



Reentry Employment Opportunities (REO) Grantees Performance Management System (GPMS) Adult Grants - Data Dictionary and Logic Rules Program Year 2022 (PIRL 2021)

The REO GPMS is a web-based application used by Department of Labor (DOL) grant recipients to collect, process and report grant participant information related to program intake, services, outcomes and follow ups. The data and information from the REO GPMS are compiled into the Participant Individual Record Layout (PIRL) and transmitted to Workforce Integrated Performance System (WIPS) for generating Quarterly Performance Report (QPR). The QPR provides various performance indicators to measure and evaluate the utilization of the grants in assisting the justice-associated adult participants with obtaining gainful employment.

This data dictionary provides guidance for the DOL adult grant recipients with the validation and logic rules for collecting, processing, and reporting data using the REO GPMS. Most of the validation and logic rules (WIPS logic rules) defined in this data dictionary are already supported in the REO GPMS and used for guiding the grantee users. This document is divided into two sections:

- 1) REO GPMS Data Dictionary – to define the data elements, page/tab within the REO GPMS application, PIRL definitions, REO GPMS Validations, WIPS Validations
- 2) WIPS Logic Rules – logic rules defining the conditions and validations across various data elements of the REO GPMS

REO GPMS Data Dictionary

The REO GPMS data dictionary is defined in the table below for all applicable PIRL data elements. Each row in table maps the user interface fields in the REO GPMS with the PIRL data element and identifies the REO GPMS and WIPS validations. Each row of the data dictionary contains:

REO GPMS #/Tab: This column is the REO number of each data element and the tab on which the data element can be found in the REO GPMS.

ID = Program and Participant	WIOA = WIOA and Other Program	Assess-xxx = Assessments
Dem = Demographics	Crim Just = Criminal Justice	Out-xxx = Outcomes – Emp, Edu, Measu, Cred, Exit
Emp-Edu = Employ-Edu.	Core Ser = Services	Fw-up = Follow up
Pub-Asst = Public Program	Train Ser = Training #1, Training #2, Training #3	

PIRL #: This column is the PIRL number of the data element.

Format & Coding: This column describes the type and length of each data element and the specified format and value codes if applicable. The types include:

IN = Integer – whole numbers, followed by the maximum number of digits allowed
AN = Alpha-Numeric – text (numbers or letters), followed by number of characters allowed
DT = Date/Time – whole numbers, followed by a format (Y = year digit, M = month digit, D = day digit), e.g., YYYYMMDD = 20221231 (Dec. 31, 2022)
DE = Decimal – decimal numbers, followed by the number of digits (total and after the decimal), e.g., 8.2 = “555555.55” (dollars and cents)
0, X, A = placeholders representing a character in a format (0 = integer, X = letter or integer, A = letter), e.g., AAXX = “PY22”)

Note: If a row has REO-GPMS Element Name as “N/A”, that means that PIRL data element is not used in the REO GPMS for data collection. However, that PIRL data element is still valid for the REO grant.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
C ID	0	OBS Number	PIRL Name: OBS Number Record a unique nine integer number for each record.to support processing	The Observation (OBS) Number is also a unique identifier for each participant record in output data files. It must be a unique nine integer number for each record. NOTE: For example, the first 3 digits can correspond to a program site, the next 2 digits to a particular staff person, and the final 4 digits can repeat the last four digits of the participant's social security number.	IN 9 000000000 (No hyphens)	This element must be a unique number for each participant for each grant. This element is automatically generated in the REO GPMS.	This element must only contain numeric characters. This element must contain exactly 9 characters.
	100	Unique Ind. ID	PIRL Name: Unique Individual Identifier (WIOA) Record the unique identification number assigned to the participant. At a minimum, this identifier for a person must be the same for each program entry and exit (i.e., "period of participation") that a participant has during a program year so that a unique count of participants may be calculated for the program year. NOTE: For Titles I, II, and III, unless specifically directed in program guidance, this field cannot contain a social security number.		AN 12 XXXXXXXXXXXX	This element is automatically generated in the REO GPMS.	This element may contain both letters and numeric characters. This element must contain exactly 12 characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
13 ID	101	State	PIRL Name: State Code of Residence (WIOA) Record the 2-letter FIPS alpha code of the state of the primary domicile of the participant. For example, the State of Alabama would be represented as "AL." Primary domicile is that location established or claimed as the permanent residence or "home" of the participant. If primary domicile is outside the United States, use the following numeric codes: 77 = All Other Countries 88 = Mexico 99 = Canada For persons on active military duty, states should record the two-letter Air/Army Post Office (APO) or Fleet Post Office (FPO) as defined by the Military Postal Service Agency. AE (ZIPs 09xxx) for Armed Forces Europe which includes Canada, Middle East, and Africa AP (ZIPs 962xx - 966xx) for Armed Forces Pacific AA (ZIPs 340xx) for Armed Forces (Central and South) Americas		AN 2 XX		This element may contain both letters and numeric characters. This element must contain exactly 2 characters.
14 ID	102	County Code	PIRL Name: County Code of Residence Record the 3-digit FIPS Code of the County of the primary domicile of the participant. Primary domicile is that location established or claimed as the permanent residence or "home" of the participant.	A FIPS Code can be obtained at https://www.weather.gov/pimar/FIPSCodes. The first two digits of the FIPS Code is the	IN 3 000	This element is automatically filled in based on zip code entry and state entries. No county code value means the zip code and state combination is	This element must only contain numeric characters. This element must contain exactly 3 characters.



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			If primary domicile is outside the United States, use the following codes: 777 = All Other Countries 888 = Mexico 999 = Canada	State code. Enter only the last three digits of the FIPS Code, which reflect the County Code.		incorrect. This element can be modified manually.	
12 ID	103	Zip	PIRL Name: Zip Code of Residence Record the 5-digit zip code of the primary domicile of the participant. Primary domicile is that location established or claimed as the permanent residence or "home" of the participant. If primary domicile is outside the United States, use the following codes: 77777 = All Other Countries 88888 = Mexico 99999 = Canada For persons on active military duty, states should record the zip code associated with the APO or FPO as defined by the Military Postal Service Agency.		IN 5 00000	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 5 characters.
D ID	105	Special Project ID 1	PIRL Name: Special Project ID - 1 Record the 7-digit alpha-numeric ID assigned by DOL for Special Projects or populations served under this program. Refer to ETA guidance for instructions on its use.		AN 7 XXXXXXX	Same as WIPS	This element may contain both letters and numeric characters. This element must contain exactly 7 characters.
ID	106	Special Project ID 2	PIRL Name: Special Project ID - 2 Record the 7-digit alpha-numeric ID assigned by DOL for Special Projects or populations served under this program. Refer to ETA		AN 7 XXXXXXX	Same as WIPS. Additionally, this element may contain a valid value if Special Project ID 1 contains a valid value.	This element may contain both letters and numeric characters. This element



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			guidance for instructions on its use. Use this second Project ID in the event that a participant falls under more than one Special Project category.				must contain exactly 7 characters.
ID	107	Special Project ID 3	PIRL Name: Special Project ID - 3 Record the 7-digit alpha-numeric ID assigned by DOL for Special Projects or populations served under this program. Refer to ETA guidance for instructions on its use. Use this third Project ID in the event that a participant falls under more than two Special Project categories. NOTE: If Data Element 930 (Pay-for-Performance) = 1, Record Pay-for-Performance Provider ID in this field.		AN 7 XXXXXXX	Same as WIPS. Additionally, this element may contain a valid value if Special Project ID 2 contains a valid value.	This element may contain both letters and numeric characters. This element must contain exactly 7 characters.
5 ID	200	Date of Birth	PIRL Name: Date of Birth (WIOA) Record the participant's date of birth.		DT 8 YYYYMMDD	The age of the participant must be between <= 17 years of >= 65 years based on the date entered for this element.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth)



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
21 Dem	201	Sex	PIRL Name: Sex (WIOA) Record 1 if the participant indicates that he is male. Record 2 if the participant indicates that she is female. Record 9 if the Did not self-identify their sex.		IN 1 1 = Male 2 = Female 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must be one of the following values: 1,2,9.
24 Dem	202	Individual with a Disability	PIRL Name: Individual with a Disability (WIOA) Record 1 if the participant indicates that he/she has any "disability", as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. Record 0 if the participant indicates that he/she does not have a disability that meets the definition. Record 9 if the Did not self-identify.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	This element must contain value 1 if the value for PIRL # 939 (41-Individual with a Disability Individualized Education Program (IEP) Participant) is 1. This element must contain value 0 or 9 if the value for PIRL # 939 (41-Individual with a Disability Individualized Education Program (IEP) Participant) is 0.	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0,9.
25 Dem	203	Category Of Disability	PIRL Name: Category Of Disability		IN 9 1 = Physical/Chronic Health	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.



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			For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the impairment is primarily physical, due to a chronic health condition. Record 2 if the impairment is primarily physical, including mobility. Record 3 if, because of a mental illness, psychiatric disability, or emotional condition, the participant has serious difficulty concentrating, remembering, or making decisions. Record 4 if the participant is blind or has serious difficulty seeing. Record 5 if the participant is deaf or has serious difficulty hearing. Record 6 if the participant has a learning disability. Record 7 if the participant has a cognitive or intellectual disability. Record 9 if the participant does not wish to disclose his/her category of disability. Record 0 if the participant has no disability. Record all that apply if the participant has more than one impairment.		Condition 2 = Physical/Mobility Impairment 3 = Mental or Psychiatric Disability 4 = Vision-related disability 5 = Hearing-related disability 6 = Learning Disability 7 = Cognitive/Intellectual disability 9 = Participant did not disclose type of disability 0 = No disability		Numbers in the series must only appear once. If 0 is included, no other values must be present. This element may contain any combination of the following values: 1,2,3,4,5,6,7,9,0.
25a Dem	204	Individual With A Disability - State Developmental Disabilities Agency (SDDA) Services	PIRL Name: Individual With A Disability SDDA Services For those participants where Individual With A Disability (WIOA) = 1 : Record 1 if the participant has received services funded by the State Developmental Disabilities Agency (SDDA).		IN 1 1 = SDDA 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element may contain one of the following values: 1,0.



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			Record 0 if the participant does not meet any of the conditions described above. Leave blank if this data element does not apply to this participant.				
25b Dem	205	Individual With A Disability - Local or State Mental Health Agency (LSMHA) Services	PIRL Name: Individual With A Disability LSMHA Services For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant has received services funded by a local or state mental health agency (LSMHA). Record 0 if the participant does not meet any of the conditions described above. Leave blank if this data element does not apply to this participant.		IN 1 1 = LSMHA 0 = No	Same WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element may contain one of the following values: 1,0.
25c Dem	206	Individual With A Disability – Medicaid HCBS Services	PIRL Name: Individual With A Disability Medicaid HCBS Services For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant has received services funded via a state Medicaid HCBS waiver. Record 0 if the participant does not meet any of the conditions described above. Leave blank if this data element does not apply to this participant.		IN 1 1 = HCBS waiver 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element may contain one of the following values: 1,0.
25d Dem	207	Individual With A Disability – Work Setting	PIRL Name: Individual With A Disability Work Setting For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant is working in competitive, integrated employment (CIE).		IN 1 1 = Competitive Integrated Employment 2 = Individual Supported	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain



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			Record 2 if the participant was formerly employed in supported employment (e.g. use of job coach, with integrated placement at competitive wages). Record 3 if the participant is working in group supported employment (i.e., work crews, enclaves, etc.). Record 4 if the participant is working in a sheltered workshop (i.e., center- or facility-based employment). Record 5 if the participant is working in two or more of the above listed settings. Record 0 if the participant is not currently employed. Leave blank if this data element does not apply to this participant.		Employment 3 = Group Supported Employment 4 = Sheltered workshop 5 = Combination of two or more settings 0 = Not Employed		one of the following values: 1,2,3,4,5,0.
25e Dem	208	Individual With A Disability – Type of Customized Employment Services Received	PIRL Name: Individual With A Disability Type of Customized Employment Services Received For those participants where Individual With A Disability (WIOA) = 1: If the participant received customized employment services (CES) to attain most recent employment or current employment: Record 1 if the participant received discovery assessment services. Record 2 if the participant developed a customized employment search plan. Record 3 if the participant received employer negotiation services. Record 4 if the participant received secure employment as a result of receiving		IN 1 1 = Discovery assessment services 2 = Developed a customized employment search plan 3 = Employer negotiation services 4 = Secured employment as a result of receiving	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,4,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			customized employment services and received extended support services. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to this participant.		customized employment services and received extended support services 0 = No CES services		
25f Dem	209	Individual With A Disability – Financial Capability	PIRL Name: Individual With A Disability Financial Capability For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant has a receipt and has received benefit planning services. Record 2 if participant has a receipt and has received financial capability/asset development services. Record 3 if participant has a receipt and has received both benefit planning services and financial capability/asset development services. Record 0 if the participant has not received the services described above. Leave blank if this data element does not apply to this participant.		IN 1 1 = Benefit planning services 2 = Financial capability/asset development services 3 = Benefit planning services and financial capability/asset development services 0 = No	Same WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,0.
22 Dem	210	Ethnicity: Hispanic/Latino	PIRL Name: Ethnicity: Hispanic / Latino (WIOA) Record 1 if the participant indicates that he/she is a person of Cuban, Mexican, Puerto Rican, South or Central American, or other		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain



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			Spanish culture in origin, regardless of race. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her ethnicity.				one of the following values: 1,0,9.
23a Dem	211	American Indian/Alaska Native	PIRL Name: American Indian / Alaska Native (WIOA) Record 1 if the participant indicates that he/she is a member of an Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act (85 Stat. 688) [43 U.S.C. 1601 et seq.], which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her race.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0,9.
23b Dem	212	Asian	PIRL Name: Asian (WIOA) Record 1 if the participant indicates that he/she is a person having origins in any of the		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain

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			original peoples of the Far East, Southeast Asia, or the Indian Subcontinent (e.g., India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan). This area includes, for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her race.		9 = Did not self-identify		one of the following values: 1,0,9.
23c Dem	213	Black / African American	PIRL Name: Black / African American (WIOA) Record 1 if the participant indicates that he/she is a person having origins in any of the black racial groups of Africa. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her race.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0,9.
23d Dem	214	Native Hawaiian / Hawaiian / Another Pacific Islander	PIRL Name: Native Hawaiian / Other Pacific Islander (WIOA) Record 1 if the participant indicates that he/she is a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0,9.



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			Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her race.				
23e Dem	215	White	PIRL Name: White (WIOA) Record 1 if the participant indicates that he/she is a person having origins in any of the original peoples of Europe, the Middle East, or North Africa. Record 0 if the participant indicates that he/she does not meet any of these conditions. Record 9 if the Did not self-identify his/her race.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0,9.
32 Dem	300	Veteran Status	PIRL Name: Veteran Status Record 1 if the participant is a person who served on active duty in the armed forces and who was discharged or released from such service under conditions other than dishonorable. Record 0 if the participant does not meet the condition described above. Record 9 if participant does not disclose veteran status.		IN 1 1 = Yes 0 = No 9 = Status not known	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0,9.
33 Dem	301	Eligible Veteran Status	PIRL Name: Eligible Veteran Status Record 1 if the participant is a person who served in the active U.S. military, naval, or air service for a period of less than or equal to		IN 1 1 = Yes <=180 days. 2 = Yes, Eligible	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character.



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			180 days, and who was discharged or released from such service under conditions other than dishonorable. Record 2 if the participant served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge; or was discharged or released because of a service connected disability; or as a member of a reserve component under an order to active duty pursuant to section 167(a), (d), or (g), 673 (a) of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged or released from such duty with other than a dishonorable discharge. Record 3 if the participant is: (a) the spouse of any person who died on active duty or of a service connected disability, (b) the spouse of any member of the Armed Forces serving on active duty who at the time of application for assistance under this part, is listed, pursuant to 38 U.S.C 101 and the regulations issued there under, by the Secretary concerned, in one or more of the following categories and has been so listed for more than 90 days: (i) missing in action; (ii) captured in the line of duty by a hostile force; or (iii) forcibly detained or interned in the line of duty by a foreign government or power; or (c) the spouse of any person who has a total		Veteran 3 = Yes, Other Eligible Person 0 = No		This element must contain one of the following values: 1,2,3,0.



