



U.S. Department of Labor Veterans' Employment and Training Service Apprenticeship Pilot

In order to create additional pathways into high quality civilian careers for transitioning service members (TSMs), the U.S. Department of Labor, Veterans' Employment and Training Service is conducting an Apprenticeship Pilot that will identify, track, and increase the number of TSMs and their spouses hired, prior to separation from the military, into apprenticeship programs. TSMs are well-suited to pursue a rewarding career pathway through an apprenticeship, which will allow them to take the technical skills they learned while in the military and adapt them to the needs of the civilian workplace. The Apprenticeship Pilot builds upon this Administration's priority to expand access to apprenticeship opportunities to help more Americans secure meaningful employment.

The pilot will run from 2020 through early 2021 and will take place at eight military installations across the United States that were chosen in collaboration with the DoD. These installations include:

Army	Fort Bragg, NC	Fort Bliss, TX
Navy	Naval Station Norfolk, VA	Naval Station San Diego, CA
Air Force	Nellis AFB, NV	Travis AFB, CA
Marine Corps	MCAS Cherry Point, NC	MCAS Miramar, CA

Through the Pilot, new Apprenticeship Placement Counselors (APCs) are embedded at each installation to provide personalized assistance to TSMs interested in exploring apprenticeship as a post-separation career pathway. APCs are introducing apprenticeship during the Transition Assistance Program workshops and are working individually with the TSM to assist them in their pursuit of finding, connecting, and placing them in apprenticeship programs based upon their desired industry and post-separation location. The APCs are working in conjunction with employers, industry associations, and stakeholders, such as employment representatives at the installation, SkillBridge leaders, regional veteran employment staff, Office of Apprenticeship and State Apprenticeship Agency staff, and others, to identify suitable apprenticeship opportunities across the United States.

The Apprenticeship Pilot will also engage with current and potential apprenticeship employers and sponsors to start or expand apprenticeship opportunities for TSMs and military spouses. Lessons learned from the Apprenticeship Pilot will be used to inform the creation of a broader digital strategy with the goal of connecting TSMs at installations worldwide with apprenticeship opportunities.

For general information or to get involved in the Apprenticeship Pilot, please contact Carolyn Renick, Apprenticeship, Licensing and Credentialing Lead, Veterans' Employment & Training Services (VETS), U.S. Department of Labor, renick.carolyn.g@dol.gov. For information on how you can connect with an APC, contact the Apprenticeship Pilot Employer Engagement Leads Rhonda Shabazz, Rhonda.shabazz@serco-na.com or Stacy Ruble, stacy.ruble@serco-na.com.