

APPRENTICE RETENTION FROM PRE-APPRENTICESHIP TO RAP

Room 4, C5521 | 1:15 p.m. – 2:30 p.m.

Speakers:

- *Tamara Molnar*, Chief Transformation Officer, Project Lift-Off
- *Sereyna Wallace*, Senior Director of National Placements, Npower
- *Bridget Brown*, Director of Workforce Innovations, ICF (*Facilitator*)

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Welcome to Apprenticeship Building America

 This community is designed to provide Apprenticeship Building America (ABA) grantees with a place to access important information, guides, and resources designed to support you through the entirety of the grant lifecycle and beyond--an arm of the ABA Technical Assistance program, also known as "ABA TA".

The ABA grant program and the four Regional Apprenticeship Technical Assistance (RATA) Centers of Excellence build upon the Department of Labor's (DOL's) previous and ongoing efforts to enhance and modernize Registered Apprenticeship Programs (RAPs) by expanding the number of programs and apprentices, diversifying the industries that utilize registered apprenticeship, and increasing access to and completion of RAPs for underrepresented populations and underserved communities.

JOIN COMMUNITY ▶ *(must be logged in to join)*

There are over 100 technical assistance resources available on the [WorkforceGPS Apprenticeship Building America Community](#), including toolkits, guides, tip sheets and more!



Project LIFT

Mission

We are dedicated to improving the lives of at-risk teens and their families through mental health counseling, mentoring, and vocational skills training.

Vision

Project LIFT envisions a world where troubled teens are not defined by their past, but instead are equipped with the tools, skills, and support they need to transform their lives and become valued and thriving members of society.