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			disability permanent in nature resulting from a service connected disability or the spouse of a veteran who died while a disability so evaluated was in existence. Record 0 if the participant does not meet any one of the conditions described above. Leave "blank" if the data is not available.				
34 Dem	309	Homeless Veterans' Reintegration Program Participant	PIRL Name: Homeless Veterans' Reintegration Program Participant Record 1 if the participant is a veteran who is enrolled in the Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans Transition Program (IVTP), or Homeless Female Veterans and Veterans with Families (HFVWWF) Reintegration Program in their area. Record 0 if the participant does not meet the condition described above. Leave blank if data element does not apply to the participant.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0.
35 Dem	310	Homeless Veterans' Reintegration Program Grant	PIRL Name: Homeless Veterans' Reintegration Program Grantee Record the first five numbers of the DOL Grant number for the corresponding program in PIRL 309. (Should be provided by the local grantee/service provider making the referral.) Leave blank if data element does not apply to the participant.	Enter the first five numbers of the DOL Grant number. This is provided by the local grantee/service provider making the referral.	IN 5 00000	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 5 characters.
36 Emp	400	Employment Status at Program Entry	PIRL Name: Employment Status at Program Entry (WIOA)		IN 1 1 = Employed 2 = Employed, but Received	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character.



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			Record 1 if the participant, at program entry, (a) is currently performing any work at all as a paid employee, (b) is currently performing any work at all in his or her own business, profession, or farm, (c) is currently performing any work as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who is not working, but currently has a job or business from which he or she is temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job. Record 2 if the participant, at program entry, is a person who, although employed, either (a) has received a notice of termination of employment or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member (i.e., within 12 months of separation or 24 months of retirement). Record 3 if the participant, at program entry, is not in the labor force (i.e., those who are not employed and are not actively looking for work, including those who are incarcerated). Record 0 if the participant, at program entry, is not employed but is seeking employment,		Notice of Termination of Employment or Military Separation is pending 3 = Not in labor force 0 = Unemployed		This element must contain one of the following values: 1,2,3,0.



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			makes specific effort to find a job, and is available for work.				
49 Pub- Asst	401	Unemployment Compensation (UC) Eligible Status	PIRL Name: UC Eligible Status Record 1 if the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) received staff-assisted services provided by the Reemployment Services and Eligibility Assessment (RESEA) program. Record 2 if the participant is a person who (a) filed a claim and has been determined eligible for benefit payments under one or more State or Federal Unemployment Compensation (UC) programs and whose benefit year or compensation, by reason of an extended duration period, has not ended and who has not exhausted his/her benefit rights, and (b) was referred to service through the state's Worker Profiling and Reemployment Services (WPRS) system. Record 3 if the participant is a person who meets condition 2 (a) described above, but was not referred to service through the state's WPRS system or did not receive a RESEA provided staff-assisted service. Record 4 if the participant meets condition 2(a), but has exhausted all UC benefit rights		IN 1 1 = Claimant Referred by RESEA 2 = Claimant Referred by WPRS 3 = Claimant Not Referred by RESEA or WPRS 4 = Exhaustee 5 = Claimant is Exempt 0 = Neither Claimant nor Exhaustee	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,4,5,0.



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			for which he/she has been determined eligible, including extended supplemental benefit rights. Record 5 if the participant is claimant who is exempt from normal work search requirements according state law, and does not have to perform work search activities. Record 0 if the participant was neither a UC Claimant nor an Exhaustee. Leave blank if this data element does not apply to the participant.				
50 Pub-Asst	402	Long-Term Unemployed at Program Entry	PIRL Name: Long-Term Unemployed at Program Entry (WIOA) Record 1 if the participant, at program entry, has been unemployed for 27 or more consecutive weeks. Record 0 if the participant does not meet the condition described above.		IN 1 1 = Yes, Unemployed ≥ 27 consecutive weeks 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,0.
37 Emp	403	Occupational Code of Most Recent Employment Prior to Participation	PIRL Name: Occupational Code of Most Recent Employment Prior to Participation (if available) Record the 8-digit occupational code that best describes the participant's employment using the O*Net Version 4.0 (or later versions) classification system. This information is based on the most recent job held before participating in the program. Leave blank if occupational code is not available or not known, or the data element	Record the 8-digit occupational code that best describes the participant's employment using the O*Net classification system (https://www.onetonline.org/find/). This must be based on the most recent job held prior to participating	AN 8 00000000	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			does not apply. Additional Notes: This information must be based on the most recent job held prior to participating in the program and only applies to adults, and dislocated workers. If all 8 digits of the occupational skills code are not collected, record as many digits as are available. If the participant had multiple jobs, use the occupational skills code of the job where the participant earned the highest gross wage.	in the program and only applies to adults, and dislocated workers. If all 8 digits of the code are not collected, record as many digits as are available. If the participant had multiple jobs, use the occupational skills code of the job with the highest gross wage.			
38 Emp	407	Highest School Grade Completed at Program Entry	PIRL Name: Highest School Grade Completed at Program Entry (WIOA) Use the appropriate code to record the highest school grade completed by the participant at program entry. Record 1 – 12 for the number of school grades completed by the participant. Record 0 if no school grades were completed.		IN 2 1 – 12 = Number of school grades completed 0 = No school grades completed	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values: 1,2,3,4,5,6,7,8,9,10,11,12,0.
39 Emp	408	Highest Educational Level Completed at Program Entry	PIRL Name: Highest Educational Level Completed at Program Entry (WIOA) Use the appropriate code to record the highest educational level completed by the participant at program		IN 1 1 = Attained secondary school diploma 2 = Attained a secondary school	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,8,0.

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			entry. Record 1 if the participant attained a secondary school diploma. Record 2 if the participant attained a secondary school equivalency. Record 3 if the participant has a disability and attained a certificate of attendance/completion as a result of successfully completing an Individualized Education Program (IEP). Record 4 if the participant completed one of more years of postsecondary education. Record 5 if the participant attained a postsecondary certification, license, or educational certificate (non-degree). Record 6 if the participant attained an Associate's degree. Record 7 if the participant attained a Bachelor's degree. Record 8 if the participant attained a degree beyond a Bachelor's degree. Record 0 if no educational level was completed.		equivalency 3 = The participant with a disability receives a certificate of attendance/completion as a result of successfully completing an Individualized Education Program (IEP) 4 = Completed one of more years of postsecondary education 5 = Attained a postsecondary technical or vocational certificate (non-degree) 6 = Attained an Associate's degree 7 = Attained a Bachelor's degree 8 = Attained a		

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
					degree beyond a Bachelor's degree 0 = No Educational Level Completed		
40 Emp	409	School Status at Program Entry	PIRL Name: School Status at Program Entry (WIOA) Record 1 if the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending any primary or secondary school (including elementary, intermediate, junior high school, whether full or part-time), or is between school terms and intends to return to school. Record 2 if the participant, at program entry, has not received a secondary school diploma or its recognized equivalent and is attending an alternative high school or an alternative course of study approved by the local educational agency whether full or part-time, or is between school terms and is enrolled to return to school. Record 3 if the participant, at program entry, has received a secondary school diploma or its recognized equivalent and is attending a postsecondary school or program (whether full or part-time), or is between school terms and is enrolled to return to school. Record 4 if the participant, at program entry, is not within the age of compulsory school		IN 1 1 = In-school, secondary school or less 2 = In-school, Alternative School 3 = In-school, Postsecondary school. 4 = Not attending school or Secondary School Dropout 5 = Not attending school; secondary school graduate or has a recognized equivalent 6 = Not attending school; within age of	This element must contain 3 or 5 if the value selected for PIRL# 408 is 1,2,4,5,6,7 or 8. This element must contain 1,2,4 or 6 if the value selected in PIRL# 408 is 3 or 0.	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,4,5,6.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			attendance; and is no longer attending any school and has not received a secondary school diploma or its recognized equivalent. Record 5 if the participant, at program entry, is not attending any school and has either graduated from secondary school or has attained a secondary school equivalency. Record 6 if the participant, at program entry, is within the age of compulsory school attendance, but is not attending school and has not received a secondary school diploma or its recognized equivalent.		compulsory school attendance		
44 Pub-Asst	600	Temporary Assistance to Needy Families (TANF)	PIRL Name: Temporary Assistance to Needy Families (TANF) Record 1 if the participant is listed on the welfare grant or has received cash assistance or other support services from the TANF agency in the last six months prior to participation in the program. Record 0 if the participant does not meet the condition described above. Leave blank if this data element does not apply to the participant.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
51 Pub-Asst	601	Exhausting TANF Within 2 Years at Program Entry (WIOA)	PIRL Name: Exhausting TANF Within 2 Years (Part A Title IV of the Social Security Act) at Program Entry (WIOA) Record 1 if the participant, at program entry, is within 2 years of exhausting lifetime eligibility under part A of Title IV of the Social		IN 1 1 = Yes 0 = No 9 = Not Applicable	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0,9.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Security Act (42 U.S.C. 601 et seq.), regardless of whether receiving these benefits at program entry. Record 0 if the participant does not meet the condition described above. Record 9 if the data element does not apply to the participant (i.e., the participant has never received TANF, or if the participant has already exhausted lifetime TANF eligibility).				
45 Pub-Asst	602	Supplemental Security Income (SSI)/Social Security Disability Insurance (SSDI)	PIRL Name: Supplemental Security Income (SSI) / Social Security Disability Insurance (SSDI) Record 1 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program. Record 2 if the participant is receiving or has received SSDI benefit payments under Title XIX of the Social Security Act in the last six months prior to participation in the program. Record 3 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program. Record 4 if the participant is receiving or has received SSI under Title XVI of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket Holder issued by the Social Security Administration. Record 5 if the participant is receiving or has received SSDI benefit payments under Title		IN 1 1 = SSI 2 = SSDI 3 = Both SSI and SSDI 4 = SSI and Ticket Holder 5 = SSDI and Ticket Holder 6 = Both SSI and SSDI and A Ticket Holder 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			XIX of the Social Security Act in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 6 if the participant is receiving or has received both SSI and SSDI in the last six months prior to participation in the program and is a Ticket to Work Program Ticket holder issued by the Social Security Administration. Record 0 if the participant does not meet any of the conditions described above.				
46 Pub-Asst	603	Supplemental Nutrition Assistance Program (SNAP)	PIRL Name: Supplemental Nutrition Assistance Program (SNAP) Record 1 if the participant is receiving assistance through the Supplemental Nutrition Assistance Program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.) Record 0 if the participant does not meet the above criteria.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
47 Pub-Asst	604	Other Public Assistance Recipient	PIRL Name: Other Public Assistance Recipient Record 1 if the participant is a person who is receiving or has received cash assistance or other support services from one of the following sources in the last six months prior to participation in the program: General Assistance (GA) (State/local government), or Refugee Cash Assistance (RCA). Do not include foster child payments. Record 0 if the participant does not meet the above criteria.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Leave blank if this data element does not apply to the participant.				
26a Dem	704	Foster Care Youth Status at Program Entry (WIOA)	PIRL Name: Foster Care Youth Status at Program Entry (WIOA) Record 1 if the participant, at program entry, is a person aged 24 or under who is currently in foster care or has aged out of the foster care system. Record 0 if the participant does not meet the conditions described above.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
31 Dem	800	Homeless Participant	PIRL Name: Homeless participant, Homeless Children and Youths, or Runaway Youth at Program Entry (WIOA) Record 1 if the participant, at program entry: (a) Lacks a fixed, regular, and adequate nighttime residence; this includes a participant who: (i) is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; (ii) is living in a motel, hotel, trailer park, or campground due to a lack of alternative adequate accommodations; (iii) is living in an emergency or transitional shelter; (iv) is abandoned in a hospital; or (v) is awaiting foster care placement; (b) Has a primary nighttime residence that is a		IN 1 1 = Yes 0 = No	This element is automatically selected in the REO GPMS based on the selection for PIRL #2423 (Housing Status at Enrollment).	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings, such as a car, park, abandoned building, bus or train station, airport, or camping ground; (c) Is a migratory child who in the preceding 36 months was required to move from one school district to another due to changes in the parent's or parent's spouse's seasonal employment in agriculture, dairy, or fishing work; or (d) Is under 18 years of age and absents himself or herself from home or place of legal residence without the permission of his or her family (i.e., runaway youth). This definition does not include a participant imprisoned or detained under an Act of Congress or State law. A participant who may be sleeping in a temporary accommodation while away from home should not, as a result of that alone, be recorded as homeless. Record 0 if the participant does not meet the conditions described above. Note: WIOA youth who meet the definition of homeless as defined in WIOA section 681.210(c)(5) and 681.220(d)(4) are reported in this data element.				
	801	N/A	PIRL Name: Ex-Offender Status at Program Entry (WIOA)		IN 1 1 = Yes 0 =		This element must only contain numeric characters. This element must contain



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record 1 if the participant, at program entry, is a person who either (a) has been subject to any stage of the criminal justice process for committing a status offense or delinquent act, or (b) requires assistance in overcoming barriers to employment resulting from a record of arrest or conviction. Record 0 if the participant does not meet any one of the conditions described above. Record 9 if the participant did not disclose.		No 9 = Did not disclose		exactly 1 character. This element must contain one of the following values: 1,0,9.
48 Pub-Asst	802	Low Income Status at Program Entry	PIRL Name: Low Income Status at Program Entry (WIOA) Record 1 if the participant, at program entry, is a person who: (a) Receives, or in the 6 months prior to application to the program has received, or is a member of a family that is receiving or in the past 6 months prior to application to the program has received: (i) Assistance through the supplemental nutrition assistance program (SNAP) under the Food and Nutrition Act of 2008 (7 USC 2011 et seq.); (ii) Assistance through the temporary assistance for needy families program under part A of Title IV of the Social Security Act (42 USC 601 et seq.);		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			(iii) Assistance through the supplemental security income program under Title XVI of the Social Security Act (42 USC 1381); or (iv) State or local income-based public assistance. (b) Is in a family with total family income that does not exceed the higher of the poverty line or 70% of the lower living standard income level; (c) Is an individual who receives, or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 USC 1751 et seq.); (d) Is a foster child on behalf of whom State or local government payments are made; (e) Is an participant with a disability whose own income is the poverty line but who is a member of a family whose income does not meet this requirement; (f) Is a homeless participant or a homeless child or youth or runaway youth (see Data Element #800); or (g) Is a youth living in a high-poverty area. Record 0 if the participant does not meet the criteria presented above.				
42 Emp	803	English Language Learner at Program Entry	PIRL Name: English Language Learner at Program Entry (WIOA) Record 1 if the participant, at program entry, is a person who has limited ability in speaking, reading, writing or understanding the English		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			language and also meets at least one of the following two conditions (a) his or her native language is a language other than English, or (b) he or she lives in a family or community environment where a language other than English is the dominant language. Record 0 if the participant does not meet the conditions described above.				
43 Emp	804	Basic Skills Deficient/Low Levels of Literacy at Program Entry	PIRL Name: Basic Skills Deficient/Low Levels of Literacy at Program Entry Record 1 if the participant is, at program entry: A) a youth, who has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or B) a youth or adult, who is unable to compute and solve problems, or read, write, or speak English at a level necessary to function on the job, in the participant's family, or in society. Record 0 if the participant does not meet the conditions described above.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
26 Dem	805	Cultural Barriers at Program Entry	PIRL Name: Cultural Barriers at Program Entry (WIOA) Record 1 if the participant, at program entry, perceives him or herself as possessing attitudes, beliefs, customs or practices that		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			influence a way of thinking, acting or working that may serve as a hindrance to employment. Record 0 if the participant does not meet the conditions described above. Record 9 if the Did not self-identify.				of the following values: 1,0,9.
27 Dem	806	Single Parent at Program Entry	PIRL Name: Single Parent at Program Entry (WIOA) Record 1 if the participant, at program entry, is single, separated, divorced or a widowed individual who has primary responsibility for one or more dependent children under age 18 (including single pregnant women). Record 0 if the participant does not meet the condition described above. Record 9 if the Did not self-identify.		IN 1 1 = Yes 0 = No 9 = Did not self-identify	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0,9.
52 Pub-Asst	807	Displaced Homemaker at Program Entry (WIOA)	PIRL Name: Displaced Homemaker at Program Entry (WIOA) Record 1 if the participant, at program entry, has been providing unpaid services to family members in the home and who: (A)(i) has been dependent on the income of another family member but is no longer supported by that income; or (ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(13)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member; and (B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment. Record 0 if the participant does not meet the conditions described above.				
53 Pub-Asst	808	Eligible Migrant and Seasonal Farmworker Status (WIOA sec. 167)	PIRL Name: Migrant and Seasonal Farmworker Status Record 1 if the participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency. Record 2 if the participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return		IN 1 1 = Seasonal Farmworker Adult 2 = Migrant Farmworker Adult 3= MSFW Youth 4= Dependent Adult 5= Dependent Youth 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			to a permanent place of residence within the same day. Record 3 if the participant is a migrant farmworker or seasonal farmworker (as defined above) aged 14-24. Record 4 if the participant is an adult program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. Record 5 if the participant is a youth program participant and a dependent (as defined in 20 CFR 685.110) of the individual described as a seasonal or migrant seasonal farmworker above. <i>*Note: This element is used both by the NFJP Program eligibility status type and by other programs to identify participants with this (WIOA sec. (3) defined) barrier to employment.</i>				
9 ID	900	Date of Program Entry	PIRL Name: Date of Program Entry (WIOA) Record the date on which an individual became a participant as referenced in 20 CFR 677.150 satisfying applicable programmatic requirements for the provision of services. Leave blank if this data element does not apply.		DT 8 YYYYMMDD	The date entered must be >= start date of the grant. The date entered cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth)
O.31 Out-Exit	901	Exit Date	PIRL Name: Date of Program Exit (WIOA) Record the last date the participant received services that are not self-service, information-only, or follow up services. Record this last date of receipt of services only if there are no future services, that are not self-service, information-only, or follow up services, planned from the program. For Titles I, II and III, record the last date of funded service(s). For Vocational Rehabilitation programs, record the date when the participant's record of service is closed pursuant to 34 CFR 361.43 or 361.56. Leave blank if this data element does not apply to the participant.	Exit date is automatically calculated based on the last date of service.	DT 8 YYYYMMDD	This element must have a valid date when the value selected for "Other Reasons for Exit (WIOA)" (PIRL # 923) is 01, 02, 03, 04, or 05. The date entered must be >= the Date of Program Entry (#900). The date entered cannot be a future date.	The date can be invalid for any of the 4 reasons: The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
54 WIOA	904	Dislocated Worker (WIOA)	PIRL Name: Dislocated Worker (WIOA) Record 1 if the participant received services under WIOA Section 133(b)(2)(B) as a person who— (A)(i) has been terminated or laid off, or who has received a notice of termination or layoff, from employment; (ii)(I) is eligible for or has exhausted entitlement to unemployment compensation; or (II) has been employed for a		IN 1 1 = Yes, Local Formula 2 = Yes, Statewide 3 = Yes, Both Local Formula and Statewide 4 = Reportable Individual 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (iii) is unlikely to return to a previous industry or occupation; (B)(i) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (ii) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (iii) for purposes of eligibility to receive services other than training services described in WIOA Sec 134(c)(3), career services described in WIOA Sec 134(c)(2)(A)(xii), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close; (C) was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the participant resides or because of natural disasters; (D) is a displaced homemaker; or				



