

City of Refuge, Inc.

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PURPOSE

The T2 Academy is developing a replicable, comprehensive workforce training strategy for middle-to high-skilled H-1B occupations within the Information Technology (IT) sector. The grant partnership team is designing the T2 Academy to recruit a total of 280 unemployed or underemployed participants to enroll in the classes. The T2 Academy is incorporating high quality training, with a work experience internship and full access to case management and support services. Two types of training include: Web Developer (7 cohorts of 20 students each) and Cybersecurity (140 students over four years). Once training is complete, students will receive credentials and be placed in a Web Developer or Cybersecurity position. Students who do not find employment will be placed in a 12-month internship to provide work experience. Upon grant award, the T2 Academy will have a six-month planning, hiring, and recruiting period.

TARGET POPULATION

Unemployed and underemployed workers

OCCUPATIONS

IT/Cyber Security

Coastal Counties Workforce, Inc. (CCWI)

Kyle Olson, Senior Program Manager, kolson@coastalcounties.org

PURPOSE

Maine Rural Healthcare Partnership project partners with employers that serve predominantly rural areas of the Coastal Counties Workforce Region to train rural workers for high-wage, high-skills career pathways in nursing and pharmacy. Maine is the most rural state in the nation; it is also the oldest, and the pipeline of health worker graduates from Maine's education and training programs is insufficient to address the influx of skilled worker retirement and an aging population. The Maine Rural Healthcare Partnership has three goals: 1) to address workforce shortages in rural areas by delivering innovative and virtual models that train workers for in-demand occupations providing direct patient care; 2) to reduce technology barriers that limit participation of students in rural areas; and 3) to increase student retention and completion of healthcare training programs through access to supportive services, career advising, and remedial academic preparation. Facilitated at the frontline by a network of Healthcare Career Advisors, the Maine Rural Healthcare Partnership will deliver existing education and training programs at the certificate and associate level through the following strategies: On-The-Job Training; apprenticeship; accelerated learning; online training; stackable credits and credentials; fast track credentials; subsidized training and education; and support services. The targeted populations include unemployed low-income residents, out-of-school youth, persons with disabilities, veterans, dislocated workers, the formerly incarcerated, underemployed new immigrants, and unskilled incumbent workers.

TARGET POPULATION

Unemployed, underemployed, and incumbent workers

OCCUPATIONS

Nursing Assistants, Home Health Aides, Medical Assistants, Pharmacy Technicians, Registered Nurses, and Pharma

Workforce Development Board of Herkimer, Madison, and Oneida Counties (New York)

Jennifer McGauley, Project Director-Rural Healthcare Grant, jmcgauley@working-solutions.org

PURPOSE

Regional Entry & Advancement in Careers in Health (REACH) prepares the workforce it needs for the future while also addressing current needs that are so dire that all counties in the project have been designated, all or in part, Health Professional Shortage Areas (HPSA) for acute care, mental and behavioral health. REACH connects unemployed and underemployed residents of rural parts of northern and central New York State with the fast-track training they need to become employable in the health care sector, covering the medical, behavioral, and mental health sectors. The project provides modularized online training that will address technology needs in rural areas and has revamped curricula to minimize hands-on time required and limit transportation issues. This training results in credentials from micro-credentials to degrees based on needs, abilities and experience that will place trainees in jobs where they can advance along a career pathway. Support services—academic and personal—are deployed to help trainees complete training. Trainees are placed using existing American Job Centers. The Rural Healthcare Partnership aligns training with ever-changing regional needs to support training program completion and employment placement in healthcare careers.

TARGET POPULATION

Unemployed and underemployed workers

OCCUPATIONS

Substance Abuse and Behavioral Disorders Counselors, Mental Health and Rehabilitation Counselors, Healthcare Social Workers, Mental Health & Substance Abuse Social Workers, Registered Nurses, Medical & Clinical Laboratory Technologists and Technicians, Pharmacy Tech, Licensed Practical Nurses, Home Health Aides, Occupational Therapy Assistants, Physical Therapy Asst., and Phlebotomists