

PIRL Data Element Glossary

Industry-Driven Skills Training Fund Grant Program

Performance Reporting Handbook — Companion Reference

About This Glossary

This glossary provides expanded reporting instructions for each of the 46 data elements required of Industry-Driven Skills Training Fund grantees under the Training Fund PIRL schema. Entries are arranged in numerical order by PIRL data element number.

Each entry includes the data element's identifying number and name, a Category tag identifying the data element category it belongs to, a description of the data element and instructions for reporting code values, the list of acceptable code values where applicable, and additional reporting tips or important notes.

Data element categories are defined in Section 2.3 of the handbook. The four categories used here are: Grant Information; Participant Information; Participant Training Activity; and Milestones & Performance Outcomes.

Data Element Entries

PIRL 0 – OBS Number

Category: *Grant Information*

Record a unique 9-digit integer for each record to support data file processing. The number must not contain hyphens.

Code Values

- Format: 000000000 (9 digits, no hyphens)

Note

- This field is a record-processing identifier used by WIPS and is distinct from PIRL 100 Unique Individual Identifier, which is the participant-level identifier used across program entries and exits.

PIRL 100 – Unique Individual Identifier

Category: *Participant Information*

Grantees must create and assign a unique 12-character alphanumeric identifier to each participant and report it in PIRL 100. The identifier cannot contain Social Security numbers.



Tip

Numbering participants sequentially. A best practice is to number the first participant as 000000000001 and assign identifiers sequentially thereafter. This makes records easier to audit and reduces the risk of accidental duplication.

Training Fund override of the standard WIOA rule

The PIRL data element instructions for PIRL 100 specify that the identifier must remain the same for each program entry and exit (i.e., each period of participation) a participant has during a program year. This standard rule does not apply to Training Fund grantees. Under the Training Fund:

- Only one training program per participant row can be reported in the data file.
- A participant who takes more than one training program must be reported as a new participant each time, on a new row in the data file, with a new unique participant identifier in PIRL 100.
- This applies whether the participant returns to take an additional training after a previous one, or takes multiple trainings in close succession.

Because of the Training Fund program model, reporting multiple trainings for a single participant in the standard WIOA way would interfere with milestone outcome reporting and calculations.

Implications for the training data elements

Since only one training program is reported per participant row, the only training data elements ever used are those associated with Training #1: PIRL 1302, 1303, 1306, and 1307. The Training #2 and #3 series (PIRL 1309–1318) are not used by Training Fund grantees and those columns must be left blank.

Reimbursement policy for multiple trainings

If a grantee allows employers to seek reimbursement for more than one training program taken by the same employee, the following restrictions apply:

- Grantees must have policies and procedures in place to track reimbursement of multiple training programs for one participant.
- The per-employee reimbursement ceiling applies across all training programs taken by an employee, not per training.
- Only one training program is eligible for reimbursement at a time. The participant must complete their first training program before beginning a second.
- Each training program must meet its own distinct milestones to be eligible for reimbursement.

See the Training Fund FAQs for additional detail on multiple-training reimbursement.

PIRL 105 – Special Project ID – 1 (Grant Program)

Category: *Grant Information*

PIRL 105 is a Special Project Identification Code used to identify the specific grant program for which the grantee is reporting.

Training Fund grantees must report code value DEM1111 in PIRL 105 for every participant in their program who is reported in the data file for the Training Fund grant.

Code Values

- DEM1111 = code used by all grants using the Demonstration Schema

PIRL 106 – Special Project ID – 2 (Newly Hired Employee)

Category: *Participant Information*

PIRL 106 identifies whether the participant is a newly hired employee of the participating employer at the time of enrollment in the training program.

Report **YES0001** if the participant was hired by the participating employer during the six months prior to the start of the grant-funded training program.

Report **NO00000** if the participant has been employed with the participating employer for six months or longer at the time of training program entry.