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			(E)(i) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA Section 3(16)(B). Record 2 if the participant received services under WIOA section 133(a). Record 3 if the participant received under WIOA sections 133(b)(2)(B) and 133(a).				
57 WIOA	907	Recipient of Incumbent Worker Training	PIRL Name: Recipient of Incumbent Worker Training Record 1 if the participant received Incumbent Worker training services under WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(i). Record 2 if the participant received Incumbent Worker training services by Local Formula funds under WIOA section 134(d)(4). Record 3 if the participant received Incumbent Worker training services under both Statewide funds (Governor's Reserve and/or Rapid Response) WIOA section 134(a)(3)(A)(i) and/or 134(a)(2)(A)(i) and Local Formula funds under WIOA section 134(d)(4). Record 4 if the participant received Incumbent Worker training services under		IN 1 1 = Statewide 15% and/or Rapid Response 25% only 2 = Local Formula only (20%) 3 = Both Statewide and Local Formula 4 = H-1B funded grant 5 = DWG funded grant 6 = NFJP funded grant 7 =	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			H1B. Record 5 if the participant received incumbent Worker training services under a National Dislocated Worker Grant (DWG) (WIOA section 170). Record 6 if the participant received Incumbent Worker training services under a National Farmworker Job Program (NFJP)(WIOA section 167). Record 7 if the participant received Incumbent Worker training services under an grant funded through apprenticeship appropriated funds. Record 0 if the participant did not receive services under the condition described above, or received services by a local area with statewide funds passed down from the state to the local area.		Apprenticeship appropriated funded grant 0 = No		
55 WIOA	922	Other WIOA or Non- WIOA Programs	PIRL Name: Other WIOA or Non-WIOA Programs Record 1 if the participant received services from any other WIOA or non-WIOA program not listed above that provided the participant with services during their period of participation. Record 2 if the participant received services from the Intellectual and/or Developmental Disability Program, Mental Health Program, or any other Employment First State Leadership Mentoring Program (EFSLMP) during the period of participation. Record 0 if the participant did not receive any		IN 1 1 = Yes, Other WIOA or Non-WIOA Programs 2 = I/DD, MH or other disability programs 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			services under either of the conditions described above.				
O.30 Out-Exit	923	Other Reasons for Exit (WIOA)	PIRL Name: Other Reasons for Exit (WIOA) Record 01 if the participant exits the program because he or she has become incarcerated in a correctional institution or has become a resident of an institution or facility providing 24-hour support such as a hospital or treatment center during the course of receiving services as a participant. Record 02 if the participant exits the program because of medical treatment and that treatment is expected to last longer than 90 days and precludes entry into unsubsidized employment or continued participation in the program. Record 03 if the participant is deceased. Record 04 if the participant exits the program because the participant is a member of the National Guard or other reserve military unit of the armed forces and is called to active duty for at least 90 days. Record 05 if the participant is in the foster care system as defined in 45 CFR 1355.20(a), and exits the program because the participant has moved from the area as part of such a program or system (Youth participants only). Record 06 if the participant, who was determine to be eligible, is later determined not a have met eligibility criteria. NOTE: This	Institutionalized-only for medical reasons	IN 2 01 = Institutionalized 02 = Health/Medical 03 = Deceased 04 = Reserve Forces called to Active Duty 05 = Foster Care 06 = Ineligible 07 = Criminal Offender 00 = No		This element must only contain numeric characters. This element may contain exactly 2 characters. This element must contain one of the following values: 01,02,03,04,05,06,07,00.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			circumstance applies only to the VR program, in which participant eligibility is routinely revisited during the participation period. For titles I, II, and III program eligibility is determined at the time an individual becomes a participant. Record 07 if the participant is a criminal offender in a correctional institution under section 225 of WIOA. Record 00 if the participant meets none of the above conditions.				
55 WIOA	931	Apprenticeship Program	PIRL Name: Apprenticeship Program Record 1 if the participant entered into a Registered Apprenticeship Program (RAP) or if the participant was a registered apprentice at the time of program entry. Record 2 if the participant entered into an Industry-Recognized Apprenticeship Program (IRAP) or if the participant was participating in an Industry-Recognized Apprenticeship at the time of program entry. Record 3 if the participant entered into an apprenticeship program that is neither a RAP or an IRAP. Record 4 if the participant did not enter an apprenticeship during program participation or was not participating in any apprenticeship program at the time of program entry.		IN1 1 = RAP 2 = IRAP 3 = Other 4 = None	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4
	935	N/A	PIRL Name: Accountability Exit Status Record 1 if the participant either disclosed an invalid social security number (SSN) or chose not to disclose a SSN.		IN 1 1 = Invalid SSN or failed to disclosed SSN		This element must only contain numeric characters. This element must contain exactly 1 character. This



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record 2 if the participant retired from employment. Record 0 or leave blank if none of the above conditions apply.		2 = Retirement 0 or Blank = None of the above conditions apply		element must contain one of the following values: 1,2,3,0.
	936	REO Grant #	PIRL Name: Reentry Employment Opportunities (Adult) Record the 14 character grant number if the participant received services under the Reentry Employment Opportunities (Adult) program. The grant number should be entered in the following format without dashes: Two alphabetic characters representing the grant program code-Five numeric characters-Two numeric characters representing the fiscal year when the grant was awarded-Two numeric characters identifying the type of grant awarded-One alphabetic character identifying the relevant agency at ETA-Two numeric characters identifying the state that received the grant was served under (AA-12345-12-55-A-26). If the grant number is unknown, please enter 99999999999999. Leave blank if the participant did not receive services funded by this program.		AN 14 XXXXXXXXXXXXX X	Same as WIPS	This element may contain both letters and numeric characters. This element must contain exactly 14 characters. This element can be provided as 99999999999999. This element must start with two alphabetic characters and the 12th character must be an alphabetic character if 99999999999999 is not entered.
41 Emp	939	Individual With A Disability Individualized Education	PIRL Name: Individual With A Disability Individualized Education Program Participant For those participants where Individual With A Disability (WIOA) = 1: Record 1 if the participant currently has an		IN 1 1 = Current IEP 2 = Previous IEP 0 or Blank = Neither	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
		Program (IEP) Participant	Individualized Education Program/Special Education Services while attending Secondary School. Record 2 if the participant formerly had an Individualized Education Program/Special Education Services while attending Secondary School. Record 0 or leave blank if neither condition applies An Individualized Education Program (IEP) is a plan used to ensure that students with disabilities eligible to receive special education and related services under the Individuals with Disabilities Education Act receive services tailored to meet their unique needs in the least restrictive environment to prepare them for further education, employment, and independent living. 34 C.F.R. §300.340. To be eligible the student generally must be between ages 3 and 21, have a qualifying disability in one of the following 13 categories that impacts their educational performance and be in need of special education and related services: 1. autism; 2. deaf-blindness; 3. deafness; 4. emotional disturbance; 5. hearing impairment; 6. intellectual disability; 7. multiple disabilities;		condition applies		of the following values: 1,2,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			8. orthopedic impairment; 9. other health impairment; 10. specific learning disability; 11. speech or language impairment; 12. traumatic brain injury; or 13. visual impairment (including blindness)				
	1000	N/A	PIRL Name: Date of First Basic Career Service (Self-Service/Information-only) Record the first date a job seeker accessed self-services/information-only services or activities during the reporting period, either in a physical location or remotely via the use of electronic technologies. Self-Service does not uniformly apply to all virtually accessed services. For example, virtually accessed services that provide a level of support beyond independent job or information seeking on the part of the reportable individual would not qualify as self-service. Information-only activities or services may be either self-service or staff assisted. Leave blank if the reportable individual/participant accessed no self-services/information-only basic career services.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1001	N/A	PIRL Name: Date of First Basic Career Service (Staff-Assisted) Record the first date the participant received any staff-assisted basic services (includes any		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			career service under WIOA section 134(c)(2)(A)(i)-(xi) that is not provided via self-service or information-only services and activities)". Leave blank if the participant did not receive a staff-assisted basic career service.				exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1003	N/A	PIRL Name: Most Recent Date Received Basic Career Services (Staff-Assisted) Record the most recent date on which the participant received any basic career service (includes any career service under WIOA Section 134(c)(2)(A)(i)-(xi) that is not provided via self-service or information services and activities). Leave blank if the participant did not receive a basic career service with significant staff involvement.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1004	N/A	PIRL Name: Date of Most Recent Career Service (WIOA) Record the date on which career services (both basic and individualized) were last received (excluding self-services, information		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			services or activities, or follow-up services). Leave blank if the participant did not receive career services.				must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1102	N/A	PIRL Name: Most Recent Date Received Staff-Assisted Career Guidance Services Record the most recent date on which the participant received career guidance services with significant staff involvement. Career guidance services include the provision of information (including information on local performance and eligible training providers), materials, suggestions, or advice intended to assist the job seeker in making occupation or career decisions. Leave blank if the participant did not receive a career guidance service.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1103	N/A	PIRL Name: Most Recent Date Received Workforce Information Services Record the most recent date that the reportable individual/participant received workforce information services including information on state and local labor market conditions industries, occupations and characteristic of the workforce; area business identified skills needs; employer wage and		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			benefit trends; short and long term industry and occupational projections; worker supply and demand; and job vacancies survey results. Workforce information also includes local employment dynamics information such as workforce availability; business turnover rates; job creation; and job identification of high growth and high demand industries. Leave blank if the reportable individual/participant did not receive a workforce information. service.				values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.10 Core Ser	1104	Staff-assisted job search	PIRL Name: Most Recent Date Received Staff-Assisted Job Search Activities Record the most recent date that the participant was provided job search activities with significant staff involvement, and which are designed to help the participant plan and carry out a successful job hunting strategy. The services include resume preparation assistance, job search workshops, job finding clubs, and development of a job search plan. "Resume Assistance" - Providing instructions on the content and format of resumes and cover letters and providing assistance in the development and production of the same. "Job Search Workshops" - An organized activity that provides instructions on resume writing, application preparation, interviewing skills, and/or job lead development. "Job Finding Clubs" - Have all the elements of a Job Search Workshop, plus a period of structured application where participants		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			attempt to obtain jobs. "Job Search Planning" - Development of a plan (not necessarily a written plan) that includes the necessary steps and timetables to achieve employment in specific occupational, industry, or geographic area. Leave blank if the participant did not receive a job search activity with significant staff involvement. Additional Note: This definition excludes participants who receive workforce information services or attend a TAP employment workshop. Those services will be collected and reported separately.				
S.11 Core Ser	1105	Referred to employment	PIRL Name: Most Recent Date Referred to Employment Indicate the most recent date that the participant received a referral to employment which included significant staff involvement. A referral to employment is (a) the act of bringing to the attention of an employer a job seeker or group of registered job seekers who are available for a job and (b) the record of such a referral. Leave blank if the participant did not receive a referral to employment.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).



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	1116	N/A	PIRL Name: Most Recent Date Received Staff-Assisted Basic Career Services (Other) Record the most recent date on which the participant received basic career services requiring a significant expenditure of staff involvement, if said basic career service is not otherwise recorded in data elements 1102-1115. These additional basic career services may include, but are not limited to, (a) reemployment services; (b) federal bonding program; (c) job development contacts; (d) referrals to educational services; and (e) tax credit eligibility determination. Leave blank if the participant did not receive any other basic career services.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1200	N/A	PIRL Name: Date of First Individualized Career Service Record the first date the participant received any individualized career service on or after the date of participation. Individualized Career Services include development of an Individual Employment Plan, Pre-Vocational Services, provision of comprehensive skills and career assessments, internships or work experiences, financial literacy services, English as Second Language Services, or any other service that comprises a significant amount of staff time with an individual participant as described in WIOA sec. 134(c)(2)(xii). Leave blank if the participant did not receive any individualized career service or this data element does not apply to the individual.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).



