



Carlos

Carlos is deemed eligible for participation in the NFJP and receives his first qualifying service on June 17, 2017.

Carlos enrolls in a work readiness course and in occupational training (Microsoft certification as an IT professional). He is awarded a work readiness certificate in August 2017, but stops his occupational training shortly thereafter because he finds employment. His exit date from the NFJP program is September 8, 2017. Carlos remains employed until June 2018, at which point he decides to finish his Microsoft certification, which he receives on September 28, 2018.

Does Carlos count positively toward:

- 1 The 2nd quarter employment rate?
- 2 The 4th quarter employment rate?
- 3 The credential rate?

Answers:

- 1 Yes, employed between January and March 2018.
- 2 No, not employed between July and September 2018.
- 3 No, work readiness does not count, and his certification is not within one year of his exit date.

Quarter 1



Quarter 2



Quarter 3



Quarter 4



A woman with dark hair, wearing a grey sleeveless top and a long necklace, is focused on working on a piece of jewelry. She is in a workshop setting with various jewelry-making tools and materials on a table. A tablet computer is visible on the table, displaying a smiley face. The name 'Maria' is overlaid in large green text.

Maria

Maria enrolls in the NFJP in September of 2017. She receives a number of services, and begins a new job on December 17, 2017.

Unfortunately, she is laid off from this job on February 9, 2018, and she returns to the NFJP for additional services, including occupational training as a certified nursing assistant. She completes her training (receiving her CNA license) and enters employment on July 15, 2018. Maria continues with this employment, which pays her \$6,000 quarterly) until May 11, 2019. In July 2019 she starts her own business designing and making jewelry, which successfully earns her approximately \$4,500 per quarter.

Does Maria count positively toward:

- 1 The 2nd quarter employment rate?
- 2 The 4th quarter employment rate?
- 3 The credential rate?

Earnings:

- 4 What are Maria's earnings for the median earnings measure?

Answers:

- 1 Yes, she does not exit from the program until July 15, 2018, and she is employed during the Jan.-March, 2019 quarter.
- 2 Yes, self-employment counts as employment provided earnings can be documented, and she is self-employed in the July-Sept., 2019 quarter.
- 3 Yes, she received her CNA license while enrolled in the NFJP.
- 4 \$6,000, which is what she earned during the second quarter after exit.

Quarter 1



Quarter 2



Quarter 3



Quarter 4





Eddie

Eddie is deemed eligible for the NFJP in May 2018.

He receives a voucher for gas that allows him to travel to a job site that day. He returns to the NFJP grantee a couple weeks later to use a computer to search for available jobs in his area. Eddie finds a job in June 2018, which he continues to hold through the end of 2018.

Does Eddie count positively toward:

- 1 The 2nd quarter employment rate?

Answer:

- 1 He doesn't count towards the performance outcomes; he is a reportable individual.

Quarter 1

JUL
AUG
SEPT

Quarter 2

OCT
NOV
DEC

Quarter 3

JAN
FEB
MAR

Quarter 4

APR
MAY
JUN



Lorena

Lorena is deemed eligible for the NFJP youth program and receives a qualifying service in April 2018.

She is in high school when she enrolls, and she graduates from high school in June 2018. With help from her NFJP case manager, she applies for and enrolls part-time in her local community college in August 2018. Lorena also finds a job, working 20 hours per week, which she begins on September 4, 2018 (her last service in NFJP was on Sept. 3, 2018). She is subsequently laid off from her job in December 2018. She earns 10 credits from her community college during the Fall of 2018, and 6 credits in the spring of 2019, earning a certification in Microsoft IT. Following this, Lorena finds a new job in August 2019, which she continues through the end of the year.

Does Lorena count positively toward:

- 1 The 2nd quarter employment/education rate?
- 2 The 4th quarter employment rate?
- 3 The measurable skills gains rate?
- 4 The credential measure?

Answers:

- 1 Yes, because she is enrolled in post-secondary training in the Jan-March, 2019 quarter.
- 2 Yes, though she isn't in education, she is employed during the July-Sept, 2019 quarter.
- 3 Yes, both in PY 2017 and in 2018. In PY 2017, she obtains her high school diploma; in PY 2018, as a part-time student she earns more than 12 post-secondary credits over two consecutive quarters.
- 4 Yes, she earned her high school diploma and her Microsoft certificate within one year of program exit.

Quarter 1



Quarter 2



Quarter 3



Quarter 4





Mirlande

Mirlande is a 19-year old farmworker dependent youth who enrolled as an NFJP recipient and received a qualifying service in August 2016.

With a goal of becoming an LPN, an individual employment plan (IEP) was developed that included high school equivalency completion and enrollment into the local college's nursing program. After completion of a GED prep course, Mirlande passed her GED in December 2016. Her case manager assisted her in enrolling into the local college's LPN program and she started in the January 2017 session. Mirlande attended as a full-time student. Her NFJP case manager held a counseling session with her every 60 days to ensure she was not encountering any barriers. She completed her LPN program in May 2018 and passed the National Council Licensure Examination for Practical Nursing in June 2018. Immediately after graduating, Mirlande stayed home to help take care of her mother, who was in failing health.

Does Mirlande count positively toward:

- 1 The 2nd quarter employment/ placement in education or training rate?
- 2 The 4th quarter employment/ placement in education or training rate?
- 3 Does Mirlande count positively toward the measurable skills gains rate?
- 4 The credential attainment rate?

Answers:

- 1 No. She began taking care of her mother immediately and would not meet the follow up measures.
- 2 No. She continued taking care of her mother and had no other employment. She would not meet the follow up measures.
- 3 Yes, both in PY 16 and PY 17. In PY 16, she qualified because she had a documented achievement of a secondary school diploma or its equivalent. She qualified in PY 17 because there was proof of a postsecondary transcript or report card showing a sufficient number of credit hours that met her State's academic standards. She also passed the state exam, which is required to be an LPN.
- 4 Yes, she earned a GED in PY16, and since she continued to have supportive services throughout her college program, did not exit until her last career counseling session in March, 2018.

Quarter 1



Quarter 2



Quarter 3



Quarter 4

