



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

H-1B Rural Healthcare and One Workforce Grantee Virtual Convening

**Session 5: Rural Healthcare
Partnerships and Employer Engagement**

February 1-2, 2022

H-1B Rural Healthcare Grantees: Peer to Peer Breakout Session on Partnerships and Employer Engagements



<https://alaskapca.org/>



<https://crihb.org/>



<https://www.ekcep.org/>



<https://owinn.nv.gov/>



<http://www.nwwib.com/>



coastalcounties.org



<https://gowbi.org/>



<https://www.dartmouth-hitchcock.org/>



<https://www.communityhealthit.org/>



<http://www.wcahec.org/>



<https://www.peedeecog.org/>



<https://www.region4workforceboard.org/>



<http://www.wcahec.org/>

Workforce Development Board of
Herkimer, Madison and Oneida
Counties



<https://www.working-solutions.org>



<https://www.coloradonursingcenter.org/>



<https://workforcesolutionsrca.com/>



Today's Speakers



Kendra Siler, PhD
President/CEO

CommHIT



RL Colina
Deputy Fire Chief

Monroe County Fire
Rescue



Georgia Hoagland
Executive Director

Western Colorado Area
Health Education Center

CommunityHealth IT



What is CommunityHealth IT (CommHIT)? (pronounced “calm-HIT”)

Originally developed at the request of Florida stakeholders (e.g., leadership of learning institutions, workforce and economic development, medical facilities, behavioral health, VA)

FOR THE MEDICAL COMMUNITY: Helps health systems & safety net medical facilities with:

- health technologies & connectivity reimbursements
- workforce development
- digital security

FOR THE COMMUNITY AT-LARGE: Connects people to their community’s health services, resources, and health sector training/jobs

FOR LEARNING INSTITUTIONS: Helps develop and execute patient centered outcomes research (PCOR) as a formal partner of OneFlorida+

CommHIT MOONSHOT: Create what we call a “Public Health *Infrastructure*”

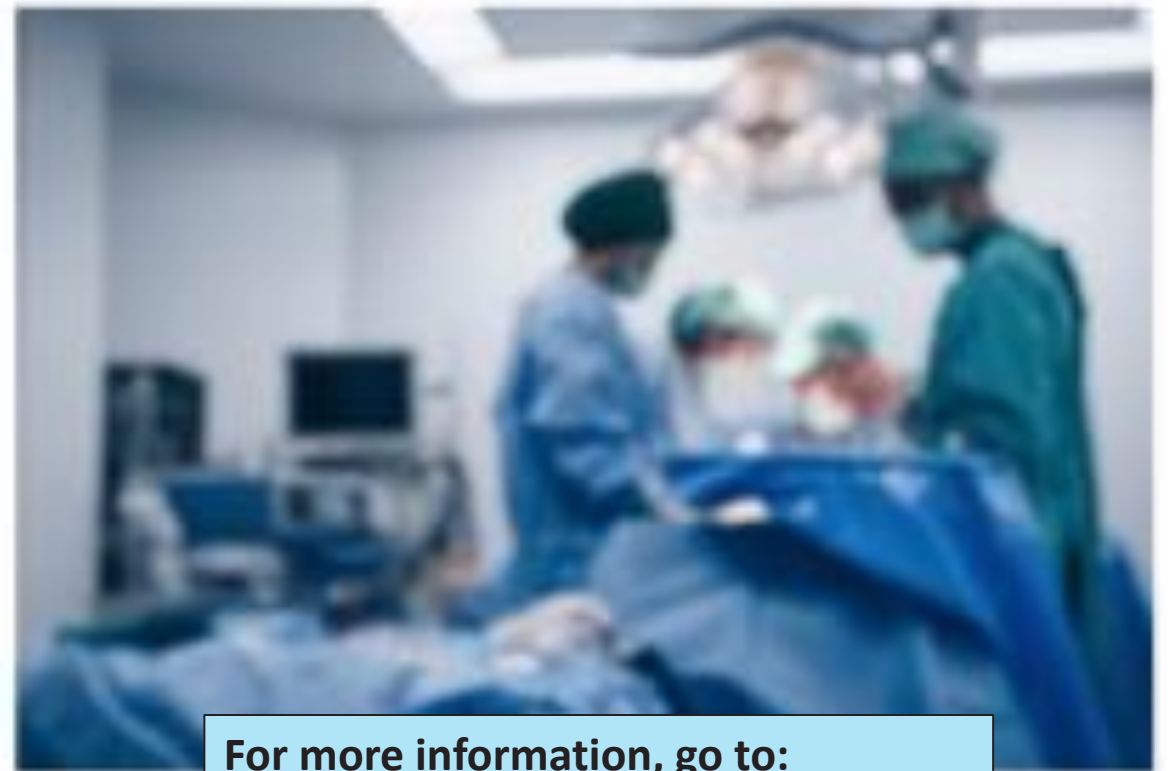


OBJECTIVE: Increase the number of skilled workers in direct care health occupations in rural Florida.