Code Values

- YES0001 = Employed less than six months (Newly Hired Employee)
- NO00000 = Employed six months or longer (Incumbent Worker)

PIRL 107 – Special Project ID – 3 (Retained with Same Employer for Six Months)

Category: *Milestones & Performance Outcomes*

PIRL 107 identifies whether the participant was retained in their job position with the participating employer six months after completing the training program. This is the Milestone #2 data element.

Report **YES0001** if the participant was still retained in their job position with the participating employer six months after completing their training program.

Report **NO00000** if the participant completed the training program but was no longer retained in their position six months after completion.

Report **NA99999** if the participant did not complete the program. These participants are not eligible to achieve Milestone #2.

Code Values

- YES0001 = Retained the job position for six months after successful training program completion (Milestone #2 achieved)
- NO00000 = Did not retain the job position for six months after successful training program completion (achieved Milestone #1 but not Milestone #2)
- NA99999 = Did not successfully complete the program (did not achieve either Milestone #1 or #2)

PIRL 200 – Date of Birth

Category: *Participant Information*

Record the participant's date of birth in the format YYYYMMDD.

PIRL 201 – Sex

Category: *Participant Information*

This data element is used to report a participant's sex. It should be self-identified by the participant. A participant does not have to disclose this information in order to receive grant-funded services.

This data element cannot be left blank. Participants who do not respond with the available options for their sex should be reported using code value 9.

PIRL 210–216 – Racial / Ethnic Identity

Category: *Participant Information*

PIRL 210 through PIRL 216 are used to report a participant's racial and ethnic demographics across the following categories:

- PIRL 210 – Ethnicity: Hispanic / Latino
- PIRL 211 – American Indian / Alaska Native
- PIRL 212 – Asian
- PIRL 213 – Black / African American
- PIRL 214 – Native Hawaiian / Pacific Islander
- PIRL 215 – White
- PIRL 216 – Middle Eastern / North African

Race and ethnicity should be self-identified by the participant. A participant who identifies with more than one of the race or ethnic group options available should be reported in each racial or ethnic category with which they identify. A participant does not have to disclose this information in order to receive grant-funded services.

These data elements cannot be left blank. Participants who do not respond with their racial or ethnic identity should be reported using code value 9 in each of these data elements.

PIRL 300 – Veteran Status

Category: *Participant Information*

This data element is used to report whether the participant is a veteran.

Report **1 (Yes)** if the participant served on active duty in the armed forces and was discharged or released from service under conditions other than dishonorable.

Report **0 (No)** if the participant does not meet the condition described above.

Report **9 (Unknown)** if the participant does not disclose veteran status.

Code Values

- 1 = Yes
- 0 = No
- 9 = Unknown

PIRL 900 – Date of Program Entry

Category: *Participant Training Activity*

This data element is used to report the date on which, after a determination of eligibility, an individual begins to receive grant-funded services. Upon receipt of grant-funded services, an individual is considered a participant, and this data element is used to determine how many participants the grantee has served.

Under the Training Fund model, the start date of training is the point at which an employee becomes a grant participant. Generally, the date of program entry and the date the participant starts training will be the same.

**Tips**

- The date of program entry under the Training Fund is typically the first day of training. Report the same date in PIRL 900, PIRL 1302 Date Entered Training #1, and PIRL 1811.
- Individuals who receive services funded solely with leveraged resources (i.e., no services are provided with grant funds) are not considered grant participants. Grantees must not include these individuals in the data file uploaded to WIPS.
- A determination of eligibility does not meet the definition of a service under this grant program. Individuals who have only received an eligibility determination are not grant participants.

PIRL 901 – Date of Program Exit

Category: *Milestones & Performance Outcomes*

The date of program exit is the date on which the participant's training program ended, whether through successful completion or unsuccessful completion (withdrawal, failure to complete, etc.).

Under the Training Fund model, the date of program exit (PIRL 901) and the date of program completion (PIRL 1813) are the same date, because the training start and end dates define the period of program participation.