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S.9 Core Ser	1201	Life skills/career exploration	PIRL Name: Most Recent Date Received Individualized Career Service Record the most recent date on which the participant received individualized career services as described in WIOA sec. 134(c)(2)(xii).		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1205	N/A	PIRL Name: Type of Work Experience If the participant received work experience, record the appropriate code to indicate the type of work experience provided to the participant. Record 1 if the participant participated in summer employment or an internship during the summer months (WIOA Youth). Record 2 if the participant participated in an internship or employment opportunity during the non-summer months or if it extends beyond the summer months. Record 3 if the participant participated in a pre-apprenticeship program. Record 4 if the participant participated in job shadowing. Record 5 if the participant participated in on-		IN 1 1 = Summer employment/Internships during the summer (WIOA Youth) 2 = Employment opportunities, including internships, not limited to summer months 3 = Pre-apprenticeship programs 4 = Job shadowing		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			the-job training (WIOA Youth). Record 6 if the participant participated in a transitional job, as defined in WIOA Section 134(d)(5). Record 7 if the participant participated in another type of work experience not covered in 1 through 5. Record 0 if the participant did not participate in a work experience. Leave blank if this data element does not apply to the participant. NOTE: Code Value 6 should only be selected when other work experience opportunities are provided that are not captured elsewhere. This code value is also for use with Adult, Dislocated Worker, and Dislocated Worker Grants programs only. NOTE: If employment opportunities not limited to summer months are part of a pre-apprenticeship program, or if on-the-job training for WIOA Youth is part of a pre-apprenticeship program, choose Code 3 for pre-apprenticeship.		5 = On-the-Job Training (WIOA Youth) 6 = Transitional Job (WIOA Adult, Dislocated Worker, and Dislocated Worker Grants) 7 = Other work experience activities 0 = Did Not Participate in these activities		
S.8 Core Ser	1210	Workforce readiness	PIRL Name: Received Pre-Vocational Activities Record the date at any time during the individual's participant in the program that they received short-term prevocational services, including development of learning skills, communication skills, interviewing		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			skills, punctuality, personal maintenance skills, and professional conduct to prepare individuals for unsubsidized employment or training. Leave blank if this data element does not apply to the participant.				YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.14 Train Ser	1300	Received Training #1	PIRL Name: Received Training (WIOA) Record 1 if the participant received training services as defined by program specific guidance. Record 0 if the participant did not receive training services.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.14a Train Ser	1302	Date Entered Training #1	PIRL Name: Date Entered Training #1 (WIOA) Record the date on which the participant's first training service actually began. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.		DT 8 YYYYMMDD	This element must have a valid date if the received training #1 (PIRL 1300) is 1. The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).



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S.17 Train Ser	1303	Type of training service #1	PIRL Name: Type of Training Service #1 (WIOA) Use the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. Record 00 if the participant did not receive a training service. Leave blank if this data element does not apply to the participant.		IN 2 01 = On the Job Training (non-WIOA Youth). 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction with training (funded by Trade Adjustment Assistance only) 08 =	If the received training #1 (PIRL 1300) is 1, this element must be one of the following values: 01,02,03,04,05,06,07,08,09,10,11,12 If the received training #1 (PIRL 1300) is 0, this element must be 00.	This element must only contain numeric characters. This element must contain exactly 2 characters. This element must contain one of the following values: 01,02,03,04,05,06,07,08,09,10,11,12,00.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
					Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational-Skills Training 12 = Job Readiness Training in conjunction with other training 00 = No Training Service		
S.18 Train Ser	1306	Occupational code of training #1	PIRL Name: Occupational Skills Training Code #1 Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	Record the 8-digit occupational code that best describes the participant's employment using the O*Net classification system (https://www.onetonline.org/find/). This must be based on the most recent job held prior to participating in the program and only applies to adults,	IN 8 00000000	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
				and dislocated workers. If all 8 digits of the code are not collected, record as many digits as are available. If the participant had multiple jobs, use the occupational skills code of the job with the highest gross wage.			
S.15 Train Ser	1307	Training Completed #1	PIRL Name: Training Completed #1 Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.		IN 1 1 = Yes 0 = No (Withdrew)	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.16 Train Ser	1308	Date completed, or withdrew from training #1	PIRL Name: Date Completed, or Withdrew from, Training #1 Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a first training service or this data element does not apply to the participant.		DT 8 YYYYMMDD	This element must have a valid date >= the date entered training #1 (PIRL #1302). The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >=



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.22a Train Ser	1309	Date Entered Training #2	PIRL Name: Date Entered Training #2 Record the date on which the participant's second training service actually began. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.25 Train Ser	1310	Type of Training Service #2	PIRL Name: Type of Training Service #2 (WIOA) If the participant received a second type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be instances when other codes are clearly not appropriate. Record 00 if the participant did not receive a		IN 2 01 = On the Job Training (non-WIOA Youth) 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction	If the received training #2 is 1, this element must be one of the value following values: 01,02,03,04,05,06,07,08,09,10,11,12 If the received training #1 (PIRL 1300) is 0, this element must be 00.	This element must only contain numeric characters. This element must contain exactly 2 characters. This element must contain one of the following values: 01,02,03,04,05,06,07,08,09,10,11,12,00.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			second training service. Leave blank if this data element does not apply to the participant.		with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction with training (funded by Trade Adjustment Assistance only) 08 = Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational-Skills Training 12 = Job Readiness Training in		



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
					conjunction with other training 00 = No Training Service		
S.26 Train Ser	1311	Occupational Code of Training #2	PIRL Name: Occupational Skills Training Code #2 Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.	Record the 8-digit occupational code that best describes the participant's employment using the O*Net classification system (https://www.onetonline.org/find/). This must be based on the most recent job held prior to participating in the program and only applies to adults, and dislocated workers. If all 8 digits of the code are not collected, record as many digits as are available. If the participant had multiple jobs, use the occupational skills code of the job with the highest gross wage.	IN 8 00000000	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
S.23 Train Ser	1312	Training Completed #2	PIRL Name: Training Completed #2 Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.		IN 1 1 = Yes 0 = No (Withdrew)	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.24 Train Ser	1313	Date Completed, or Withdrew from Training #2	PIRL Name: Date Completed, or Withdrew from, Training #2 Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date on which the participant completed training. Leave blank if the participant did not receive a second training service or this data element does not apply to the participant.		DT 8 YYYYMMDD	This element must have a valid date >= the date entered training #2 (PIRL #1309). The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.30a Train Ser	1314	Date Entered Training #3	PIRL Name: Date Entered Training #3 Record the date on which the participant's third training service actually began. If the participant received more than 3 training services, record the date on which the participant actually began the last (or most recent) training service. Leave blank if the participant did not receive a		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			third training service or this data element does not apply to the participant.				values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.33 Train Ser	1315	Type of Training Service #3	PIRL Name: Type of Training Service #3 (WIOA) If the participant received a third type of training, record the appropriate code to indicate the type of approved training being provided to the participant. NOTE: If OJT or Skill Upgrading is being provided as part of a Registered Apprenticeship program, choose Code 09. NOTE: Code 06 should only be utilized when other codes are clearly not appropriate. Record 00 if the participant did not receive a third service. Leave blank if this data element does not apply to the participant. Additional Note: If the participant receives more than three training services, record the last (or most recent) training services received by the participant in this field.		IN 2 01 = On the Job Training (non-WIOA Youth) 02 = Skill Upgrading 03 = Entrepreneurial Training (non-WIOA Youth) 04 = ABE or ESL (contextualized or other) in conjunction with Training 05 = Customized Training 06 = Occupational Skills Training (non-WIOA Youth) 07 = ABE or ESL (contextualized or other) NOT in conjunction	If the received training #3 is 1, this element must be one of the value following values: 01,02,03,04,05,06,07,08,09,10,11,12 If the received training #1 (PIRL 1300) is 0, this element must be 00.	This element must only contain numeric characters. This element must contain exactly 2 characters. This element must contain one of the following values: 01,02,03,04,05,06,07,08,09,10,11,12,00.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
					with training (funded by Trade Adjustment Assistance only) 08 = Prerequisite Training 09 = Registered Apprenticeship 10 = Youth Occupational Skills Training 11 = Other Non-Occupational-Skills Training 12 = Job Readiness Training in conjunction with other training 00 = No Training Service		
S.34 Train Ser	1316	Occupational Code of Training #3	PIRL Name: Occupational Skills Training Code #3 Enter the 8 digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that matches the training participant's employment goal. Note: If all 8 digits of the O*NET occupational	Record the 8-digit occupational code that best describes the participant's employment using the O*Net classification system (https://www.onetonline.org/)	IN 8 00000000	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			code are not collected, record at least the first 6 digits.	ine.org/find/). This must be based on the most recent job held prior to participating in the program and only applies to adults, and dislocated workers. If all 8 digits of the code are not collected, record as many digits as are available. If the participant had multiple jobs, use the occupational skills code of the job with the highest gross wage.			
S.31 Train Ser	1317	Training Completed #3	PIRL Name: Training Completed #3 Record 1 if the participant completed approved training. Record 0 if the participant did not complete training (withdrew). Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.		IN 1 1 = Yes 0 = No (Withdrew)	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.32 Train Ser	1318	Date Completed, or Withdrew from Training #3	PIRL Name: Date Completed, or Withdrew from, Training #3 Record the date when the participant completed training or withdrew permanently from training. If multiple training services were received, record the most recent date		DT 8 YYYYMMDD	This element must have a valid date >= the date entered training #2 (PIRL #1314).	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			on which the participant completed training. Leave blank if the participant did not receive a third training service or this data element does not apply to the participant.			The date cannot be a future date.	characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.8 Out-Edu	1332	Participated in Post-secondary education during program participation that leads to a credential or degree from an accredited post-secondary education institution	PIRL Name: Participated in Postsecondary Education During Program Participation (WIOA) Record 1 if the participant was in a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution at any point during program participation Record 0 if the participant was not in a postsecondary education program that leads to a credential or degree from an accredited postsecondary education institution during program participation, which includes if the participant was enrolled in a postsecondary education program that does not lead to a credential or degree from an accredited postsecondary education institution at any point during program participation. Leave blank if the participant was not in a postsecondary education program, as defined in program specific guidance. Note: This data element relates to the	This relates to quarterly performance on credential attainment and REO's education/job placement rate. Do not record "yes" if the participant was first enrolled in education after exiting the program.	IN 1 1 = Yes, Participated in Postsecondary Education 0 = No, Did Not Participate in Postsecondary Education		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			credential indicator denominator and those who are recorded as 1 are included in the credential rate denominator. This element is a subset of PIRL 1811. Do not record 1 if the participant was first enrolled in postsecondary education after exiting the program.				
	1401	N/A	PIRL Name: Enrolled in Secondary Education Program (WIOA) Record 1 if the participant was enrolled in a Secondary Education Program at or above the 9th Grade level. A Secondary Education program includes both secondary school and enrollment in a program of study with instruction designed to lead to a high school equivalent credential. Examples may include adult high school credit programs and programs designed to prepare participants to pass recognized high school equivalency exams such as the GED, HiSET, or TASC. Programs of study designed to teach English proficiency skills or literacy skills below the 9th grade equivalent are not considered Secondary Education Programs. States may use this coding value if the participant was either already enrolled in education or training at the time of application to the program OR became enrolled in an education or training program at or above the 9th Grade		IN 1 1 = Yes 0 = No		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			level at any point while participating in the program. Record 0 if the participant was not enrolled in a secondary education program at or above the 9th grade level.				
S.2 Core Ser	1402	Remediation, tutoring, credit retrieval	PIRL Name: Most Recent Date Received Educational Achievement Services Record the most recent date on which the participant received an educational achievement service. Educational achievement services include, but are not limited to tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential. Leave blank if the participant did not receive educational achievement services or this data element does not apply to the individual.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.1 Core Ser	1403	High school equivalency classes	PIRL Name: Most Recent Date Received Alternative Secondary School Services Record the most recent date on which the participant received alternative secondary school services, or dropout recovery services, as appropriate. Leave blank if the participant did not receive alternative secondary school services or dropout recovery services.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.6 Core Ser	1405	Work experience, internship, transitional job	PIRL Name: Most Recent Date Received Work Experience Opportunities Record the most recent date on which the youth participant received work experience opportunities that have as a component academic and occupational education. Work experiences are a planned, structured learning experience that takes place in a workplace for a limited period of time. Work experiences include: summer employment opportunities and other employment opportunities available throughout the school year; pre-apprenticeship programs; internships and job shadowing; and on-the-job training opportunities. Leave blank if the participant did not receive work experience opportunities or this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
0.36b Fw-up	1406	Date Enrolled in Post-Exit Education or Training Program Leading to a Recognized	PIRL Name: Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA) Record the first date after exit that the participant enrolled in or attended an		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
		Postsecondary Credential	education or training program that leads to a recognized postsecondary credential after program exit. NOTE: This element only applies to participants who exited secondary education and obtained a secondary school diploma or its equivalency per Sec 116(b)(2)(A)(iii). This data element applies to the Credential Rate indicator.				must be a date formatted as YYYYMMDD.
S.13 Core Ser	1408	Leadership development	PIRL Name: Most Recent Date Received Leadership Development Opportunities Record the most recent date on which the participant received services that include, but are not limited to, opportunities that may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate. Leave blank if the participant did not receive a leadership development service or this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1409		PIRL Name: Most Recent Date Received Supportive Services Record the most recent date on which the participant received a supportive service (WIOA section 134(d)(2)) which include, but are not limited to, assistance with transportation, child care, dependent care,	Note: The data is determined in the REO GPMS based on the supportive services provided.	DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			and housing that are necessary to enable the participant to participate in programs which provide career and training services as defined in WIOA sec. 134(c)(2) and 134(c)(3). Support services for youth participants include; (a) linkages to community services; (b) assistance with transportation; (c) assistance with child care and dependent care; (d) assistance with housing; (e) needs-related payments; (f) assistance with educational testing; (g) reasonable accommodations for youth with disabilities; (h) referrals to healthcare; (i) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eye glasses and protective eye gear; (j) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; and (k) payments and fees for employment and training-related applications, tests, and certifications. Leave blank if the participant did not receive supportive services or this data element does not apply to the participant.				must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.12 Core Ser	1410	Mentoring	PIRL Name: Most Recent Date Received Adult Mentoring Services Record the most recent date on which the participant received adult mentoring services. Adult mentoring services may last for at least twelve (12) months and may occur both during and after program participation.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Leave blank if the participant did not receive adult mentoring services or this data element does not apply to the participant.				must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.3 Core Ser	1411	Guidance and counseling	PIRL Name: Most Recent Date Received Comprehensive Guidance/ Counseling Services Record the most recent date on which the participant received comprehensive guidance and counseling services, which may include drug and alcohol abuse counseling. Leave blank if the participant did not receive comprehensive guidance/counseling services or this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.45 Core Ser	1500	Needs-based payments	PIRL Name: Received Needs-Related Payments Record 1 if the participant received needs related payments (WIOA section 134(d)(3)) for the purpose of enabling the participant to participate in approved training funded under WIOA Title IB. Record 0 if the participant did not receive any		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			needs-related payments as described above. Leave blank if this data element does not apply to the participant.				
O.35 Fw-up	1600	Employed in 1st quarter after exit	PIRL Name: Employed in 1st Quarter After Exit Quarter (WIOA) Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the first quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.		IN 1 1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0,9.
O.35a Fw-up	1601	Type of employment match first quarter after exit quarter	PIRL Name: Type of Employment Match 1st Quarter After Exit Quarter (WIOA) Use the appropriate code to identify the method used in determining the participant's employment status in the first quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the first quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's		IN 1 1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available	This element must contain 1, 2, 3 and 4 if the value selected for PIRL1600 is 1, 2 or 3. This element must contain 0 if the value selected in PIRL1600 is 0. This element must contain 5 if the value selected in PIRL1600 is 9.	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			earnings are greatest. Record 0 if the participant was not employed in the first quarter after the quarter of exit.		0 = Not employed		
0.36 Fw-up	1602	Employed in 2nd quarter after exit	PIRL Name: Employed in 2nd Quarter After Exit Quarter (WIOA) Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the second quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.		IN 1 1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0,9.
0.36a Fw-up	1603	Type of employment match second quarter after exit quarter	PIRL Name: Type of Employment Match 2nd Quarter After Exit Quarter (WIOA) Use the appropriate code to identify the method used in determining the participant's employment status in the second quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the second quarter after the exit quarter. If the participant is not found in wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the		IN 1 1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available	This element is required if an option is selected for PIRL1602. This element must contain 1, 2, 3 and 4 if the value selected for PIRL1602 is 1, 2 or 3. This element must contain 0 if the value selected in PIRL1602 is 0. This element must contain 5	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the second quarter after the quarter of exit.		0 = Not employed	if the value selected in PIRL1602 is 9.	
0.37 Fw-up	1604	Employed in 3rd quarter after exit	PIRL Name: Employed in 3rd Quarter After Exit Quarter (WIOA) Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the third quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.		IN 1 1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0,9.
0.37a Fw-up	1605	Type of employment match third quarter after exit quarter	PIRL Name: Type of Employment Match 3rd Quarter After Exit Quarter (WIOA) Use the appropriate code to identify the method used in determining the participant's employment status in the third quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the third quarter after the exit quarter. If the participant is not found in the wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the		IN 1 1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available	This element is required if an option is selected for PIRL1604. This element must contain 1, 2, 3 and 4 if the value selected for PIRL1604 is 1, 2 or 3. This element must contain 0 if the value selected in PIRL1604 is 0. This element must contain 5	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			data source for which the participant's earnings are greatest. Record 0 if the participant was not employed in the third quarter after the quarter of exit.		0 = Not employed	if the value selected in PIRL1604 is 9.	
0.38 Fw-up	1606	Employed in 4th quarter after exit	PIRL Name: Employed in 4th Quarter After Exit Quarter (WIOA) Record 1 if the participant is in unsubsidized employment (not including Registered Apprenticeship, or the military). Record 2 if the participant is in a Registered Apprenticeship. Record 3 if the participant is in the military. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit. Record 9 if the participant has exited but employment information is not yet available.		IN 1 1 = Yes 2 = Yes, Registered Apprenticeship 3 = Yes, Military 0 = No 9 = Information not yet available	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0,9.
0.38a Fw-up	1607	Type of employment match fourth quarter after exit quarter	PIRL Name: Type of Employment Match 4th Quarter After Exit Quarter (WIOA) Use the appropriate code to identify the method used in determining the participant's employment status in the fourth quarter following the quarter of exit. Wage records will be the primary data source for tracking employment in the fourth quarter after the exit quarter. If the participant is not found in the wage records, grantees may then use supplemental data sources. If the participant is found in more than one source of employment using wage records, record the data source for which the participant's		IN 1 1 = UI Wage Data 2 = Federal Employment Records (OPM, USPS) 3 = Military Employment Records (DOD) 4 = Non UI verification 5 = Information not yet available	This element is required if an option is selected for PIRL1606. This element must contain 1, 2, 3 and 4 if the value selected for PIRL1606 is 1, 2 or 3. This element must contain 0 if the value selected in PIRL1606 is 0. This element must contain 5 if the value selected in	This element must only contain numeric characters. This