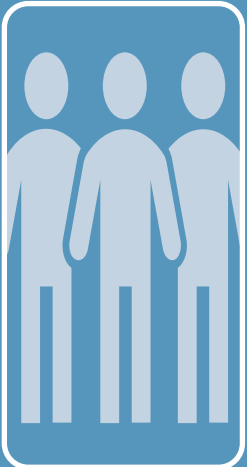


Pre-Apprenticeship



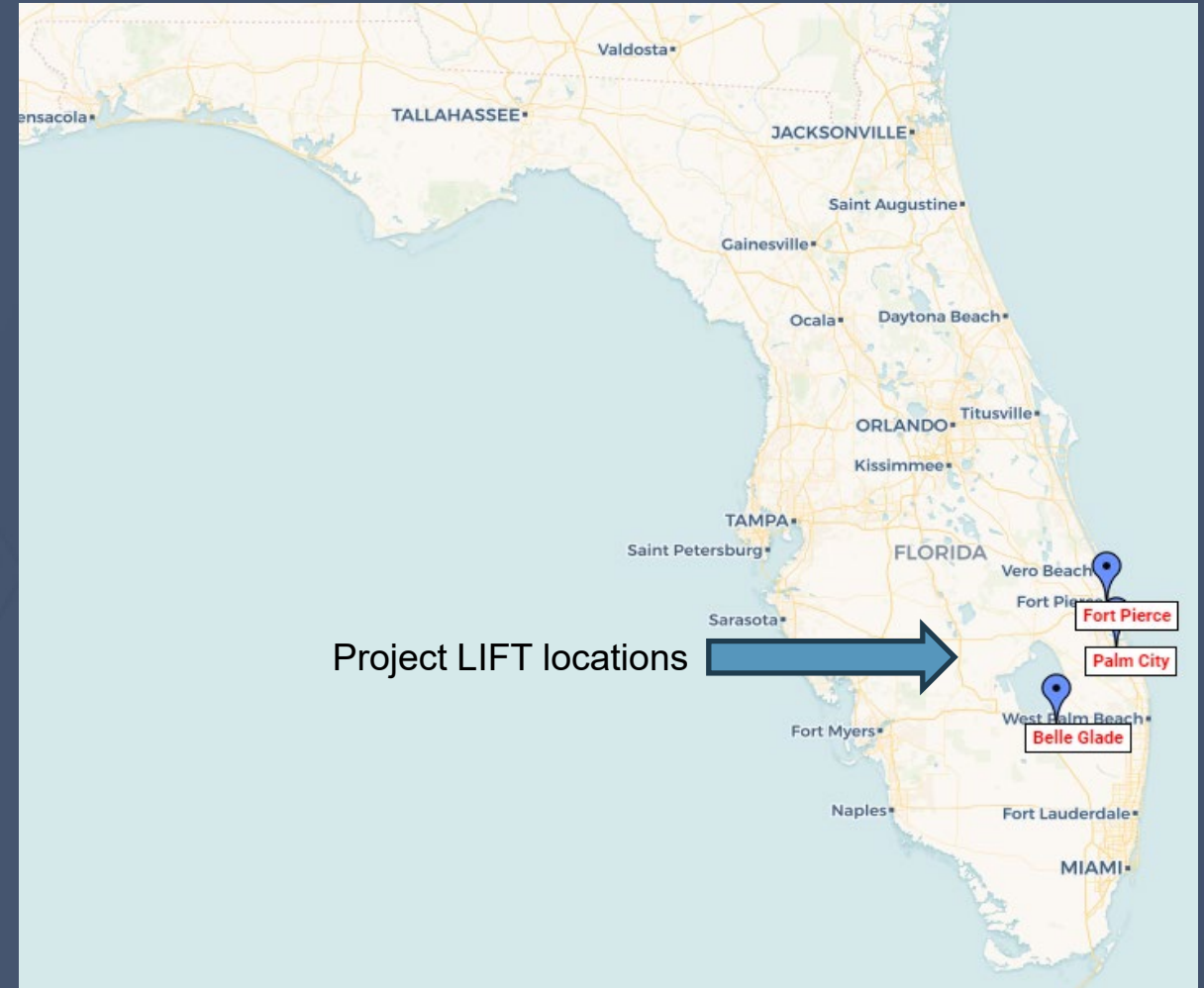
Pre-Apprenticeships

- Welding
- Automotive
- HVAC
- Carpentry
- Outboard Engine (Marine)



Additional Benefits

- Individual & Group Therapy
- Mentor Program (Male)
- High School Diploma Program
- Workforce Program
- Transportation to program
- Family style lunch and dinner
- Strong Family Program
- Pre-Apprentice Focused Bootcamps (multiple each year)



Apprenticeship



In partnership with ABCI, Project LIFT launched a satellite Electrical Apprenticeship class at its Palm City location beginning in August 2023; with plans to launch 2 additional locations in the coming year.



Department of Labor Snapshot (thru 6/30/2024)



Pre-Apprentices (16-24 years of age)

- 563 Pre-apprentices (across all 3 sites)
- 319 have successfully completed
- 94 have graduated with their high school diplomas



Apprenticeship (18-24 years of age)

- Electrical Only (at this time)
- 34 Apprentices (not including new August 2024 class)

OUR WORK

MISSION

We create pathways to economic prosperity by launching and advancing digital careers for young adults from underserved communities, low—to moderate-income women, and military-connected individuals.

VISION

We envision a future with a diverse and inclusive technology workforce and clear pathways where all people can succeed in the digital economy.