**Tips**

- Report PIRL 901 simultaneously with PIRL 1307 Training Completed #1 and PIRL 1813 Date Completed an Education or Training Program at the time training ends.
 - If the program was completed successfully, report "1" in PIRL 1307 at the same time that dates in PIRL 901 and PIRL 1813 are reported.
 - If the program was not completed successfully, report "0" in PIRL 1307 at the same time that dates in PIRL 901 and PIRL 1813 are reported.
- When participants take additional training programs after exiting, they are reported as new participants with new identifiers in PIRL 100. See the entry for PIRL 100 for guidance on multiple trainings.

PIRL 923 – Other Reasons for Exit

Category: *Milestones & Performance Outcomes*

This data element is used to report participants whose program participation ends due to extenuating circumstances, including:

- Incarceration in a correctional institution or becoming a resident of an institution or facility providing 24-hour support such as a hospital or treatment center;
- Medical treatment expected to last longer than 90 days that precludes entry into unsubsidized employment or continued participation in the program;
- Death;

- Being called to active duty for at least 90 days (for members of the National Guard or other reserve military unit of the armed forces); or
- Being a criminal offender in a correctional institution under section 225 of WIOA.

Recording these circumstances where appropriate ensures that participants whose circumstances may have interfered with their program participation will be excluded from the calculations in the WIOA primary indicators of performance.

Record 00 if none of these conditions apply to a participant.

PIRL 1300 – Received Training

Category: *Participant Training Activity*

Record whether the participant has received any type of training service or activity.

All participants should be reported in this data element when they start training. Training activities under the Training Fund must be part of a program that leads to a recognized postsecondary credential or comparable industry-recognized credential, consistent with the grant's terms.



Tip

- PIRL 1811 is used to report when a participant is enrolled in a training program, and PIRL 1300 is used when the training itself starts.

PIRL 1302 – Date Entered Training #1

Category: *Participant Training Activity*

Once a participant has been reported in PIRL 1300 as starting a training service, record the date on which the participant's first training service began.

Every training program must consist of at least one training activity. PIRL 1302 is therefore a mandatory data element when a participant is reported as starting training in PIRL 1300.



Tip

- The dates in PIRL 1811 and PIRL 1302 may be the same. If training began after a participant officially enrolled in a program, PIRL 1302 will contain a later date than PIRL 1811. PIRL 1302 will never contain an earlier date than PIRL 1811.



Tip

See PIRL 100 for guidance on multiple trainings. Training Fund grantees report only one training program per participant row. Participants who take additional training programs are reported as new participants with new identifiers — not by populating PIRL 1309 or PIRL 1314.

PIRL 1303 – Type of Training Service #1

Category: *Participant Training Activity*

When a date is reported in PIRL 1302 Date Entered Training #1, grantees must also report the training type in PIRL 1303.

Training Fund grantees have limited code values available for type of training service. The allowable codes are:

- 01 = On-the-Job Training (non-WIOA Youth)
- 05 = Customized Training
- 06 = Occupational Skills Training (non-WIOA Youth)
- 09 = Registered Apprenticeship

See [TEN 19-22, Change 1](#) for definitions of each training type.

PIRL 1306 – Occupational Skills Training Code #1**Category:** *Participant Training Activity*

This data element records the 8-digit O*NET occupational code that matches the training participant's employment goal for the training reported in PIRL 1302 Date Entered Training #1.

To report the code, use the most recent version of the Standard Occupational Classification (SOC) taxonomy. If all 8 digits of the occupational skills code are not collected or known, record as many digits as are available.

PIRL 1307 – Training Completed #1**Category:** *Milestones & Performance Outcomes*

This data element is reported if and when the first training activity of a participant's training program (i.e., Training #1, as reported in PIRL 1302, 1303, and 1306) is completed. It is left blank while a participant is still in Training #1. This is the Milestone #1 data element.

Report **1 (Yes)** when the participant successfully completes the training. Report **0 (No)** if the participant withdraws from Training Service #1 without completing it.