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			earnings are greatest. Record 0 if the participant was not employed in the fourth quarter after the quarter of exit.		0 = Not employed	PIRL1606 is 9. Same as WIPS	
0.36d Fw-up	1610	Occupational code that best describes participant's most recent employment	PIRL Name: Occupational Code (if available) Record the 8-digit O*NET SOC 2019 taxonomy occupational code (database version 25.1 or later) that best describes the participant's most recent employment in any quarter after exit. Leave blank if occupational code is not available or not known, or the data element does not apply. Note: If all 8 digits of the O*NET occupational code are not collected, record at least the first 6 digits.		AN 8 00000000	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 8 characters.
0.38e Fw-up	1618	Retention with the same employer 2nd and 4th quarter after exit	PIRL Name: Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA) Record 1 if the participant's employer in the second quarter also matches the employer in the fourth quarter. Record 0 if the participant is not employed in the second or fourth quarters after exit, or the employer in the second quarter does not match the employer in the fourth quarter		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
0.35c Fw-up	1703	Wages in 1st Quarter after Exit	PIRL Name: Earnings 1st Quarter After Exit (WIOA) Record total earnings for the first quarter		DE 9.2 0000000.00	Same as WIPS	This element must contain no more than 7 numeric characters to the left of the decimal point and 2



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			after the quarter of exit. Record 9999999.99 if data is are not yet available for this item. Leave blank if data element does not apply to the participant.				numeric characters to the right of the decimal point.
0.35c Fw-up	1704	Wages in 2nd Quarter after Exit	PIRL Name: Earnings 2nd Quarter After Exit (WIOA) Record total earnings for the second quarter after the quarter of exit. Record 9999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.		DE 9.2 0000000.00	Same as WIPS	This element must contain no more than 7 numeric characters to the left of the decimal point and 2 numeric characters to the right of the decimal point.
0.37c Fw-up	1705	Wages in 3rd Quarter after Exit	PIRL Name: Earnings 3rd Quarter After Exit Quarter (WIOA) Record total earnings for the third quarter after the quarter of exit. Record 9999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant		DE 9.2 0000000.00	Same as WIPS	This element must contain no more than 7 numeric characters to the left of the decimal point and 2 numeric characters to the right of the decimal point.
0.38c Fw-up	1706	Wages in 4th Quarter after Exit	PIRL Name: Earnings 4th Quarter After Exit Quarter (WIOA) Record total earnings for the fourth quarter after the quarter of exit. Record 9999999.99 if data is not yet available for this item. Leave blank if data element does not apply to the participant.		DE 9.2 0000000.00	Same as WIPS	This element must contain no more than 7 numeric characters to the left of the decimal point and 2 numeric characters to the right of the decimal point.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
O.9 Out-Cred	1800	Type of recognized credential #1	PIRL Name: Type of Recognized Credential (WIOA) Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate indicator and the Measurable Skills Gain indicator for all programs.		IN 1 1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Licensure 5 = Occupational Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.
O.10 Out-Cred	1801	Date attained recognized credential #1	PIRL Name: Date Attained Recognized Credential (WIOA) Record the date on which the participant attained a recognized credential.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Leave blank if the participant did not attain a degree or certificate.				characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.9 Out-Cred	1802	Type of recognized credential #2	PIRL Name: Type of Recognized Credential #2 (WIOA) Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential		IN 1 1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Licensure 5 = Occupational Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Rate indicator and the Measurable Skills Gain indicator for all DOL programs.		0 = No recognized credential		
O.10 Out-Cred	1803	Date attained recognized credential #2	PIRL Name: Date Attained Recognized Credential #2 (WIOA) Record the date on which the participant attained a second recognized credential. Leave blank if the participant did not attain a second recognized credential, or if this data element does not apply.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.9 Out-Cred	1804	Type of recognized credential #3	PIRL Name: Type of Recognized Credential #3 (WIOA) Use the appropriate code to record the type of recognized diploma, degree, or a credential consisting of an industry-recognized certificate or certification, a certificate of completion of a Registered Apprenticeship, a license recognized by the State involved or Federal Government, or an associate or baccalaureate degree attained by the participant who received education or training services. Record 0 if the participant received education or training services, but did not attain a		IN 1 1 = Secondary School Diploma/or equivalency 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Licensure 5 = Occupational	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			recognized diploma, degree, license or certificate. Leave blank if data element does not apply to the participant. NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to both the Credential Rate indicator and the Measurable Skills Gain indicator for all DOL programs.		Certificate 6 = Occupational Certification 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential		
O.10 Out-Cred	1805	Date Attained Recognized Credential #3	PIRL Name: Date Attained Recognized Credential #3 (WIOA) Record the date on which the participant attained a third recognized credential. Leave blank if the participant did not attain a third recognized credential, or if this data element does not apply.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.25 Out-Measu	1806	Date of most recent measurable skill gain:	PIRL Name: Date of Most Recent Measurable Skill Gains: Educational Functioning Level (EFL) (WIOA) Record the most recent date the participant		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
		educational functioning level	who received instruction below the postsecondary education level achieved at least one EFL. EFL gain may be documented in one of three ways: 1) by comparing a participant's initial EFL as measured by a pre-test with the participant's EFL as measured by a participant's post-test; or 2) for States that offer secondary school programs that lead to a secondary school diploma or its recognized equivalent, an EFL gain may be measured through the awarding of credits or Carnegie units; or 3) States may report an EFL gain for participants who exit the program and enroll in postsecondary education or training during the program year. Leave blank if this data element does not apply to the participant.			date. This element can have a value only when at least one post-assessment score is recorded for PIRL1907, PIRL1914 or PIRL 1918.	exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.27 Out-Measu	1807	Date of most recent measurable skill gain: postsecondary transcript/report card	PIRL Name: Date of Most Recent Measurable Skill Gains: Postsecondary Transcript/Report Card (WIOA) Record the most recent date of the participant's transcript or report card for postsecondary education who complete a minimum of 12 hours per semester, or for part time students a total of at least 12 credit hours over the course of two completed semesters during the same 12 month period, that shows a participant is meeting the State unit's academic standards.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Leave blank if this data element does not apply to the participant.				record must be >= PIRL200 (Date of Birth).
O.26 Out-Measu	1808	Date of most recent measurable skill gain: secondary transcript/report	PIRL Name: Date of Most Recent Measurable Skill Gains: Secondary Transcript/Report Card (WIOA) Record the most recent date of the participant's transcript or report card for secondary education for one semester showing that the participant is meeting the State unit's academic standards. Leave blank if this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.28 Out-Measu	1809	Date of most recent measurable skill gain: training milestone	PIRL Name: Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA) Record the most recent date that the participant had a satisfactory or better progress report towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of one year of a registered apprenticeship program, etc.). Leave blank if this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							record must be >= PIRL200 (Date of Birth).
O.29 Out-Measu	1810	Date of most recent measurable skill gain: skills progression	PIRL Name: Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA) Record the most recent date the participant successfully completed an exam that is required for a particular occupation, or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams. Leave blank if this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.6 Out-Edu	1811	Date enrolled during program participation in an education or training program leading to a recognized postsecondary credential or employment	PIRL Name: Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment Record the date the participant was enrolled during program participation in an education or training program that either 1) leads to a recognized credential, including a secondary education program; or 2) a training program that leads to employment; as defined by the core program in which the participant participates. States may use this coding value if the participant was either already enrolled in education or training at the time of		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be the date of Program Entry. This includes, but is not limited to, participation in Job Corps, YouthBuild, a Registered Apprenticeship program, Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.				
O.7 Out-Edu	1813	Date completed, during program participation in an education or training program leading to a recognized postsecondary credential or employment	PIRL Name: Date Completed During Program Participation an Education or Training Program Leading to a Recognized Credential or Employment Record the date the participant completes, during program participation, either 1) an education or training program that leads to a recognized credential, including a secondary education program; or 2) training program that leads to employment; as defined by the core program in which the participant		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >=



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			participates. States may use this coding value if the participant was either already enrolled in education or training at the time of program entry or became enrolled in education or training at any point while participating in the program. If the participant was enrolled in postsecondary education at program entry, the date in this field should be after the date of Program Entry. This includes, but is not limited to, participation in Job Corps, Youthbuild, a Registered Apprenticeship program, Adult Education or secondary education programs. Leave blank if the data element does not apply to the participant. NOTE: This data element applies to the Measurable Skill Gains Indicator, and specifically will be utilized to calculate the denominator. It encompasses all education and training program enrollment.				1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	1814	N/A	PIRL Name: Date Attained Graduate/Post Graduate Degree (WIOA) Record the date a participant attained a masters' degree after receiving education or training services. Leave blank if data element does not apply to the participant.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			NOTE: Diplomas, degrees, licenses or certificates must be attained either during participation or within one year of exit. This data element applies to the Credential Rate for RSA programs.				upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
67 Assess - Literacy	1902	Category of assessment #1	PIRL Name: Category of Assessment #1 Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-As-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.		IN 1 1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,0.
68 Assess - Literacy	1903	Date of pre-test score #1	PIRL Name: Date of Pre-Test Score #1 Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date. Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).

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69 Assess - Literacy	1904	Pre-test score #1	PIRL Name: Pre-Test Score #1 Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.
70 Assess - Literacy	1905	Educational functional level of pre-test #1	PIRL Name: Educational Functioning Level Pre-Test #1 Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 2 0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6	This element must contain value between 0 through 6.	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values: 0,1,2,3,4,5,6,7,8,9,10,11, 12.
71 Assess - Literacy	1906	Date of most recent post- test score #1	PIRL Name: Date of Most Recent Post-Test Score #1 Record the date on which the post-test was administered to the participant during his/her first year of participation in the program. If multiple post-tests were administered, record		DT 8 YYYYMMDD	This element must have value same or later than PRIL1903 (Date of pre-test score).	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.				characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
72 Assess - Literacy	1907	Post-test score #1	PIRL Name: Post-Test Score #1 Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.
73 Assess - Literacy	1908	Educational functional level of post-test #1	PIRL Name: Educational Functioning Level Post-Test #1 Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy.		IN 2 0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4	This element must contain value between 0 through 6.	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values:



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			Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6		0,1,2,3,4,5,6,7,8,9,10,11,12.
74 Assess -Math	1909	Category of assessment #2	PIRL Name: Category of Assessment #2 Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-As-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.		IN 1 1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element must contain one of the following values: 1,2,3,0.
75 Assess -Math	1910	Date of pre-test score #2	PIRL Name: Date of Pre-Test Score #2 Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >=



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
76 Assess -Math	1911	Pre-test score #2	PIRL Name: Pre-Test Score #2 Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.
77 Assess -Math	1912	Educational functional level of pre-test #2	PIRL Name: Educational Functioning Level Pre-Test #2 Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 2 0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6	This element must contain value between 0 through 6.	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values: 0,1,2,3,4,5,6,7,8,9,10,11, 12.

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
78 Assess -Math	1913	Date of most recent post- test score #2	PIRL Name: Date of Most Recent Post-Test Score #2 Record the date on which the post-test was administered to the participant. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		DT 8 YYYYMMDD	This element must have value same or later than PRIL1903 (Date of pre-test score).	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
79 Assess -Math	1914	Post-test score #2	PIRL Name: Post-Test Score #2 Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.
80 Assess -Math	1915	Educational functional level of post-test #2	PIRL Name: Educational Functioning Level Post-Test #2 Record the educational functioning level that		IN 2 0 = Not Assessed	This element must contain value between 0 through 6.	This element must only contain numeric characters. This element must contain

REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6		no more than 2 characters. This element must contain one of the following values: 0,1,2,3,4,5,6,7,8,9,10,11,12.
81 Assess -ESL	1916	Category of assessment #3	PIRL Name: Category of Assessment #3 Record 1 if the participant was assessed using approved tests for Adult Basic Education (ABE) English Language Arts (ELA). Record 2 if the participant was assessed using approved tests for ABE Mathematics. Record 3 if the participant was assessed using approved tests for English-As-A-Second Language (ESL). Record 0 if the participant was not assessed. Leave blank if this data element does not apply to the participant.		IN 1 1 = ABE ELA 2 = ABE Math 3 = ESL 0 = Not assessed	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0.
82 Assess -ESL	1917	Date of pre-test score #3	PIRL Name: Date of Pre-Test Score #3 Record the date that the participant took the pre-assessment test. Leave blank if the participant did not take a pre-assessment test. NOTE: This field is only necessary if the program is capturing a measurable skill gain		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date. Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as



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			based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.				YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
83 Assess -ESL	1918	Pre-test score #3	PIRL Name: Pre-Test Score #3 Record the raw scale score achieved by the participant on the pre-assessment test. Leave blank if the participant was not assessed in literacy or numeracy or if this data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.
84 Assess -ESL	1919	Educational functional level of pre-test #3	PIRL Name: Educational Functioning Level Pre-Test #3 Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational		IN 2 0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4	This element must contain value between 7 through 12.	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values: 0,1,2,3,4,5,6,7,8,9,10,11,12.

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			Functioning Level within the Educational Achievement Type of measurable skill gain.		11 = ESL Level 5 12 = ESL Level 6		
85 Assess -ESL	1920	Date of most recent post- test score #3	PIRL Name: Date of Most Recent Post-Test Score #3 Record the date on which the post-test was administered to the participant. If multiple post-tests were administered, record the most recent date on which the functional area post-test was administered. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		DT 8 YYYYMMDD	This element must have value same or later than PRIL1903 (Date of pre-test score).	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
86 Assess -ESL	1921	Post-test score #3	PIRL Name: Post-Test Score #3 Record the raw scale score achieved by the participant. Leave blank if the participant did not receive a post-test during his/her first year of participation in the program or if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 3 000	This element must have a value between 0 and 999.	This element must only contain numeric characters. This element must contain no more than 3 characters.



