



IowaWORKS

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IowaWORKS Programs



Apprenticeship**USA**





PROMISE JOBS

- Stands for “**P**romoting Independence and **S**elf-Sufficiency through **E**mployment”
- Iowa’s Temporary Assistance for Needy Families (TANF) Employment and Training program to help cash assistance recipients become self-sufficient through participation in work ready activities:
 - Life skills
 - Job seeking and skills training
 - Basic education



WIOA Title I

WIOA is designed to help Iowans succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.



Rapid Response

- Rapid Response quickly coordinates services to layoffs and plant closings, and provides immediate aid to companies and the affected workers.
- Employee Information meetings are conducted to provide information about services available at IowaWORKS Centers which include:
 - Assistance finding new employment
 - Resume workshops
 - Career counseling
 - Training in a new career
 - Assistance filing unemployment insurance (UI) benefits



Rapid Response

For more information, contact:

Kristi Judkins

Kristi.judkins@iwd.iowa.gov

515-725-2007



Trade Act Assistance

- Provides reemployment assistance to workers in companies affected by foreign trade (for example, production has been/is being shifted to a foreign country or services are being outsourced to a foreign country)
- Benefits may include job search allowances, relocation allowances, wage subsidy benefits for workers age 50 and older, training services and/or Trade Readjustment Allowances (TRA)



Trade Act Assistance

Trade Readjustment Allowances (TRA) is an unemployment insurance benefit available to workers participating in full-time classroom training that is approved through the Trade Adjustment Assistance (TAA) program.



TRA Eligibility

To be eligible to receive TRA benefits you must:

- Have been entitled to receive regular unemployment insurance benefits which are exhausted or expired
- Be enrolled in full-time, TAA-approved classroom training by the deadline requirement or be approved for a waiver from classroom training (the deadline requirements vary by petition number)
- Continue to certify weekly claims for unemployment insurance benefits
- Submit a Department Approved Training (DAT) request through the local IowaWORKS Center for each term of approved classes.



Trade Act Assistance

For more information, contact:

Nina Gotta

Antonina.gotta@iwd.iowa.gov

515-281-9007



Wagner Peyser/Title III

- National employment system or labor exchange services provided through one-stop service system.
- Job search and placement assistance to job seekers, including UI claimants
- Employer resources including recruitment and technical services



Wagner Peyser/Title III

For more information, contact:

Denise Schippers

Denise.schippers@iwd.iowa.gov

515-281-7538



State Monitor Advocate

- System helps to ensure the services provided to Migrant Seasonal Farmworkers (MSFWs) are “equivalent and proportionate” to the services provided to other job seekers
- This means that MSFWs should receive all workforce development services, benefits and protections on an equitable and non-discriminatory basis (i.e. career guidance, testing, job development, training and job referral)



Foreign Labor Certification

The Immigration and Nationality Act requires employers first receive a labor certification from the U.S. Department of Labor before hiring a foreign worker. The Secretary of Labor must make two findings as part of the certification:

- At the time the application was submitted, sufficient qualified U.S. workers cannot be found in the area of intended employment who are available, willing and able to fill the position offered to the foreign worker.
- The employment of foreign workers will not adversely affect the wages and working conditions of similarly employed U.S. workers.
- For complete information about the Foreign Labor Certification program, please visit the U.S. DOL Office of Foreign Labor Certification.



Foreign Labor Certification

- Iowa Workforce Development's role is to handle job orders through our IowaWORKS Centers and to complete housing inspections for H-2A placements.
- There are three types of Foreign Labor Certification Job Orders commonly posted with IowaWORKS Centers:
 - H-2A (job orders are agricultural in nature)
 - H-2B (non-agricultural and temporary and include positions such as landscapers)
 - H-1B/PERM (professional, skilled positions such as doctors and educators)



MSFW/Foreign Labor Certification

For more information, contact:

Melissa Garcia, State Monitor Advocate

Melissa.garcia@iwd.iowa.gov

515-725-2835



Veteran Services

Iowa is committed to providing quality, comprehensive employment services to all veterans at our IowaWORKS Centers through Home Base Iowa, Iowa's one-of-a-kind program that connects veterans and transitioning service members to career opportunities.



Home Base Iowa

Iowa's businesses need to attract skilled, hard-working employees to join their workforce over the next several years.



Home Base Iowa is a public-private partnership that is successfully attracting transitioning service members, veterans and their families to Iowa -- exactly what Iowa needs to grow the population of our state and narrow the skills gap to reach the goals of Future Ready Iowa.



New “Find a Veteran” Website Feature

Business Enhancements

- Allows Home Base Iowa businesses to search veteran resumes
- Notifies businesses when a resume is submitted that matches their business profile
- Allows businesses to update their information that is displayed on the Home Base Iowa website

Veteran Enhancements

- Allows veterans to update their resume and profile information
- Allows veterans to “unpublish” their resume after a successful job search



Work Opportunity Tax Credit

The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to employers who hire eligible individuals from target groups with significant barriers to employment.

Each year across the United States, employers claim more than \$1 billion in tax credits under the WOTC program.

For more information, contact:

Karen Francis

Karen.francis@iwd.iowa.gov

515-725-2605



Federal Bond Program

The Federal Bond Program allows employers to offer bond coverage at no cost. The bond coverage is in effect for six months and benefits job seekers who are not commercially bondable due to past questionable behavior.

This includes:

- Ex-offenders
- Individuals with poor financial credit history or who have declared bankruptcy
- Ex-addicts with history of drug or alcohol abuse
- At-risk youth
- Low income individuals who lack work history



Federal Bond Program

For more information, contact:

Kristi Judkins

Kristi.judkins@iwd.iowa.gov

515-725-2007



Grants

- Job Driven National Dislocated Worker
- John Deere National Dislocated Worker
- Sector Partnership National Dislocated Worker
- Disability Employment Initiative
- ApprenticeshipUSA Expansion
 - Innovative Opportunities with Apprenticeships (IOWA)