 Tip

- All training programs must consist of at least one training activity. Participants who successfully complete a training program must always be reported in PIRL 1307 with code value 1 (Yes). If a participant is not reported as having completed Training #1 in PIRL 1307, they will not be counted as having completed the training program on the QPR.

PIRL 1600 – Employed in 1st Quarter After Exit Quarter**Category:** *Milestones & Performance Outcomes*

This data element reports the participant's employment status in the 1st quarter after the quarter of exit.

Report **1** if the participant is in unsubsidized employment (not including Registered Apprenticeship or the military).

Report **2** if the participant is in a Registered Apprenticeship.

Report **3** if the participant is in the military.

Report **0** if the participant was not employed in the 1st quarter after the quarter of exit.

Report **9** if the participant has exited but employment information is not yet available.

Code Values

- 1 = Yes
- 2 = Yes, Registered Apprenticeship
- 3 = Yes, Military
- 0 = No
- 9 = Information not yet available

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1601 – Type of Employment Match: 1st Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Use the appropriate code to identify the method used in determining the participant's employment status in the 1st quarter following the quarter of exit. Wage records are the primary data source for tracking employment. If the participant is not found in wage records, grantees may use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Report **0** if the participant was not employed in the 1st quarter after the quarter of exit.

Note on UI Wage Data Coding

- Code 1 is used to indicate that the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to its own. This code does NOT include any wage data obtained through the State Wage Interchange System (SWIS).
- In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.

Code Values

- 1 = Non-SWIS UI Wage Data Only
- 2 = Federal Employment Records (OPM, USPS)
- 3 = Military Employment Records (DOD)
- 4 = Non-UI verification
- 5 = Information not yet available
- 6 = UI Wage Data that includes SWIS Wage Data

- 0 = Not employed

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1602 – Employed in 2nd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

This data element reports the participant's employment status in the 2nd quarter after the quarter of exit.

Report **1** if the participant is in unsubsidized employment (not including Registered Apprenticeship or the military).

Report **2** if the participant is in a Registered Apprenticeship.

Report **3** if the participant is in the military.

Report **0** if the participant was not employed in the 2nd quarter after the quarter of exit.

Report **9** if the participant has exited but employment information is not yet available.

Code Values

- 1 = Yes
- 2 = Yes, Registered Apprenticeship
- 3 = Yes, Military
- 0 = No
- 9 = Information not yet available

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1603 – Type of Employment Match: 2nd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Use the appropriate code to identify the method used in determining the participant's employment status in the 2nd quarter following the quarter of exit. Wage records are the primary data source for tracking employment. If the participant is not found in wage records, grantees may use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Report **0** if the participant was not employed in the 2nd quarter after the quarter of exit.

Note on UI Wage Data Coding

- Code 1 is used to indicate that the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to its own. This code does NOT include any wage data obtained through the State Wage Interchange System (SWIS).
- In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.

Code Values

- 1 = Non-SWIS UI Wage Data Only
- 2 = Federal Employment Records (OPM, USPS)
- 3 = Military Employment Records (DOD)
- 4 = Non-UI verification
- 5 = Information not yet available
- 6 = UI Wage Data that includes SWIS Wage Data
- 0 = Not employed

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1604 – Employed in 3rd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

This data element reports the participant's employment status in the 3rd quarter after the quarter of exit.

Report **1** if the participant is in unsubsidized employment (not including Registered Apprenticeship or the military).

Report **2** if the participant is in a Registered Apprenticeship.

Report **3** if the participant is in the military.

Report **0** if the participant was not employed in the 3rd quarter after the quarter of exit.

Report **9** if the participant has exited but employment information is not yet available.

Code Values

- 1 = Yes
- 2 = Yes, Registered Apprenticeship
- 3 = Yes, Military
- 0 = No
- 9 = Information not yet available

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1605 – Type of Employment Match: 3rd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Use the appropriate code to identify the method used in determining the participant's employment status in the 3rd quarter following the quarter of exit. Wage records are the primary data source for tracking employment. If the participant is not found in wage records, grantees may use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Report **0** if the participant was not employed in the 3rd quarter after the quarter of exit.