Who can participate?

- Individuals ages 17+, not enrolled in high school
- unemployed or underemployed
- Priority is given to veterans, military spouses, and transitioning services members
- Employers may use incumbent workers OR new hires.

CommHIT is dedicated to serving a wide variety of individuals demographically, many of whom are not well-represented in current training and apprenticeship programs, including minorities, women, and eligible individuals who previously have been involved with the criminal justice system.



**For more information, go to:
www.CommunityHealthIT.org/rrcc**

Key Partnership

Public Consulting Group Provides CommHIT:

- ▶ Workforce Policy Consulting and Operations Support
- ▶ Grant Administration Services
- ▶ Financial Services
- ▶ Monitoring & Performance Tracking
- ▶ Communication Services
- ▶ Technical Assistance



Candace Phinney
Director of Operations



Makaya McKnight
Program Manager



Kim Tesch-Vaught
Employer Engagement

Workforce Partnerships



Robert Jones

Executive Director

Service Area: Columbia, Dixie,
Gilchrist, and Union Counties



Diane Head

Executive Director

Service Area: Hamilton,
Jefferson, Lafayette, Madison,
Suwannee, and Taylor Counties



Donna Doubleday

President/Chief Executive
Officer

Services Area: Desoto, Hardee,
Highlands, and Okeechobee
Counties

Apprenticeship Partnerships

US DEPARTMENT OF LABOR (DOL) APPRENTICESHIP PROGRAM GRANT

Clark University's "Tech Quest Apprenticeship" (TQA) proposal received a \$12 million DoL grant to head up a national consortium to train thousands of workers for IT jobs

TQA Award is divided among more than a dozen higher education institutions and expert workforce development organizations nationwide; CommHIT is one of them

TQA allows CommHIT to develop technology trainings and apprenticeships that meet the demands of the COVID-affected environment. This environment is one that is increasing the use of technology for patient care and increased cybersecurity burden

CommHIT's partnership with TQA (and the DoL's support) provides you an opportunity to "Earn and Learn" in an apprenticeship. That is, while you get trained for your career, you are able to simultaneously work—and get paid—in your chosen field



About Monroe County Fire Rescue

Monroe County is the Southernmost County in the Continental United States

- Florida Keys, which are a string of over 800 low-lying islands stretching 130 miles in length and connected by only one road in and out, the Overseas Highway (US1).

