

CONTINUING the
CONVERSATION
2017 WIOA National Convenings



Driving Success:

High Performance Workforce Boards in Action

Presented by the U.S. Department of Labor, Employment and Training Administration

Today's Objectives

- To understand how the WIOA statute and Regulations ratchet up expectations for workforce development boards by encouraging innovation and focusing on *opportunities* rather than restrictions.
- To understand the challenge that WIOA presents to Boards through the various roles they are asked to play. Bullet list two
- To learn about new tools and ideas that you can implement right away to help your board become high performing.

Today's Agenda

- Welcome and Introductions
- Review of Learning Objectives and Agenda
- Review of Letter and Spirit of Regulations
- Facilitated Panel Discussion: Hearing from a High Performing State and Local Workforce Development Board
- Interactive Exercise: *High Impact Boards*
- Review of Resources and Wrap Up

Statute and Regulations

The “Go-To’s”...

- **WIOA Sec 101(d); 20 CFR 679.130-** State Board Functions
- **WIOA Sec 102 and 103; 20 CFR- 676.105 and 676.140-** State Plan Requirements
- **WIOA Sec 107 (d); 20 CFR 679.370-** Local Board Functions
- **WIOA Sec 108; 20 CFR 679.540-** Local Plan Requirements

Statute and Regulations

State Board Responsibilities

The State Board responsibilities can be summarized:

- ✓ **Development** of Plans, Policies, Strategies, Guidance, Alignment, and Allocations
- ✓ **Identification** of Barriers, Regions, and Best Practices
- ✓ **Review** of Policies, Programs, and Actions to Achieve Alignment
- ✓ **Preparation** of Annual Reports Summarizing Progress

Statute and Regulations

Local Board Responsibilities

The Local Board responsibilities can be summarized:

- ✓ **Leadership**
- ✓ **Development** of Plans, Strategies, Technology Application, Budget
- ✓ **Conducting and Ensuring** Workforce Research and Oversight
- ✓ **Convening** of Stakeholders
- ✓ **Coordination** with Local Providers and the State
- ✓ **Certification** of Centers
- ✓ **Assessment** of Access
- ✓ **Selection** of Providers
- ✓ **Negotiation** on Performance Indicators and Infrastructure Funding

Guidance & “Spirit”

WIOA asks Boards to play many roles:

- **The Strategist:** facilitating public-private partnerships, supporting sector strategies and career pathways, and fostering innovation
- **The Backbone:** serving as the recognized experts in workforce development, to which a wide range of stakeholders are connected
- **The Customer Service Rep:** in charge of a customer-focused system where employers and job seekers can turn to for solutions
- **The Data Wonk:** strategies are based on data-driven assessments of industry growth, employer needs and talent pool capacity

Guidance & “Spirit” (cont’d)

- **The Convener:** hosting critical statewide and community conversations to better align and stakeholder efforts resources
- **The Leader:** ensuring vertical alignment between state and local level approaches, including policy development that supports innovation
- **The Motivator:** enforcing continuous improvement in system performance, evaluating success, and revising plans appropriately
- **The Caretaker:** ensuring grants management, including proper use of funds and program outcomes

State and Local Board Panel Discussion

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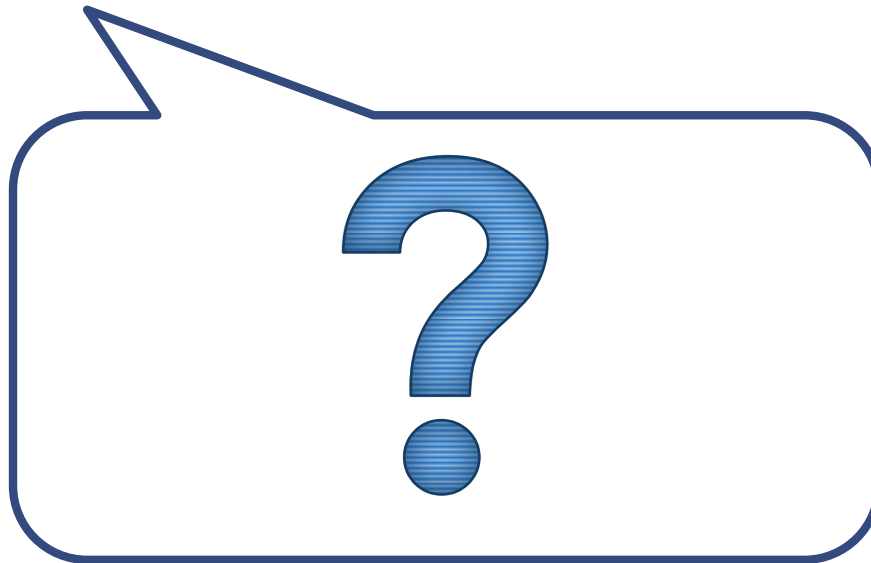
- Moderated conversation with a State Board and Local Board representative to discuss some of the dynamic activities that actual Boards are engaging in to drive their workforce systems forward in innovative ways.

Interactive Exercise:

High Impact Workforce Boards

- Teams will identify activities that will make State and Local Boards truly strategic and allow Boards to have a high impact on their economies and communities.

Any Questions?



Resources

- <https://ion.workforcegps.org>
- Strategic Board Toolkit items (handout)
- State & Local Board Responsibilities (handout)
- Labor Market Information/planning data resources (handout)

Contact Information

For questions regarding the information in presentation, send an email to*:

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*Please use GOVERNANCE as the subject line.

Thank you!