U.S. Bureau of Labor Statistics
Webinars on Wages and Benefits

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The U.S. Bureau of Labor Statistics recently presented three webinars on current compensation issues. You are invited to view these webinars at your convienence to learn more about the estimates we produce from the data you provide for the National Compensation Survey. The webinars are:

"The Morphing of Retirement Benefits—BLS Data Speak"

The Bureau of Labor Statistics annual survey of employee benefits has tracked retirement plan changes over 30 years. Recent data point to continued plan changes, as defined benefit plans add defined contribution-like features and defined contribution plans add defined benefit-like features. New data on automatic enrollment, frozen plans, Roth 40l(k)s, and plans with no employer contributions help define where retirement plans are today. See how your plan stacks up against these latest trends. Also, learn how to access the most current data that track where employment-based retirement plans are today and use these data to design your own competitive plan features for the future.

Presenter: William J. Wiatrowski, Associate Commissioner, Office of Compensation and Working Conditions

"Zooming In On Compensation Data—A guide to BLS data for Human Resources Professionals"

Are you keeping up with the rapidly changing world of benefits and compensation? From health care to vacations, and everything in between, the U.S. Bureau of Labor Statistics (BLS) has the latest benefits data, including access and participation rates, incidence, detailed provisions, and costs. BLS also has data on wages, employment, the future workforce, and more. Learn how BLS data can help you in your role as wage and salary administrator, benefits administrator, wage and contract administrator, workforce projection planner, or even as a BLS survey participant.

Presenter: Jacqueline Michael-Midkiff, Economic Analysis and Information Chief, Mountain-Plains Information Office

"Tracking Wage Changes—Data from the Bureau of Labor Statistics"

The slow growth in wages and salaries in recent years is tracked by the U.S. Bureau of Labor Statistics through the Employment Cost Index. Employer compensation costs, including the share of those costs going toward wages and benefits, is tracked through the BLS Employer Costs for Employee Compensation series. Find out about these two data series that document the recent deceleration in wage and salary growth; track these data back for several years; and observe variations in wage trends by industry, occupation, and other characteristics. You will learn how BLS wage and salary data can help you to compare your current or proposed wage and salary increases to those in your industry, location, or other characteristics of interest. Also learn how to access these detailed wage and salary data on line, for free.

Presenter: William J. Wiatrowski, Associate Commissioner, Office of Compensation and Working Conditions

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6. Click on "View the Event Calendar" box located near the center of the screen
7. In the "Refine Your Search" box enter:
   "Morphing" for the first webinar
   "Zooming" for the second webinar
   "Tracking wage changes" for the third webinar
8. Click on the "Search" box
9. If the calendar does not show the month of March 2012, click on the forward or backward arrow until March 2012 appears
10. Double click on the green box in the calendar
11. Cursor down and click on "View full details" box (which is just above the BLS logo)
12. Click on the "View archive" box