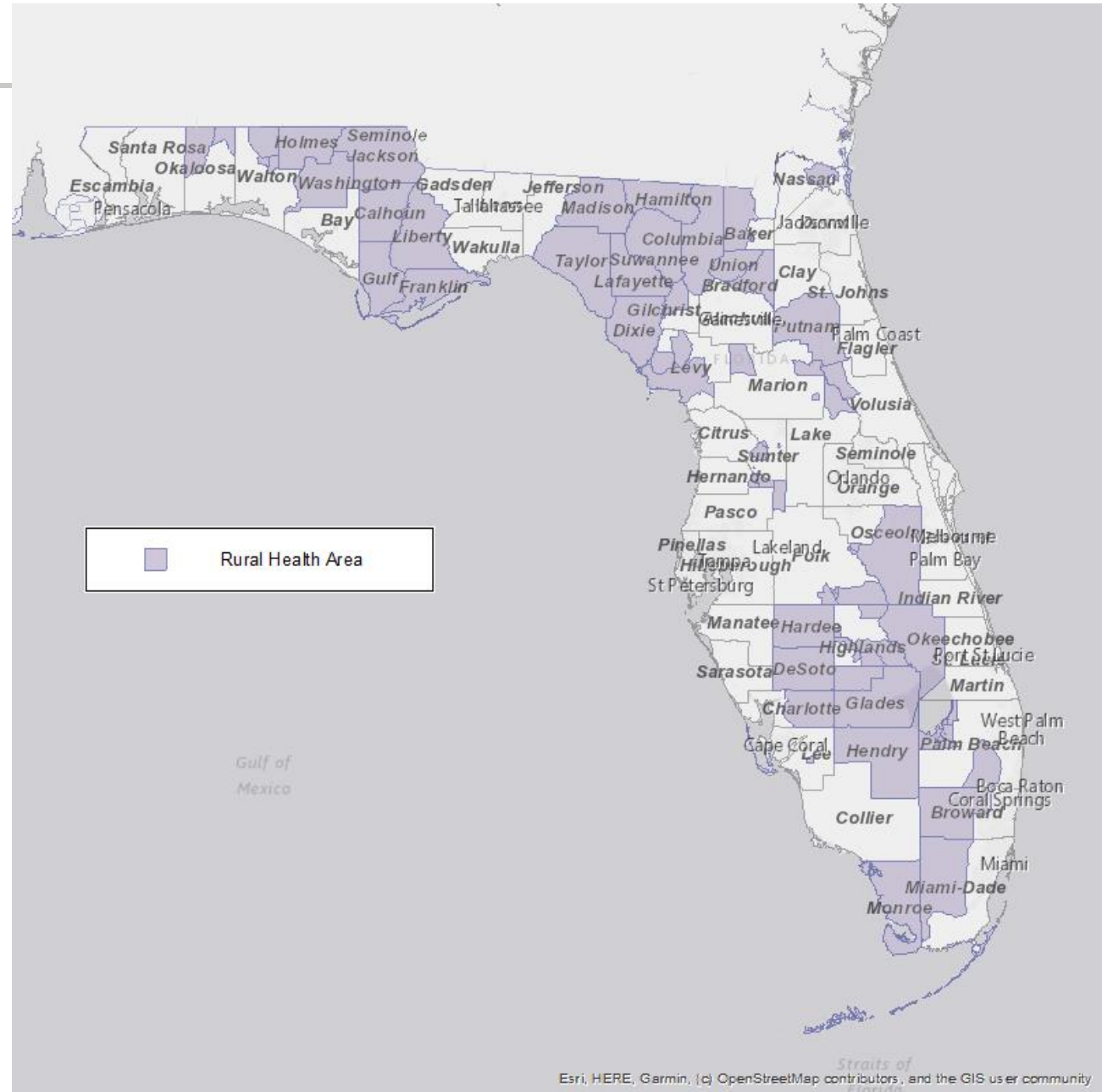
Monroe County Fire Rescue (MCFR)

- Fire suppression
- Advanced and Basic Life Support services
- MCFR operates 9 fire stations with 130 firefighters and 27 apparatus providing NIMS compliant fire suppression and emergency medical services (EMS)

MCFR staffs two air ambulances based in Marathon and Key West

- Provide care and transport for critically injured patients within all of Monroe County (both municipal and unincorporated) including first-due response to the Dry Tortugas, an island located 70 miles offshore from Key West to hospitals with trauma centers in Miami-Dade or Broward.

RRCC provides 250 eligible individuals in rural Florida communities with up to \$3,000 in grant-funded job training, instructional services, and support to prepare them for select direct care health occupations.