npower



YOUNG ADULTS



WOMEN



MILITARY-CONNECTED

OUR FOOTPRINT

NATIONAL REACH, INDIVIDUAL IMPACT

PLACE-BASED/SYNCHRONOUS

CURRENT MARKETS

San Jose | Los Angeles | Sacramento, CA

Baltimore, MD

Detroit, MI

St. Louis | Kansas City, MO

Newark, NJ

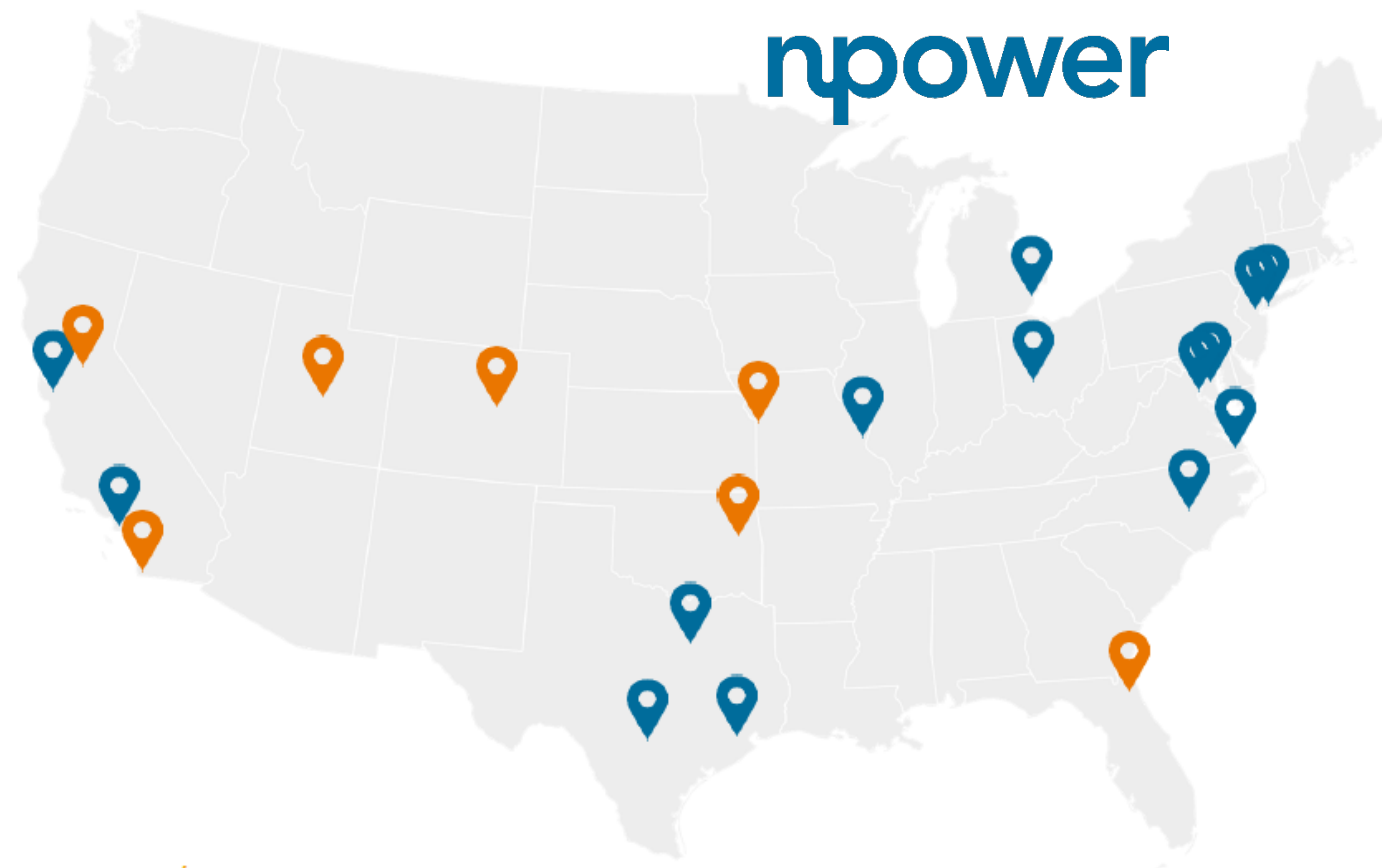
Brooklyn, NY

Raleigh, NC

Dayton, OH

Dallas/Ft Worth | San Antonio | Houston, TX

*NPower Canada, HQ'd in Toronto, operates several locations across Canada



ASYNCHRONOUS/HYBRID

PATH2TECH PROGRAMS

Atlanta, GA

Dallas, TX

New York, NY

DMV Area

CLOUD COMPUTING AND CYBER SECURITY PROGRAMS

Nationally run Virtual Programs

SKILLBRIDGE CYBERSECURITY

Arlington | Norfolk, VA

Placement Success Outcomes



Internship Placement

7-12 week internships



Apprenticeship/ Contract Placement

Temporary On-The-Job
Training Opportunities

npower



Direct Hire/Permanent Placement

Full-Time Career
Opportunities

Quick Facts

- 3 DOL Occupations:
 - IT Generalist
 - Cyber Security Support Technician
 - Software Developer
- 474 Apprentices to date:
 - DOL Registered: 332
 - Non-DOL: 142
- Apprentice Student Types:
 - Young Adults: 59%
 - Veteran: 41%