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87 Assess -ESL	1922	Educational functional level of post-test #3	PIRL Name: Educational Functioning Level Post-Test #3 Record the educational functioning level that is associated with the participant's raw scale score. Record 0 if the participant was not assessed in literacy or numeracy. Leave blank if the data element does not apply to the participant. NOTE: This field is only necessary if the program is capturing a measurable skill gain based on an increase in Educational Functioning Level within the Educational Achievement Type of measurable skill gain.		IN 2 0 = Not Assessed 1 = ABE Level 1 2 = ABE Level 2 3 = ABE Level 3 4 = ABE Level 4 5 = ABE Level 5 6 = ABE Level 6 7 = ESL Level 1 8 = ESL Level 2 9 = ESL Level 3 10 = ESL Level 4 11 = ESL Level 5 12 = ESL Level 6	This element must contain value between 7 thought 12.	This element must only contain numeric characters. This element must contain no more than 2 characters. This element must contain one of the following values: 0,1,2,3,4,5,6,7,8,9,10,11, 12.
O.3 Out-Emp	2203	Wage at Placement	PIRL Name: For Those Who Were Placed in Employment: Hourly Wage at Placement Record the hourly wage at placement. Hourly wage includes any bonuses, tips, gratuities, commissions, and overtime pay earned. Record 00.00 if the participant was not placed into unsubsidized employment. SPECIAL NOTE: Decimal point in entry must be explicit. Leave blank if data element does not apply to the participant.		DE 9.2 0000000.00	Same as WIPS	This element must contain no more than 7 numeric characters to the left of the decimal point and 2 numeric characters to the right of the decimal point.
O.4 Out-Emp	2204	Hours per Week	PIRL Name: For Those Who Were Placed in Employment: Hours Worked per Week		IN 2 00	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 2 characters.



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			Record the usual number of hours of work scheduled per week, including overtime. Record 00 if the participant was not placed into unsubsidized employment. Leave blank if data element does not apply to the participant.				
O.5 Out-Appr	2207	Entered Pre-Apprenticeship or Registered Apprenticeship Program	PIRL Name: For Those Who Were Placed in Employment: Entered Pre-Apprenticeship or Registered Apprenticeship Program Record 1 if the participant entered into a Pre-apprenticeship program. Record 2 if the participant entered into a Registered Apprenticeship program. The program must be registered with DOL Office of Apprenticeship (OA) or a federally-recognized State Apprenticeship Agency (SAA). Record 0 if the participant did not enter a Pre- or Registered Apprenticeship program. Leave blank if data element does not apply to the participant.		IN 1 1 = Yes, Pre-Apprenticeship 2 = Yes, Registered Apprenticeship 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,0.
S.41 Core Ser	2209	Transportation Assistance	PIRL Name: Related assistance: Transportation Record 1 if the participant received transportation (public or private) assistance or cash paid to participants or members of their families for the purpose of transportation. Record 0 if the participant did not receive any transportation assistance.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.



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S.44 Core Ser	2210	Health Services	PIRL Name: Related assistance: Health Care Record 1 if the participant received health care services that includes, but is not limited to, preventive and clinical medical treatment, voluntary family planning, and necessary psychiatric, psychological and prosthetic services. Record 0 if the participant did not receive any health care assistance.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.40 Core Ser	2211	Family and Other Care Assistance	PIRL Name: Family Care (including child care) Record 1 if the participant received related assistance services which help participants meet their family care needs during program participation. Family care ranges from adult to child care inside or outside the home to after-school programs (inside or outside the home). It usually includes supervision and shelter. Record 0 if the participant did not receive any family care assistance.		IN 1 1 = Yes 0 = No	This element value is 1 for Child Care, Family Care and Other Care Giver Assistance options.	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
	2212	N/A	PIRL Name: Housing Services Record 1 if the participant received temporary housing services as described in 20 CFR 685.360 Record 2 if the participant received permanent housing services as described in 20 CFR 685.360 Record 3 if the participant received both temporary housing services as described in 20 CFR 685.360 and permanent housing services as described in 20 CFR 685.360.		IN 1 1 = Temporary Housing Services 2= Permanent Housing Services 3= Both Temporary and Permanent Housing services		0



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record 0 if the participant did not receive any housing services.		0 = No housing services		
61 Crim Just	2400	In Work Release Program	PIRL Name: In Work Release Program Record 1 if the participant was in a work-release program at the time enrollment. Record 0 if the participant does not meet the condition described above.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
63 Crim Just	2401	Employment Status at Incarceration	PIRL Name: Employment Status at Incarceration Record 1 if the participant was working in unsubsidized employment upon incarceration (not including Registered Apprenticeship or the military.) Record 2 if the participant was in a Registered Apprenticeship upon incarceration. Record 3 if the participant was in the military upon incarceration. Record 9 if employment participant prior to incarceration is unknown. Record 0 if the participant was not employed upon incarceration.		IN 1 1 = Unsubsidized Employment 2 = Registered Apprenticeship 3 = Military 9 = Unknown 0 = Not employed	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,9,0.
28 Dem	2404	Alcohol/Drug Abuse at Enrollment	PIRL Name: Alcohol/Drug Abuse at Enrollment Record 1 if the participant abused alcohol and/or drugs at the time of enrollment. Record 0 if the participant did not meet either of the conditions described above at the time of enrollment. Record 9 if the alcohol/drug abuse status is unknown at the time of enrollment.		IN 1 1 = Yes 0 = No 9 = Unknown	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0,9.
	2412	N/A	PIRL Name: Criminal Justice System Identifier Record the appropriate criminal justice		AN 1 1 = Federal ID		This element must only contain numeric characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			system identifier as indicated in code values 1 through 6		2 = State CJ Record ID 3 = State Prison ID 4 = Local Probation Agency ID 5 = Local Jail ID 6 = Other		This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6.
59 Crim Just	2413	Incarcerated at Program Entry	PIRL Name: Incarcerated at Program Entry (WIOA) Record 1 if the participant, at program entry, was a criminal offender in a correctional institution at program entry. Record 0 if this data element does not apply to the participant.		IN 1 1 = Yes 0 = No	This element contains two different options mapped to value 0 (zero). Both "No, but formerly incarcerated" and "No, never incarcerated" are mapped to value 0.	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
64a Crim Just	2414	If not confined at Entry, Date Released from Incarceration	PIRL Name: Date Released from Incarceration (WIOA) Record the date the participant was released from a correctional institution. Leave blank if participant remains in a correctional institution at program exit.		DT 8 YYYYMMDD	Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a



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							record must be >= PIRL200 (Date of Birth).
65 Crim Just	2415	Date of Anticipated Release from Incarceration	PIRL Name: Date of Anticipated Release From Incarceration Record the date that the participant is anticipated to be released from a correctional institution. Leave blank if this data element does not apply to the participant.		DT 8 YYYYMMDD	Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
66 Crim Just	2416	Post-Release Status at Enrollment	PIRL Name: Post-Release Status Record 1 if the participant's post-release status is parole. Record 2 if the participant's post-release status is probation. Record 3 if the participant's post-release status is out on bail. Record 4 if the participant's post-release status is without conditions Leave blank if this data element does not apply to the participant. [β i.e., if the person has yet to be released from incarceration, per 2415]		IN 1 1 = Parole 2 = Probation 3 = Bail 4 = Without Conditions	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4.



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62 Crim Just	2417	Most Recent Type of Offense	PIRL Name: Most Recent Type of Offense Record 1 if the participant was convicted of a property crime. Record 2 if the participant was convicted of a drug crime. Record 3 if the participant was convicted of a public order crime. Record 4 if the participant was convicted of another type of crime. Record 9 if the type of crime cannot be determined or if the information is not available.		IN 1 1 = Property Crime 2 = Drug Crimes 3 = Public Order Crime 4 = Other Offenses 9 = Information not available	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,9.
O.23 Out- Recid	2422	Housing Status at 6 Months After Program Entry	PIRL Name: Housing Status at Six Months After Program Entry Record the appropriate housing status for the participant at six months after program entry as indicated in code values 1 through 9.		IN 1 1 = Own/rent apartment, room or house 2 = Staying at someone's apartment, room or house (stable) 3 = Transitional house 4 = Residential Treatment 5 = Homeless 6 = Staying at someone's apartment, room or house (unstable) 7 = Monitored	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5, 6,7,8,9.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
					home confinement Incarcerated 8 = Halfway house / residential re- entry center 9 = Did not specify due to exit or re-arrest		
30 Dem	2423	Housing Status at Enrollment	PIRL Name: Housing Status at Enrollment Record the appropriate housing status for the participant at enrollment as indicated in code values 1 through 9	If enrolled while confined report housing status prior to confinement.	IN 1 1 = Own/rent apartment, room or house 2 = Staying at someone's apartment, room or house (stable) 3 = Transitional house 4 = Residential Treatment 5 = Homeless 6 = Staying at someone's apartment, room or house (unstable) 7 = Monitored home confinement	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,4,5,6,7,8,9.



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					Incarcerated 8 = Halfway house / residential re-entry center 9 = Family		
O.24 Out-Recid	2424	Alcohol/drug abuse 6 months after enrollment	PIRL Name: Alcohol/Drug Abuse Six Months After Enrollment Record 1 if the participant abused alcohol and/or drugs at six months after enrollment. Record 0 if the above conditions do not apply to the participant.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
O.15 Out-Recid	2433	Convicted of a drug crime committed after enrollment	PIRL Name: Re-arrested within 12 months of Release for a New Crime Record 1 if the participant was re-arrested within 12 months of release for a new crime. Record 0 if the participant does not meet the condition described above.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
	2434	N/A	PIRL Name: Re-arrested for a previous crime Record 1 if the participant was re-arrested for a previous crime. Record 0 if the above condition does not apply to the participant. Record 9 if this information is not available.		IN 1 1 = Yes 0 = No 9 = Unknown		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0,9.
O.19 Out-Recid	2435	Re-incarcerated for a revocation of the parole or probation order for violations of terms of sentence	PIRL Name: Re-incarcerated for a revocation of the parole or probation order for violations of terms of sentence Record 1 if the participant was re-incarcerated for revocation of parole. Record 2 if the participant was re-incarcerated for revocation of probation		IN 1 1 = Revocation of Parole 2 = Revocation of Probation 3 = Other	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3,0.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			order for violations of terms of sentence. Record 3 if the participant was re-incarcerated for other violations of the terms and conditions of their sentence. Record 0 if the above conditions do not apply to the participant.		Violations 0 = No		
	2436	N/A	PIRL Name: Not Re-arrested Record 1 if the participant was not re-arrested. Record 0 if the above condition does not apply to the participant.		IN 1 1 = Yes 0 = No		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
O.13a Out-Recid	2437	Convicted for new crime after enrollment	PIRL Name: Date arrested for new/previous crime Record the date that the participant was arrested for a new or previous crime. Leave blank if the above condition does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date. Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	2438	N/A	PIRL Name: Convicted for new/previous crime Record 1 if the participant was convicted of a new crime. Record 2 if the participant was convicted of a previous crime.		IN 1 1 = Yes 0 = No		This element must only contain numeric characters. This element must contain exactly 1 character. This



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record 0 if the above condition does not apply to the participant. Record 9 if this information is not available.				element must contain one of the following values: 1,0.
O.17 Out-Recid	2439	Date Re-Incarcerated	PIRL Name: Date re-incarcerated Record the date which the participant became re-incarcerated. Leave blank if the above condition does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry. The date cannot be a future date. Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
	2440	N/A	PIRL Name: Date charges dropped Record the date which charges against the participant were dropped. Leave blank if the above condition does not apply to the participant.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD. 2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
							record must be >= PIRL200 (Date of Birth).
60 Crim Just	2502	Offender status at enrollment	PIRL Name: Youth Offender status at enrollment Record 1 if the participant is currently in, returning from, or has been in a juvenile correctional facility. Record 2 if the participant is currently in, returning from, or has been in a juvenile detention facility. Record 3 if the participant is currently on, leaving, or has been on juvenile probation. Record 4 if the participant is currently in, leaving, or has been in juvenile alternative sentencing or diversion. Record 5 if the participant is currently in, returning from, or has been in an adult prison. Record 6 if the participant is currently in, returning from, or has been in an adult jail. Record 7 if the participant is currently on, leaving, or has been on adult probation. Record 8 if the participant is currently in, leaving, or has been in adult sentence or diversion. Record 0 if the at-risk participant is not an offender.	Select the data item that represents the most serious involvement of the applicant with the Justice System up to this point, with the order of precedence being currently or has been in an adult prison, a juvenile correctional facility, an adult jail, a juvenile detention center, adult probation, juvenile probation, an adult alternative sentence or diversion program, a juvenile alternative sentence or diversion program, and an at-risk individual who is not an offender.	IN 1 1 = Juvenile Correctional Facility 2 = Juvenile detention facility 3 = Juvenile probation 4 = Juvenile alternative sentencing or diversion 5 = Adult prison 6 = Adult jail 7 = Adult probation 8 = Adult sentence or diversion 0 = At-risk individual who is not an offender	Same as WIPS	0
64b Crim Just	2503	If not confined at Entry, Data Released from Correctional	PIRL Name: Date released from correctional facility or placed on probation Record the date on which the participant was released from a correctional facility, detention or was placed on probation.		DT 8 YYYYMMDD	Same as WIPS	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain



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		Facility or Placed on Probation	Leave blank if this data element does not apply to the participant.				exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.20 Out-Recid	2510	Completed diversion without out-of-home placement	PIRL Name: Completed diversion without out-of-home placement Record 1 if diversion was completed without out-of-home placement. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive diversion services.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
O.22 Out-Recid	2511	Record Expunged	PIRL Name: Records expunged Record 1 if the participant's record was expunged. Record 0 if the participant does not meet this condition. Leave blank if participant did not receive expungement legal services.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
S.5 Core Ser	2516	Post-secondary education or training placement	PIRL Name: Date of postsecondary education or training placement Record the date of participant's placement into postsecondary education or training. Leave blank if the participant was not placed into postsecondary education or training.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element



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							must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.12 Out-Recid	2525	Date arrested for new crime after enrollment	PIRL Name: Date arrested for new crime after enrollment Record date on which participant was arrested for new crime after enrollment. Leave blank if this data element does not apply to the participant.		DT 8 YYYYMMDD	The date must be the same date or later date than the Date or Program Entry. The date cannot be a future date.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
O.14 Out-Recid	2527	Type of Crime	PIRL Name: Type of crime Record 1 if participant was arrested/convicted for a violent felony. Record 2 if participant was arrested/convicted for a non-violent felony. Record 3 if participant was arrested/convicted for a misdemeanor.		IN 1 1 = Violent Felony 2 = Non-violent felony 3 = Misdemeanor	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
O.16 Out-Recid	2528	Reached 12-month point since release from correctional facility or placement on probation	PIRL Name: Reached 12-month point since release from correctional facility or placement on probation Record 1 if participant has reached 12-month point since release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
O.13 Out-Recid	2529	Convicted of a new crime committed within 12 months of release from a correctional facility or placement on probation	PIRL Name: Convicted for new crime committed within 12 months of release from correctional facility or placement on probation Record 1 if participant was convicted for new crime committed within 12 months of release from correctional facility or placement on probation. Record 0 if the participant does not meet this condition.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0.
O.18 Out-Recid	2530	Incarcerated for new crime committed after enrollment	PIRL Name: Incarcerated for new crime committed after enrollment Record 1 if the participant was incarcerated for a new crime committed after enrollment. Record 0 if the participant does not meet this condition.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,0
29 Dem	2611	Health Issues	PIRL Name: Health Issues Record 1 if the participant has any significant health issues that could impact the participant's ability to work. Examples of such health issues can include, but are not limited to, untreated high blood pressure, HIV/STDs, asthma, depression, and other mental/physical health issues.		IN 2 1 = Yes, significant health issues 2 = No significant health issues	Same as WIPS	This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2,9.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record 2 if the participant does not meet the condition described above. Record 9 if the participant does not self-identify.		9 = Did not self-identify		
4 ID	2700	SSN	PIRL Name: Social Security Number Record the Social Security Number (SSN) assigned to the participant. NOTE: THE SSN MUST NOT BE INCLUDED UNLESS SPECIFIED UNDER PROGRAM OR FUNDING STREAM REPORTING REQUIREMENTS.	The SSN must only contain numeric characters and contain exactly 9 characters. The SSN cannot start with "000" or "666". The SSN cannot start with "9", except "999999999". The 4th and 5th character combination cannot be "00". The SSN cannot end with "0000". Please enter "999999999" if SSN has been requested, and the participant does not wish to provide their SSN.	IN 9 XXXXXXXXX	This element must be a unique number for each participant for each grant. This element and the associated "Verify SSN" must have the same value.	This element must only contain numeric characters. This element must contain exactly 9 characters.
	2822	N/A	PIRL Name: Type of Placement Record 1 if participant is working full-time at placement. Record 2 if participant is working part-time at placement.		IN 1 1 = Full-time 2 = Part-time		This element must only contain numeric characters. This element must contain exactly 1 character. This element must contain one of the following values: 1,2.
	2829	N/A	PIRL Name: Participant Community Service Assignment		IN 1 1 = Grantee or		This element must only contain numeric characters.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Record where participant is assigned to for his or her community service assignment.		sub-recipient/ local project 2 = Workforce Partner 3 = Other host agency		This element must contain exactly 1 character. This element must contain one of the following values: 1,2,3.
	2845	N/A	PIRL Name: Placement Start Date Record the date on which the participant began work with this employer. This will be the date of placement for measurement purposes.		DT 8 YYYYMMDD		The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
58 Crim Just	3000	Direct Referral from Justice System	PIRL Name: Direct Referral from Justice System Record 1 if participant is a direct referral from the Justice System. Record 0 if participant is not a direct referral from the Justice System.		IN 1 1 = Yes 0 = No	Same as WIPS	This element must only contain numeric characters. This element must contain no more than 1 character. This element may contain one of the following values: 0,1
S.7 Core Ser	3001	Participating in community service/restorative Justice	PIRL Name: Most Recent Date Participating in Community Service/Restorative Justice Record the most recent date on which the enrollee participated in Community		DT 8 YYYYMMDD	The date must be the same date or later date than the Date of Program Entry.	The date can be invalid for any of the 4 reasons: 1. This element must only contain numeric characters. This