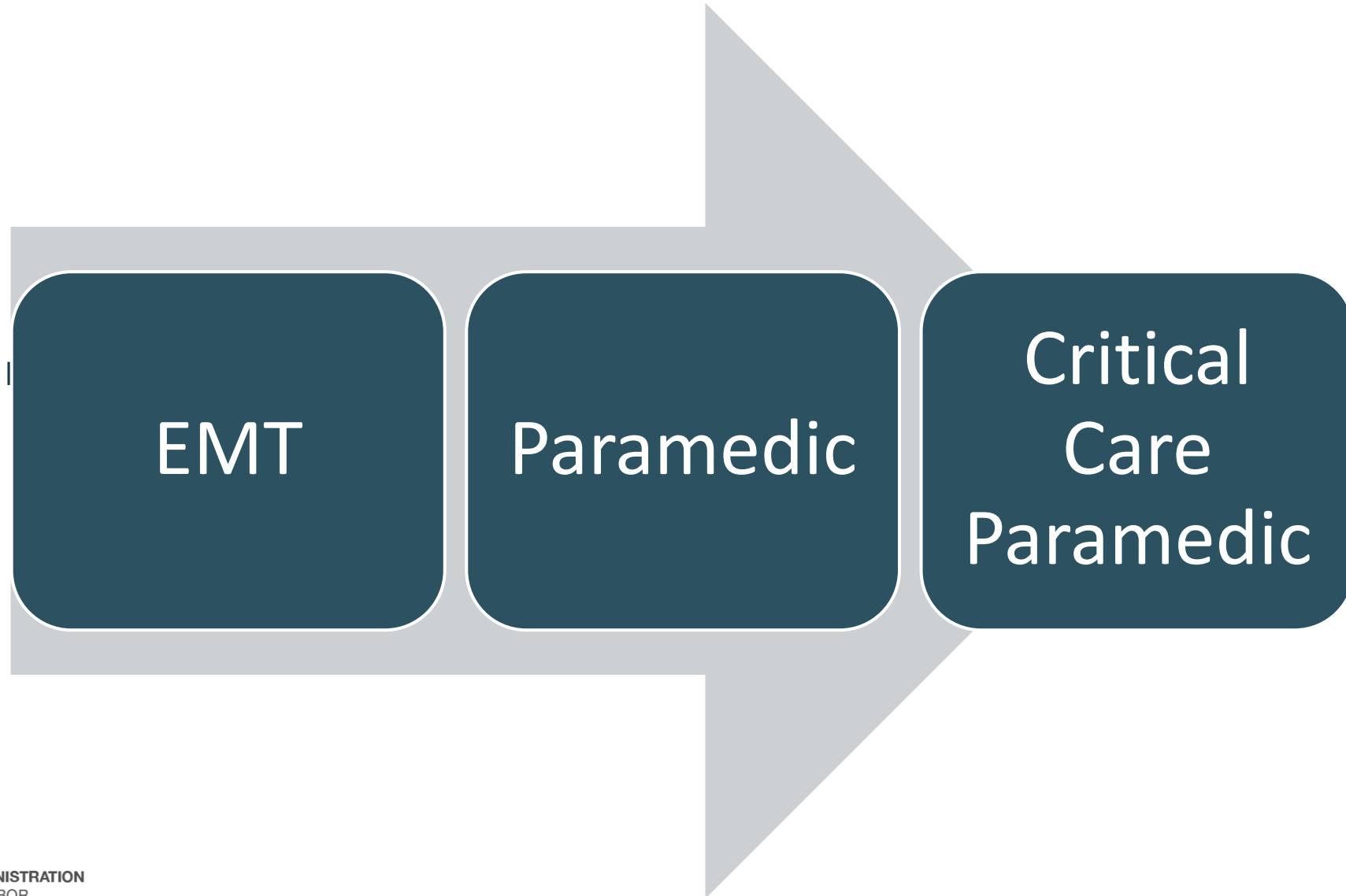


Rural Roads to Connected Care

RRCC can provide training OR apprenticeships in the following occupations:

- Community health workers (CHWs)
- Dental assistants
- Diagnostic medical sonographers
- Home health aides
- Licensed practical nurses (LPNs)
- Licensed vocational nurses (LVNs)
- Registered nurses (RNs)
- Medical assistants (MAs)
- **Emergency medical technician**
- **Community paramedic**
- **Certified paramedic**
- **Critical care transport paramedic**
- **Emergency medical responder**
- Child, family, and school social workers
- Mental health counselors
- Psychiatric technicians
- Substance abuse and behavioral disorder counselors

Current RRCC Work with Monroe County Fire Rescue and other EMS Agencies



Program-wide RRCC stats (as of Dec 2021)

105 Applicants in RRCC Program

14 Employers

6 Training Programs or Learning Institutions

2 WDBs + Apprenticeship FL

▶ **25 Unemployed**

- 13 Emergency Medical Technician (EMT)
- 7 Registered Nurse (RN)
- 5 Phlebotomy

▶ **37 Employed EMTs going for Paramedic**

- 14 Employed EMTs graduated as Paramedics (City of Key West)
- 23 Statewide going through training and certification in 2022

▶ **16 Employed Paramedics going for Critical Care Paramedic (more advanced)**

▶ **9 Employed going for RN**

▶ **18 Other (Phlebotomy, Dental Assistant, LPN, MA)**



NASA/Kennedy Space Center
Astronaut Memorial Foundation
Kennedy Space Center, FL 32899
CommunityHealthIT.org
kendra.siler@communityhealthit.org

CommHIT is a 501(c)(6) that works with medical communities nationwide to improve community health through:

- 1) Bolstering the health workforce
- 2) Improving communications within and between rural & urban health networks
- 3) Shoring up the health sector's cybersecurity postures