Note on UI Wage Data Coding

- Code 1 is used to indicate that the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to its own. This code does NOT include any wage data obtained through the State Wage Interchange System (SWIS).
- In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.

Code Values

- 1 = Non-SWIS UI Wage Data Only
- 2 = Federal Employment Records (OPM, USPS)
- 3 = Military Employment Records (DOD)
- 4 = Non-UI verification
- 5 = Information not yet available
- 6 = UI Wage Data that includes SWIS Wage Data
- 0 = Not employed

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1606 – Employed in 4th Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

This data element reports the participant's employment status in the 4th quarter after the quarter of exit.

Report **1** if the participant is in unsubsidized employment (not including Registered Apprenticeship or the military).

Report **2** if the participant is in a Registered Apprenticeship.

Report **3** if the participant is in the military.

Report **0** if the participant was not employed in the 4th quarter after the quarter of exit.

Report **9** if the participant has exited but employment information is not yet available.

Code Values

- 1 = Yes
- 2 = Yes, Registered Apprenticeship
- 3 = Yes, Military
- 0 = No
- 9 = Information not yet available

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1607 – Type of Employment Match: 4th Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Use the appropriate code to identify the method used in determining the participant's employment status in the 4th quarter following the quarter of exit. Wage records are the primary data source for tracking employment. If the participant is not found in wage records, grantees may use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's earnings are greatest.

Report **0** if the participant was not employed in the 4th quarter after the quarter of exit.

Note on UI Wage Data Coding

- Code 1 is used to indicate that the wage match used in determining the participant's employment status came from the UI system of the state conducting the match. This includes scenarios where that state's UI system contains wage record information from other states in addition to its own. This code does NOT include any wage data obtained through the State Wage Interchange System (SWIS).
- In circumstances where wage match information is from a combination of both the in-state system and an out-of-state system, including SWIS, code 6 should be used.

Code Values

- 1 = Non-SWIS UI Wage Data Only
- 2 = Federal Employment Records (OPM, USPS)
- 3 = Military Employment Records (DOD)
- 4 = Non-UI verification
- 5 = Information not yet available
- 6 = UI Wage Data that includes SWIS Wage Data

- 0 = Not employed

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1610 – Occupational Code (if available)

Category: *Milestones & Performance Outcomes*

Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's most recent employment in any quarter after exit.

Leave blank if the occupational code is not available, not known, or does not apply.

Note

- If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.

Important Note – Reporting Path

- To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 may leave this data element blank.

PIRL 1618 – Retention with the Same Employer in the 2nd and 4th Quarters After Exit

Category: *Milestones & Performance Outcomes*

This data element reports whether the participant was employed by the same employer in both the second and fourth quarters after exit.

Report **1 (Yes)** if the participant's employer in the second quarter also matches the employer in the fourth quarter.

Report **0 (No)** if the participant is not employed in the second or fourth quarters after exit, or if the employer in the second quarter does not match the employer in the fourth quarter.

Code Values

- 1 = Yes
- 0 = No

Important Note – Reporting Path

- This data element cannot be left blank. To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 must report 0 in this data element.

PIRL 1703 – Earnings 1st Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Record total earnings for the 1st quarter after the quarter of exit.

Record 9999999.99 if data is not yet available for this item.

Leave blank if the data element does not apply to the participant.

Important Note – Reporting Path

- To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 may leave this data element blank.

PIRL 1704 – Earnings 2nd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Record total earnings for the 2nd quarter after the quarter of exit.

Record 9999999.99 if data is not yet available for this item.

Leave blank if the data element does not apply to the participant.

Important Note – Reporting Path

- To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 may leave this data element blank.

PIRL 1705 – Earnings 3rd Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Record total earnings for the 3rd quarter after the quarter of exit.

Record 9999999.99 if data is not yet available for this item.

Leave blank if the data element does not apply to the participant.

Important Note – Reporting Path

- To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 may leave this data element blank.