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			Service/Restorative Justice Leave blank if enrollee did not participate in Community Service/Restorative Justice			The date cannot be a future date.	element must contain exactly 8 numeric characters. This element must be a date formatted as YYYYMMDD.2. All date values must be <= the upload date. 3. All date values must have a year >= 1900. 4. All date values in a record must be >= PIRL200 (Date of Birth).
S.38 Core Ser	3002	Legal services	PIRL Name: Received Legal Services Record 1 if participant received legal services regarding outstanding warrants. Record 2 if participant received legal services regarding child support. Record 3 if participant received legal services to obtain a restraining order. Record 4 if participant received legal services seeking to seal or expunge records. Record 5 if participant received other legal services. Leave blank if participant did not receive legal services		IN 5 1 = Outstanding warrants 2 = Child support 3 = Obtain restraining order 4 = Seal or expunge records 5 = Other legal services	Same as WIPS	This element must only contain numeric characters. This element may contain 1 to 5 characters. This element must contain one of the following values: 1,2,3,4,5. Numbers in the series can only appear once.
S.39 Core Ser	3003	Housing Assistance, Substance Abuse Treatment or Mental Health Treatment	PIRL Name: Received Housing Assistance, Substance Abuse Treatment, or Mental Health Treatment Record 1 if participant received housing assistance (non-emergency) Record 2 if participant received substance abuse treatment (non-emergency) Record 3 if participant received mental health		IN 5 1 = Housing assistance 2 = Substance abuse treatment 3 = Mental health treatment	Same as WIPS	This element must only contain numeric characters. This element may contain 1 to 6 characters. This element must contain one of the following values: 1,2,3,4,5,6. Numbers in the series can only appear once.



REO-GPMS # / Tab	PIRL #	REO-GPMS Element Name	PIRL Name and Definition	REO-GPMS Tooltip	Format & Coding	REO-GPMS Validations	WIPS Validations
			treatment (non-emergency) Record 4 if participant received emergency housing assistance Record 5 if participant received emergency substance abuse treatment Record 6 if participant received emergency mental health treatment		4 = Emergency housing assistance 5 = Emergency substance abuse treatment 6 = Emergency mental health treatment		

WIPS Logic Rules

The WIPS is the Department of Labor’s data reporting portal. WIPS performs a series of automated edit checks on files uploaded to assure the quality of the data. These edit checks include logic rules to ensure that the values reported in related data elements are logically consistent with each other. The logic rules applicable to REO Grantees, are listed below in order of the PIRL numbers of the data elements to which they apply. DOL updates the logic rules on a regular basis, so grantees are encouraged to look for updates in the WIPS Newsletter (sent to the email addresses associated with their WIPS accounts) or to review a current list of WIPS Edit Checks maintained at <https://www.dol.gov/agencies/eta/performance/wips/editchecks>.

Grantees can use the “Find” function of the application used to view this document (e.g., Microsoft Word or Adobe Acrobat) to find a PIRL number in the following table. The “Find” function can typically be accessed through the application’s menus or by pressing the keyboard shortcut *Ctrl + f*.

Note: Visit the WIPS Performance Page for a current list of edit checks (applied after the publication date of July 2022) at <https://www.dol.gov/agencies/eta/performance/wips/editchecks>.

Step 1: Select duplicate rules, logical rule, or valid values.

Step 2: Open the corresponding document by selecting "Click to View (xlsx)".

Step 3: Sort the "Date Implemented" column in order of newest to oldest.

Step 4: Take note of any changes dated after July 1, 2022 that include REO Y (Youth) in the “Programs Affected” column.

Interpreting WIPS Logic Rules

In the REO GPMS, when grantees select the options and enter values those values are sent to WIPS in the order published in PIRL. WIPS Error Reports reference PIRL # corresponding to the values, rather than the text values. Grantees may refer to the REO GPMS Data Dictionary to find the text values associated with the PIRL # and the numeric codes found in WIPS error reports.

The logic rules only specify values that are *permitted*. WIPS Error Reports indicate the values that triggered errors, along with the PIRL numbers of the associated data elements, but the Error Reports do not explain what changes the grantees needs to make to correct the errors. *That is up to the grantee to determine.*

Here is an example of an Edit Check description based on one of the logic rules for data element PIRL 1801 “Date Attained Recognized Credential (WIOA)”:

- A) IF Type of Recognized Credential (WIOA) (PIRL 1800) is > 0, THEN Date Attained Recognized Credential (WIOA) (PIRL 1801) must be >= Date of Program Entry (WIOA) (PIRL 900)

This logic rule has a conditional statement with two main parts: IF **X** is true, THEN then **Y** must also be true. In this case, **X** = “Type of Recognized Credential (WIOA) (PIRL 1800) is > 0.” According to the Data Dictionary, PIRL 1800 “Type of Recognized Credential (WIOA)” is REO GPMS #O.9 in the REO GPMS. It can take on values from 0 to 7, where 0 = “No recognized credential” and 1 through 7 correspond to various types of credentials. Therefore, if the value is greater than 0, the participant must have achieved a recognized credential of some kind.

The **Y** in the conditional statement is “Date Attained Recognized Credential (WIOA) (PIRL 1801) must be >= Date of Program Entry (WIOA) (PIRL 900).” The data element titles are straightforward, and the Data Dictionary indicates that PIRL numbers 1801 and 900 equate to REO GPMS #O.10 and #9, respectively. One technique when dealing with dates is to replace logical operators, such as “>=”, with plain text equivalents. In this case, that gives us: Date Attained Recognized Credential must be the same as or later than the Date of Program Entry.

Putting the parts together results in a more easily understood interpretation of the logic rule: IF the participant attained a recognized credential (#O.9), THEN the date on which the participant attained the credential (#O.10) must the same as or later than the date the participant entered the program (#B).

This rule applies to PIRL 1801 “Date Attained Recognized Credential (WIOA),” but *the incorrect value could be in any of the three data elements* referenced in the description! That is why it is up to the grantee to determine how to correct the error.

PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
0	OBS Number	A) Mandatory field	6/7/2019
0	OBS Number	B) Must be unique for each record.	6/7/2019
100	Unique Individual Identifier (WIOA)	A) Unique Individual Identifier (WIOA) (PIRL 100) is Mandatory Field	3/31/2017
101	State Code of Residence (WIOA)	A) State Code of Residence (WIOA) (PIRL 101) is Mandatory Field	11/1/2018
102	County Code of Residence	A) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN County Code of Residence (PIRL 102) must NOT be blank AND must be valid	1/31/2018
103	Zip Code of Residence	A) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Zip Code of Residence (PIRL 103) must NOT be blank AND must be valid	1/31/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
105	Special Project ID - 1	A) IF Special Project ID - 1 (PIRL 105) = valid Waiver Code, THEN the first two characters from Special Project ID - 1 (PIRL 105) must = FIPS Code from ETA-Assigned 1st Local Workforce Board Code (PIRL 108-A) OR FIPS Code from ETA-Assigned 2nd Local Workforce Board Code (PIRL 108-B) OR FIPS Code from ETA-Assigned 3rd Local Workforce Board Code (PIRL 108-C)	10/13/2017
106	Special Project ID - 2	A) IF SpecialProjectId2='48HARV1' THEN (FIRST TWO CHARACTERS OF SpecialProjectId2 SHOULD BE EQUAL TO FIRST TWO CHARACTERS OF ETAAssigned1stLocalWorkforceBoardCode) OR (FIRST TWO CHARACTERS OF SpecialProjectId2 SHOULD BE EQUAL TO FIRST TWO CHARACTERS OF ETAAssigned2ndLocalWorkforceBoardCode) OR FIRST TWO CHARACTERS OF SpecialProjectId2 SHOULD BE EQUAL TO FIRST TWO CHARACTERS OF ETAAssigned3rdLocalWorkforceBoardCode)	10/13/2017
106	Special Project ID - 2	B) IF Special Project ID - 1 (PIRL 105) is blank, THEN Special Project ID - 2 (PIRL 106) must be blank	3/16/2018
200	Date of Birth (WIOA)	A) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Date of Birth (WIOA) (PIRL 200) is Mandatory Field	3/31/2017
201	Sex (WIOA)	A) Sex (WIOA) (PIRL 201) is Mandatory Field	4/2/2019
202	Individual with a Disability (WIOA)	A) IF Individual With a Disability SDDA Services (PIRL 204) = 1, THEN Individual With a Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	B) IF Individual With A Disability LSMHA Services (PIRL 205) = 1, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	C) IF Individual With A Disability Medicaid HCBS Services (PIRL 206) = 1, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	D) IF Individual With A Disability Work Setting (PIRL 207) > 0, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	E) IF Individual With A Disability Type of Customized Employment Services Received (PIRL 208) > 0, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	F) IF Individual With A Disability Financial Capability (PIRL 209) > 0, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
202	Individual with a Disability (WIOA)	G) IF Individual With A Disability Individualized Education Program Participant (PIRL 939) 1 OR 2, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	H) IF Individual With A Disability Section 504 Plan (PIRL 940) = 1, THEN Individual With A Disability (PIRL 202) must = 1	3/16/2018
202	Individual with a Disability (WIOA)	I) Individual with a Disability (WIOA) (PIRL 202) is Mandatory Field	4/2/2019
203	Category Of Disability	A) IF Individual With a Disability (PIRL 202) = 1 AND Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Category of Disability (PIRL 203) must be > 0	9/18/2019
203	Category Of Disability	B) IF Individual With a Disability (PIRL 202) = 0 AND Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Category of Disability (PIRL 203) must = 0	9/18/2019
203	Category Of Disability	C) IF Individual With a Disability (PIRL 202) = 9 AND Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Category of Disability (PIRL 203) must = 9	3/31/2020
210	Ethnicity: Hispanic / Latino (WIOA)	A) Ethnicity: Hispanic / Latino (WIOA) (PIRL 210) is Mandatory Field	4/2/2019
211	American Indian / Alaska Native (WIOA)	A) American Indian / Alaska Native (WIOA) (PIRL 211) is Mandatory Field	4/2/2019
212	Asian (WIOA)	A) Asian (WIOA) (PIRL 212) is Mandatory Field	4/2/2019
213	Black / African American (WIOA)	A) Black / African American (WIOA) (PIRL 213) is Mandatory Field	4/2/2019
214	Native Hawaiian / Other Pacific Islander (WIOA)	A) Native Hawaiian / Other Pacific Islander (WIOA) (PIRL 214) is Mandatory Field	4/2/2019
215	White (WIOA)	A) White (WIOA) (PIRL 215) is Mandatory Field	4/2/2019
300	Veteran Status	B) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Veteran Status (PIRL 300) is Mandatory Field	4/2/2019
301	Eligible Veteran Status	B) IF Disabled Veteran (PIRL 303) = 1 OR 2, THEN Eligible Veteran Status (PIRL 301) must= 1 OR 2	12/21/2017
301	Eligible Veteran Status	D) IF Referred to Department of Veterans Affairs (VA) Services (PIRL 1115) is NOT blank, THEN Eligible Veteran Status (PIRL 301) must be > 0	1/31/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
400	Employment Status at Program Entry (WIOA)	A) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Employment Status at Program Entry (WIOA) (PIRL 400) must = 0, 1, 2 OR 3	6/30/2017
407	Highest School Grade Completed at Program Entry (WIOA)	C) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank AND is >= 07/01/2016, THEN Highest School Grade Completed at Program Entry (WIOA) (PIRL 407) is Mandatory Field	5/7/2019
408	Highest Educational Level Completed at Program Entry (WIOA)	C) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank AND is >= 07/01/2016, THEN Highest Educational Level Completed at Program Entry (WIOA) (PIRL 408) is Mandatory Field	5/7/2019
901	Date of Program Exit (WIOA)	A) Date of Program Exit (WIOA) (PIRL 901) must be blank OR >= Date of Program Entry (WIOA) (PIRL 900)	6/30/2017
901	Date of Program Exit (WIOA)	B) IF Other Reasons for Exit (WIOA) (PIRL 923) = 1 - 6, Then Date of Program Exit (WIOA) (PIRL 901) must be >= Date of Program Entry (WIOA) (PIRL 900) and Date of Program Exit (WIOA) (PIRL 901) must NOT be blank	5/7/2019
901	Date of Program Exit (WIOA)	C) IF Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Date of Program Exit (WIOA) (PIRL 901) must be <= Report Quarter End Date	4/20/2018
923	Other Reasons for Exit (WIOA)	A) IF Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Other Reasons for Exit (WIOA) (PIRL 923) is Mandatory Field	1/11/2018
937	Reentry Employment Opportunities (Youth)	A) Reentry Employment Opportunities (Youth) (PIRL 937) must match the grant number selected at file upload	4/2/2019
1303	Type of Training Service #1 (WIOA)	A) IF Date Entered Training #1 (WIOA) (PIRL 1302) is blank, THEN Type of Training Service #1 (WIOA) (PIRL 1303) must be 00 OR blank	6/30/2017
1303	Type of Training Service #1 (WIOA)	B) IF Date Entered Training #1 (WIOA) (PIRL 1302) is NOT blank, THEN Type of Training Service #1 (WIOA) (PIRL 1303) must = 01 - 12	1/31/2018
1303	Type of Training Service #1 (WIOA)	C) IF Type of Training Service #1 (WIOA) (PIRL 1303) = 10, THEN Youth (WIOA) (PIRL 905) must be > 0	12/7/2018
1310	Type of Training Service #2 (WIOA)	A) IF Date Entered Training #2 (PIRL 1309) is blank, THEN Type of Training Service #2 (WIOA) (PIRL 1310) must = 00 OR blank	6/30/2017
1310	Type of Training Service #2 (WIOA)	B) IF Date Entered Training #2 (PIRL 1309) is NOT blank, THEN Type of Training Service #2 (WIOA) (PIRL 1310) must be >= 1 AND <= 12	8/4/2017



