approximately 200 ocularists in the country and most practices are family businesses that pass down from generation to generation. However, it is possible to break into the industry, especially if you are willing to relocate.

RECREATIONAL MARINE

- Composite boat builder
- Composite production boat builder
- Marine Service Technician



IT APPRENTICESHIPS (COUSIN IT?)

- > Software Developers (Java)
- > Web Developers
- > Development Programmers
- > Support Programmers
- > EDI Analysts / Programmers
- > Software Installation Consultants
- > IT Support Analysts
- > IT Account Managers
- > Interface Analysts/Programmers
- > Application Support Analysts/Consultants



HEALTHCARE APPRENTICESHIPS



- > Certified Medical Transcriptionists
- > Certified Medical Coders
- > Certified Phlebotomists
- > Certified Medical Assistants
- > Certified Pharmacy Technicians
- > Licensed Nurse Assistants
- > Practice Support Specialists
- > Registration Representatives
- > Electronic Health Record Data Abstractors
- > Electronic Health Record Go-Live Support Analysts
- > Certified Oncology Data Management Spec



- > Technical Documentation Writers
- > Insurance Broker Agents

Aon Campus - Insurance Apprenticeship



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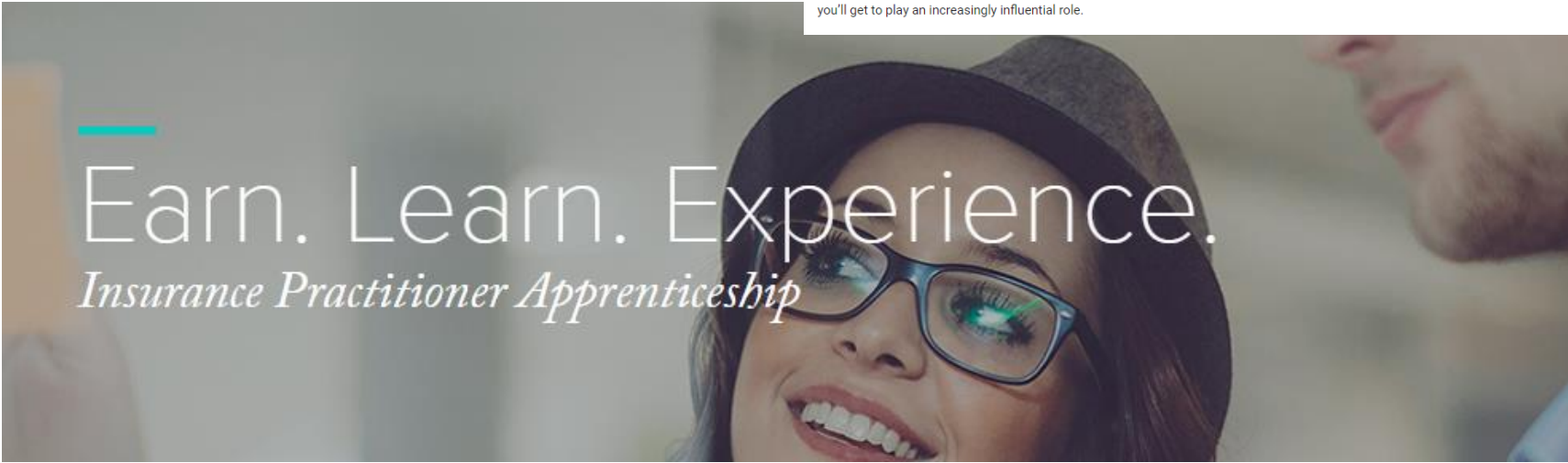
[Glassdoor](#)

🕒 30 days ago 🏢 Full-time

Job Description

Aon Is Looking For an Insurance Apprentice in Lincolnshire, IL

As part of an industry-leading team, you will help empower results for our clients by delivering innovative and effective solutions as part of Aon, in Lincolnshire, IL beginning January 2018. Insurance and Risk Management are the cornerstones of every company's capital structure. We help our clients identify their risks and ensure they have the best possible cover to mitigate them. As one of our Insurance Apprentices, you'll get to play an increasingly influential role.



Earn. Learn. Experience.
Insurance Practitioner Apprenticeship

Indiana Added to CVS Apprenticeship Program

Posted: Nov 14, 2017 12:13 PM EST

Updated: Nov 14, 2017 12:13 PM EST

By Alex Brown, Multimedia Journalist

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INDIANAPOLIS - Indiana is one of seven states to join a program created by CVS Health Corp. (NYSE: CVS) designed to increase the number of apprentices throughout the country. The company says the expansion of its Registered Apprenticeship program will help reach its goal of hiring 5,000 new apprentices by 2022.

The program is now available in 18 states. In addition to Indiana, the new states joining the program include Arizona, Hawaii, Illinois, Iowa, Massachusetts and Pennsylvania. CVS says the program will provide participants with structured training to maintain a high level of skills needed in careers such as pharmacy care and prescription benefit management.

The company says it will also give participants a nationally-recognized credential to help them with career advancement.

More than 4,700 participants on **career tracks** for retail pharmacy, prescription benefit management and retail store management.

COMING SOON - RETAIL?



JOBS FOR THE FUTURE



**CENTER FOR
APPRENTICESHIP &
WORK-BASED
LEARNING**



JOBS FOR THE FUTURE

<https://center4apprenticeship.jff.org/>



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Q&A





SCOTT ELLSWORTH
sellsworth01@jff.org
(513) 520-1445