PIRL 1706 – Earnings 4th Quarter After Exit Quarter

Category: *Milestones & Performance Outcomes*

Record total earnings for the 4th quarter after the quarter of exit.

Record 9999999.99 if data is not yet available for this item.

Leave blank if the data element does not apply to the participant.

Important Note – Reporting Path

- To calculate WIOA primary indicators of performance, grantees must either (a) report data for PIRL 1600–1607, 1610, 1618, and 1703–1706 (Option 2), OR (b) report Social Security numbers

in PIRL 2700 (Option 1). Grantees who are providing a Social Security number in PIRL 2700 may leave this data element blank.

PIRL 1800 – Type of Recognized Credential

Category: *Milestones & Performance Outcomes*

This data element records the credential or certificate type that a participant receives as a result of completing their training with Training Fund grant funds.

Credentials resulting from training paid for with grant funds must be recognized postsecondary credentials. Only recognized postsecondary credentials can be reported in this data element.

If a participant is reported in PIRL 1307 as having completed a training activity, PIRL 1800, 1802, and 1804 are mandatory. If no credential was received when the training was completed, report **0 (No Recognized Credential)** in all three data elements. If one credential was received, report the credential type in PIRL 1800 and report 0 in PIRL 1802 and 1804.

Tip

- A training activity may not result in a credential, or it may result in multiple credentials. The credential numbers associated with PIRL 1800, 1802, and 1804 (Credential #1, #2, and #3) are NOT correlated in the data file with the training activity number in PIRL 1302 (Training #1). The first credential received, regardless of the training activity it is associated with, must always be reported in PIRL 1800.

Reference

- See [TEN 25-19](#) for additional guidance on credential definitions and reporting under the Training Fund grant program.

PIRL 1801 – Date Attained Recognized Credential

Category: *Milestones & Performance Outcomes*

If a credential type was reported in PIRL 1800 Type of Recognized Credential, use this data element to report the date the credential was achieved. Record in YYYYMMDD format.

PIRL 1802 – Type of Recognized Credential #2

Category: *Milestones & Performance Outcomes*

Records a second credential or certificate type that a participant receives as a result of completing their training with Training Fund grant funds. Credentials reported here must be recognized postsecondary credentials.

If a participant is reported in PIRL 1307 as having completed a training activity but received no second credential, report **0 (No Recognized Credential)**.

Reference

- See [TEN 25-19](#) for additional guidance on credential definitions and reporting under the Training Fund grant program.

PIRL 1803 – Date Attained Recognized Credential #2

Category: *Milestones & Performance Outcomes*

If a credential type was reported in PIRL 1802 Type of Recognized Credential #2, use this data element to report the date that credential was achieved. Record in YYYYMMDD format.

PIRL 1804 – Type of Recognized Credential #3

Category: *Milestones & Performance Outcomes*

Records a third credential or certificate type that a participant receives as a result of completing their training with Training Fund grant funds. Credentials reported here must be recognized postsecondary credentials.

If a participant earns more than three types of credentials or certificates as a result of the grant-funded training program, grantees are encouraged to replace the information reported in PIRL 1804 with information about the highest credential earned. For example, if a training program includes three interim credentials, the grantee should replace data about the third intermediate credential with data for the highest credential attained (e.g., an associate degree). This ensures that the highest credential received is recorded for each participant.

If a participant is reported in PIRL 1307 as having completed a training activity but received no third credential, report **0 (No Recognized Credential)**.

Reference

- See [TEN 25-19](#) *Understanding Postsecondary Credentials in the Public Workforce System* for additional guidance on credential definitions and reporting under the Training Fund grant program.

PIRL 1805 – Date Attained Recognized Credential #3

Category: *Milestones & Performance Outcomes*

If a credential type was reported in PIRL 1804 Type of Recognized Credential #3, use this data element to report the date that credential was achieved. Record in YYYYMMDD format.

If a participant earned more than three credentials and the grantee replaced PIRL 1804 with the highest credential received, replace PIRL 1805 with the date the highest credential was attained.