Inspiration4 Launch captured by Tres Holton Sept 2021



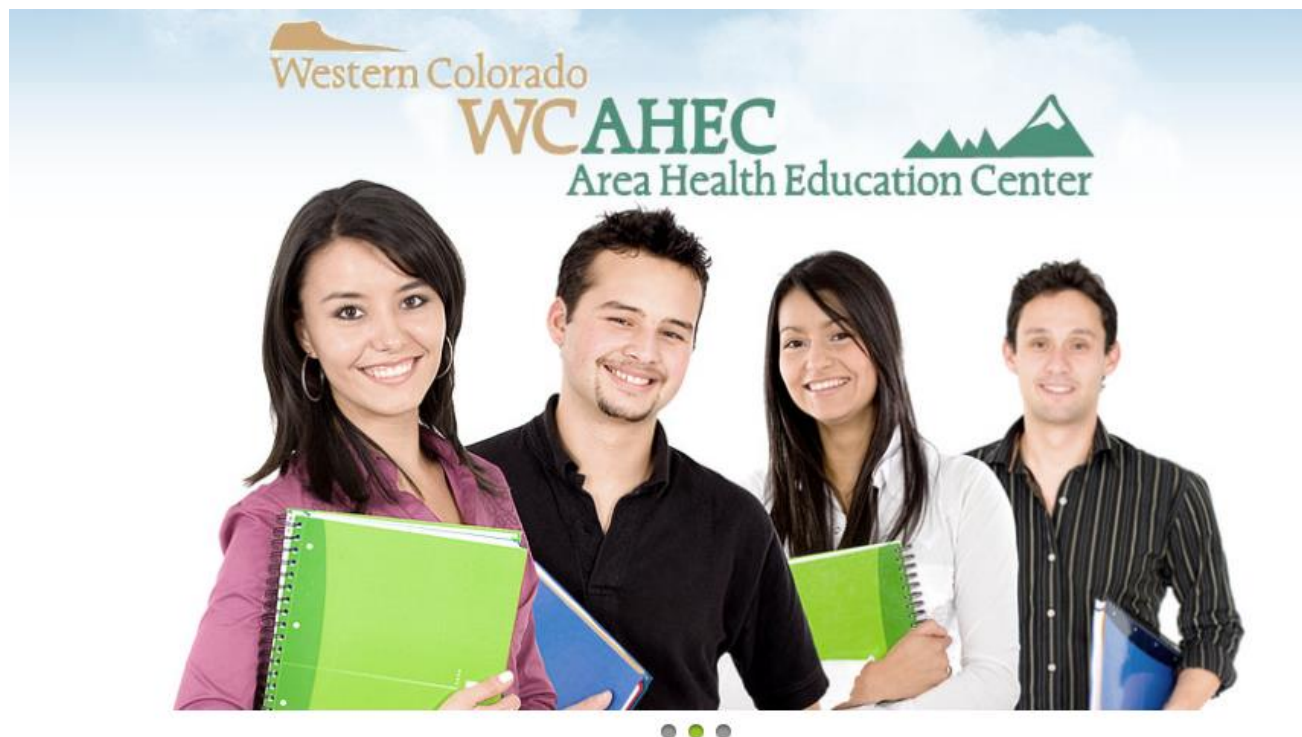
Any Questions?



We'd love to hear from you!

Unmute your speaker or use the chat function to pose your question or comment to your grant colleagues.

Western Colorado Area Health Education Center



Key to the Success of our Apprenticeship Program

PARTNERS

Relationships

- ongoing discussions on rising needs and challenges

Communication

- constant discussions on how we can support (AMY)

Number of Sites

- ability to interview and help to make the best fit for job retention or availability to transfer to a good fit if need be

Successful Relationships with Employer Partners



Customized Training

Job Shadowing

- Traumatic Brain Injury
- Hospitals
- Home Health
- Facilities catering families with disabilities

Employers Strategies

Residency Program

Assisted Living – ongoing training

Dementia training

Career Laddering within the Company
and continued education

Class
Knowledge

Presentations by Facilities



Specific training needed by different
employers



AHEC Scholars



Discussion

Unmute your audio or use the chat window
to engage with your peers!



Contact Us

▶ Kendra Siler, PhD

- ▶ President/CEO
- ▶ CommHIT
- ▶ Kendra.Siler@CommunityHealthIT.org

▶ Georgia L. Hoaglund, MBA

- ▶ Executive Director
- ▶ Western Colorado AHEC
- ▶ ghoaglund@wcahec.org

▶ H-1B Rural Healthcare Grant Mailbox

- ▶ ruralhealthcare@dol.gov





Thank You!

Please join us at the next session, *Participant Eligibility and Data Validation* on WebEx!

Need help? Email: ruralhealthcare@dol.gov