PIRL 1811 – Date Enrolled in an Education or Training Program Leading to a Recognized Credential or Employment

Category: *Participant Training Activity*

This data element reports the date a participant was enrolled during program participation in an education or training program that will lead to a recognized credential or employment upon program completion.

All participants should be reported in this data element when they enroll in a training program. Record the date in YYYYMMDD format.

PIRL 1813 – Date Completed an Education or Training Program Leading to a Recognized Credential or Employment

Category: *Milestones & Performance Outcomes*

This data element is reported at the conclusion of a participant's participation in a training program. It includes participants who successfully complete all planned program components, those who do not fulfill the requirements to complete the planned program components, and those who withdraw from the program.

Grantees use this data element to report the date of the last participation by the participant in education or job training activity funded by the program. When a participant has finished participating in grant-funded training — whether or not they met all requirements to successfully complete the training program — they are considered to have "completed" training under the grant, and the date of completion is recorded here. Record in YYYYMMDD format.

Under the Training Fund model, the date of program completion in PIRL 1813 and the date of program exit in PIRL 901 are the same date.

Leave this data element blank if the participant is still in their training program.

PIRL 2700 – Social Security Number

Category: *Participant Information*

Reporting requirements for PIRL 2700 depend on which option the grantee selected for providing WIOA primary indicators data.

If the grantee selected Option 1

(providing SSNs to DOL so that DOL can obtain post-exit employment and earnings data via the Common Reporting Information System):

- Grantees must request the Social Security Number (SSN) of every participant. Providing an SSN is voluntary — participants cannot be denied training services if they decline to provide it — but the grantee must have procedures in place to request it.
- Enter the full SSN of participants who choose to disclose it.
- For eligible participants who choose not to disclose their SSN, enter code value 999999999.
- Only a valid SSN or code value 999999999 should be entered for PIRL 2700. Grantees must never report a false SSN or partial SSN.
- Employers cannot share SSN information with grantees without obtaining consent from participants. See [TEGL 39-11](#), Guidance on the Handling and Protection of Personally Identifiable Information, for more information.

If the grantee selected Option 2

(self-reporting post-exit employment and earnings data through PIRL 1600–1607, 1610, 1618, and 1703–1706):

- Grantees are not required to request SSNs from participants.
- Leave PIRL 2700 blank.

Reporting Path Significance

- Reporting valid SSNs in PIRL 2700 (Option 1) allows DOL to calculate WIOA primary indicators of performance on the grantee's behalf using state UI wage records and other federal administrative wage data. Grantees who report SSNs do not need to populate the post-exit

employment and earnings data elements (PIRL 1600–1607, 1610, 1618, 1703–1706); those elements should be reported as 0 as instructed in their individual entries.

- See Section III, subsection 3.8 Collecting Personally Identifiable Information (PII) for additional details about this policy requirement and best practices for collecting SSNs from participants.

PIRL 3022 – Demonstration Grant Number

Category: *Grant Information*

Record the 13- or 14-character grant Federal Award Identification Number (FAIN) for the Industry-Driven Skills Training Fund grant under which the participant is receiving services. There are two grant number formats based on when the grant was awarded:

Older Format (14 characters, starts with two letters)

- Enter without dashes in the following format: two alphabetic characters representing the grant program code, five numeric characters, two numeric characters representing the fiscal year when the grant was awarded, two numeric characters identifying the type of grant awarded, one alphabetic character identifying the relevant agency at ETA, two numeric characters identifying the state that received the grant. Example structure: AA12345125A26.

Newer Format (13 characters, starts with two numbers)

- Enter without dashes in the following format: two numeric characters representing the fiscal year when the grant was awarded, one alphabetic character identifying the relevant agency at ETA, two numeric characters identifying the type of grant awarded, two alphabetic characters representing the grant program code, six numeric characters. Example structure: 12A55AA123456. For Training Fund Round 1, FAINs follow the pattern 25A60INXXXXXX.

When to Leave Blank

- Leave blank if the participant did not receive services under a grant funded by this program.