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1315	Type of Training Service #3 (WIOA)	A) IF Date Entered Training #3 (PIRL 1314) is blank, THEN Type of Training Service #3 (WIOA) (PIRL 1315) must = 00 OR blank	6/30/2017
1315	Type of Training Service #3 (WIOA)	B) IF Date Entered Training #3 (PIRL 1314) is NOT blank, THEN Type of Training Service #3 (WIOA) (PIRL 1315) must be >= 1 AND <= 12	8/4/2017
1332	Participated in Postsecondary Education During Program Participation (WIOA)	A) IF Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) is blank, THEN Participated in Postsecondary Education During Program Participation (WIOA) (PIRL 1332) must NOT = 1	8/4/2017
1402	Most Recent Date Received Educational Achievement Services	A) IF Most Recent Date Received Educational Achievement Services (PIRL 1402) is NOT blank, THEN Most Recent Date Received Educational Achievement Services (PIRL 1402) must be >= Date of Program Entry (WIOA) (PIRL 900)	4/20/2018
1402	Most Recent Date Received Educational Achievement Services	B) IF Most Recent Date Received Educational Achievement Services (PIRL 1402) is NOT blank AND Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Most Recent Date Received Educational Achievement Services (PIRL 1402) must be <= Date of Program Exit (WIOA) (PIRL 901)	4/20/2018
1406	Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA)	A) Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA) (PIRL 1406) must be >= Date of Program Exit (WIOA) (PIRL 901)	1/31/2018
1406	Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA)	B) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential (WIOA) (PIRL1406) must be blank	1/31/2018
1410	Most Recent Date Received Adult Mentoring Services	A) IF Most Recent Date Received Adult Mentoring Services (PIRL 1410) is NOT blank, THEN Most Recent Date Received Adult Mentoring Services (PIRL 1410) must be >= Date of Program Entry (WIOA) (PIRL 900)	4/20/2018
1410	Most Recent Date Received Adult Mentoring Services	B) IF Most Recent Date Received Adult Mentoring Services (PIRL 1410) is NOT blank AND Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Most Recent Date Received Adult Mentoring Services (PIRL 1410) must be <= Date of Program Exit (WIOA) (PIRL 901)	4/20/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1411	Most Recent Date Received Comprehensive Guidance/ Counseling Services	A) IF Most Recent Date Received Comprehensive Guidance/ Counseling Services (PIRL 1411) is NOT blank, THEN Most Recent Date Received Comprehensive Guidance/ Counseling Services (PIRL 1411) must be >= Date of Program Entry (WIOA) (PIRL 900)	4/20/2018
1411	Most Recent Date Received Comprehensive Guidance/ Counseling Services	B) IF Most Recent Date Received Comprehensive Guidance/ Counseling Services (PIRL 1411) is NOT blank AND Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Most Recent Date Received Comprehensive Guidance/ Counseling Services (PIRL 1411) must be <= Date of Program Exit (WIOA) (PIRL 901)	4/20/2018
1412	Most Recent Date Received Youth Follow-up Services	IF PIRL 1412 (Most Recent Date Received Youth Follow-up Services) IS NOT blank, THEN PIRL 1412 (Most Recent Date Received Youth Follow-up Services) must be >= PIRL 900 (Date of Program Entry (WIOA))	6/7/2019
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	A) IF Type of Employment Match 1st Quarter After Exit Quarter (WIOA) (PIRL 1601) = 1 - 4, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must be > 0 AND < 9	1/31/2018
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	B) IF Type of Employment Match 1st Quarter After Exit Quarter (WIOA) (PIRL 1601) is blank, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must be blank	1/31/2018
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	C) IF Type of Employment Match 1st Quarter After Exit Quarter (WIOA) (PIRL 1601) = 0, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must = 0	1/31/2018
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	D) IF Type of Employment Match 1st Quarter After Exit Quarter (WIOA) (PIRL 1601) = 5, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must = 9	1/31/2018
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 3 Quarters is <= Reporting Quarter End Date, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must NOT = 9	3/16/2018
1600	Employed in 1st Quarter After Exit Quarter (WIOA)	F) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) must be blank	1/31/2018
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	A) IF Type of Employment Match 2nd Quarter After Exit Quarter (WIOA) (PIRL 1603) = 1 - 4, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must be > 0 AND < 9	1/31/2018
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	B) IF Type of Employment Match 2nd Quarter After Exit Quarter (WIOA) (PIRL 1603) is blank, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must be blank	1/31/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	C) IF Type of Employment Match 2nd Quarter After Exit Quarter (WIOA) (PIRL 1603) = 0, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must = 0	1/31/2018
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	D) IF Type of Employment Match 2nd Quarter After Exit Quarter (WIOA) (PIRL 1603) = 5, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must = 9	1/31/2018
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 4 Quarters is <= Reporting Quarter End Date, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must NOT = 9	3/16/2018
1602	Employed in 2nd Quarter After Exit Quarter (WIOA)	F) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) must be blank	1/31/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	A) IF Type of Employment Match 3rd Quarter After Exit Quarter (WIOA) (PIRL 1605) = 1 - 4, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must be > 0 AND < 9	1/31/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	B) IF Type of Employment Match 3rd Quarter After Exit Quarter (WIOA) (PIRL 1605) is blank, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must be blank	1/31/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	C) IF Type of Employment Match 3rd Quarter After Exit Quarter (WIOA) (PIRL 1605) = 0, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must = 0	1/31/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	D) IF Type of Employment Match 3rd Quarter After Exit Quarter (WIOA) (PIRL 1605) = 5, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must = 9	1/31/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 5 Quarters is <= Reporting Quarter End Date, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must NOT = 9	3/16/2018
1604	Employed in 3rd Quarter After Exit Quarter (WIOA)	F) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) must be blank	1/31/2018
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	A) IF Type of Employment Match 4th Quarter After Exit Quarter (WIOA) (PIRL 1607) = 1 - 4, THEN Type of Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must be > 0 AND < 9	1/31/2018
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	B) IF Type of Employment Match 4th Quarter After Exit Quarter (WIOA) (PIRL 1607) is blank, THEN Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must be blank	1/31/2018
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	C) IF Type of Employment Match 4th Quarter After Exit Quarter (WIOA) (PIRL 1607) = 0, THEN Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must = 0	1/31/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	D) IF Type of Employment Match 4th Quarter After Exit Quarter (WIOA) (PIRL 1607) = 5, THEN Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must = 9	1/31/2018
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 6 Quarters is <= Reporting Quarter End Date, THEN Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must NOT = 9	3/16/2018
1606	Employed in 4th Quarter After Exit Quarter (WIOA)	F) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) must be blank	1/31/2018
1608	Employment Related to Training (2nd Quarter After Exit) (WIOA)	B) IF Received Training (WIOA) (PIRL 1300) = 1 AND Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) is > 0 AND < 9, THEN Employment Related to Training (2nd Quarter After Exit) (WIOA) (PIRL 1608) is Mandatory Field	1/31/2018
1618	Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA)	A) IF Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) is > 0 AND < 9 AND Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) is > 0 AND < 9, THEN Retention with the same employer in the 2nd Quarter and the 4th Quarter (WIOA) (PIRL 1618) must = 0 OR 1	8/4/2017
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	A) IF Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) is > 0 AND < 9, THEN Earnings 1st Quarter After Exit Quarter (WIOA) (PIRL 1703) must be > 0 AND (NOT = 999999.99 OR 9999999.99)	10/1/2021
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	B) IF Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) = 0, THEN Earnings 1st Quarter After Exit Quarter (WIOA) (PIRL 1703) must = 0	8/4/2017
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	C) IF Employed in 1st Quarter After Exit Quarter (WIOA) (PIRL 1600) = 9, THEN Earnings 1st Quarter After Exit Quarter (WIOA) (PIRL 1703) must be 999999.99 OR 9999999.99	10/1/2021
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	D) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Earnings 1st Quarter After Exit Quarter (WIOA) (PIRL 1703) must be blank	8/4/2017
1703	Earnings 1st Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 3 Quarters is <= Reporting Quarter End Date, THEN Earnings 1st Quarter After Exit Quarter (WIOA) (PIRL 1703) must NOT be 999999.99 OR 9999999.99	10/1/2021
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	A) IF Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) is > 0 AND < 9, THEN Earnings 2nd Quarter After Exit Quarter (WIOA) (PIRL 1704) must be > 0 AND (NOT = 999999.99 OR 9999999.99)	10/1/2021
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	B) IF Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) = 0, THEN Earnings 2nd Quarter After Exit Quarter (WIOA) (PIRL 1704) must = 0	8/4/2017



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	C) IF Employed in 2nd Quarter After Exit Quarter (WIOA) (PIRL 1602) = 9, THEN Earnings 2nd Quarter After Exit Quarter (WIOA) (PIRL 1704) must be 999999.99 OR 9999999.99	10/1/2021
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	D) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Earnings 2nd Quarter After Exit Quarter (WIOA) (PIRL 1704) must be blank	8/4/2017
1704	Earnings 2nd Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 4 Quarters is <= Reporting Quarter End Date, THEN Earnings 2nd Quarter After Exit Quarter (WIOA) (PIRL 1704) must NOT be 999999.99 OR 9999999.99	10/1/2021
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	A) IF Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) is > 0 AND < 9, THEN Earnings 3rd Quarter After Exit Quarter (WIOA) (PIRL 1705) must be > 0 AND (NOT = 999999.99 OR 9999999.99)	10/1/2021
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	B) IF Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) = 0, THEN Earnings 3rd Quarter After Exit Quarter (WIOA) (PIRL 1705) must = 0	1/31/2018
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	C) IF Employed in 3rd Quarter After Exit Quarter (WIOA) (PIRL 1604) = 9, THEN Earnings 3rd Quarter After Exit Quarter (WIOA) (PIRL 1705) must be 999999.99 OR 9999999.99	10/1/2021
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	D) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Earnings 3rd Quarter After Exit Quarter (WIOA) (PIRL 1705) must be blank	1/31/2018
1705	Earnings 3rd Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 5 Quarters <= Reporting Quarter End Date, THEN Earnings 3rd Quarter After Exit Quarter (WIOA) (PIRL 1705) must NOT be 999999.99 OR 9999999.99	10/1/2021
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	A) IF Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) is > 0 AND < 9, THEN Earnings 4th Quarter After Exit Quarter (WIOA) (PIRL 1706) must be > 0 AND (NOT = 999999.99 OR 9999999.99)	10/1/2021
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	B) IF Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) = 0, THEN Earnings 4th Quarter After Exit Quarter (WIOA) (PIRL 1706) must = 0	8/4/2017
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	C) IF Employed in 4th Quarter After Exit Quarter (WIOA) (PIRL 1606) = 9, THEN Earnings 4th Quarter After Exit Quarter (WIOA) (PIRL 1706) must be 999999.99 OR 9999999.99	10/1/2021
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	D) IF Date of Program Exit (WIOA) (PIRL 901) is blank, THEN Earnings 4th Quarter After Exit Quarter (WIOA) (PIRL 1706) must be blank	8/4/2017
1706	Earnings 4th Quarter After Exit Quarter (WIOA)	E) IF Date of Program Exit (WIOA) (PIRL 901) + 6 Quarters is <= Reporting Quarter End Date, THEN Earnings 4th Quarter After Exit Quarter (WIOA) (PIRL 1706) must NOT be 999999.99 OR 9999999.99	10/1/2021



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1800	Type of Recognized Credential (WIOA)	A) IF Date of Program Exit (WIOA) (PIRL 901) + 4 Quarters is <= Reporting Quarter End Date AND Received Training (WIOA) (PIRL 1300) = 1, THEN Type of Recognized Credential (WIOA) (PIRL 1800) must = 0 - 7	11/16/2018
1800	Type of Recognized Credential (WIOA)	C) IF Date Attained Recognized Credential (WIOA) (PIRL 1801) is valid date, THEN Type of Recognized Credential (WIOA) (PIRL 1800) must be > 0	8/4/2017
1801	Date Attained Recognized Credential (WIOA)	A) IF Type of Recognized Credential (WIOA) (PIRL 1800) is > 0, THEN Date Attained Recognized Credential (WIOA) (PIRL 1801) must be >= Date of Program Entry (WIOA) (PIRL 900)	7/5/2018
1802	Type of Recognized Credential #2	A) IF Date Attained Recognized Credential #2 (PIRL 1803) is a valid date, THEN Type of Recognized Credential #2 (PIRL 1802) must be > 0	4/20/2018
1803	Date Attained Recognized Credential #2	A) IF Type of Recognized Credential #2 (PIRL 1802) > 0, THEN Date Attained Recognized Credential #2 (PIRL 1803) must be >= Date of Program Entry (WIOA) (PIRL 900) and Date Attained Recognized Credential #2 (PIRL 1803) must NOT be blank	7/5/2018
1804	Type of Recognized Credential #3	A) IF Date Attained Recognized Credential #3 (PIRL 1805) is valid date, THEN Type of Recognized Credential #3 (PIRL 1804) must be > 0	1/31/2018
1805	Date Attained Recognized Credential #3	A) IF Type of Recognized Credential #3 (PIRL 1804) > 0, THEN Date Attained Recognized Credential #3 (PIRL 1805) must be >= Date of Program Entry (WIOA) (PIRL 900) and Date Attained Recognized Credential #3 (PIRL 1805) must NOT be blank	7/5/2018
1806	Date of Most Recent Measurable Skill Gains: Educational Functioning Level (EFL)	A) Date of Most Recent Measurable Skill Gains: Educational Functioning Level (EFL) (PIRL 1806) must be >= Date of Program Entry (WIOA) (PIRL 900)	8/4/2017
1807	Date of Most Recent Measurable Skill Gains: Postsecondary Transcript/Report Card (WIOA)	A) Date of Most Recent Measurable Skill Gains: Postsecondary Transcript/Report Card (WIOA) (PIRL 1807) must be >= Date of Program Entry (WIOA) (PIRL 900)	8/4/2017
1808	Date of Most Recent Measurable Skill Gains: Secondary Transcript/Report Card (WIOA)	A) Date of Most Recent Measurable Skill Gains: Secondary Transcript/Report Card (WIOA) (PIRL 1808) must be >= Date of Program Entry (WIOA) (PIRL 900)	8/4/2017



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1809	Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA)	A) Date of Most Recent Measurable Skill Gains: Training Milestone (WIOA) (PIRL 1809) must be >= Date of Program Entry (WIOA) (PIRL 900)	8/4/2017
1810	Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA)	A) Date of Most Recent Measurable Skill Gains: Skills Progression (WIOA) (PIRL 1810) must be >= Date of Program Entry (WIOA) (PIRL 900)	8/4/2017
1811	Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment	A) IF Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) is NOT blank, THEN Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) must be >= Date of Program Entry (WIOA) (PIRL 900)	1/31/2018
1811	Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment	B) IF Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) is NOT blank AND Date of Program Exit (WIOA) (PIRL 901) is NOT blank, THEN Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) must be <= Date of Program Exit (WIOA) (PIRL 901)	1/31/2018
1812	School Status at Exit	A) IF PIRL 901 (Date of Program Exit (WIOA)) is not BLANK, THEN PIRL 1812 School Status at Exit not be BLANK	6/7/2019
1813	Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment	A) IF Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1813) is NOT blank, THEN Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1813) must be >= Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811)	11/1/2018
1813	Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment	B) IF Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1813) is NOT blank AND Date of Program Exit (PIRL 901) is NOT blank, THEN Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1813) must be <= Date of Program Exit (WIOA) (PIRL 901)	11/1/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1813	Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment	C) IF Date Enrolled During Program Participation in an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1811) is blank, THEN Date Completed, During Program Participation, an Education or Training Program Leading to a Recognized Credential or Employment (PIRL 1813) must be blank	11/1/2018
1900	Youth 2nd Quarter Placement (Title I) (WIOA)	B) IF School Status at Program Entry (WIOA) (PIRL 409) = 3 OR 5 AND Youth 2nd Quarter Placement (Title I) (WIOA) (PIRL 1900) is not blank, THEN Youth 2nd Quarter Placement (Title I) (WIOA) (PIRL 1900) must = 1, 2, OR 0	4/15/2021
1901	Youth 4th Quarter Placement (Title I) (WIOA)	B) IF School Status at Program Entry (WIOA) (PIRL 409) = 3 OR 5 AND Youth 4th Quarter Placement (Title I) (WIOA) (PIRL 1901) is not blank, THEN Youth 4th Quarter Placement (Title I) (WIOA) (PIRL 1901) must = 1, 2, OR 0	4/15/2021
1902	Category of Assessment #1	A) IF Date of Pre-Test Score #1 (PIRL 1903) is NOT blank, THEN Category of Assessment #1 (PIRL 1902) must NOT be blank	11/1/2018
1903	Date of Pre-Test Score #1	A) IF Category of Assessment #1 (PIRL 1902) is > 0, THEN Date of Pre-Test Score #1 (PIRL 1903) must NOT be blank	11/1/2018
1904	Pre-Test Score #1	A) IF Date of Pre-Test Score #1 (PIRL 1903) is NOT blank, THEN Pre-Test Score #1 (PIRL 1904) must NOT be blank	11/1/2018
1905	Educational Functioning Level Pre-Test #1	A) IF Pre-Test Score #1 (PIRL 1904) is NOT blank, THEN Educational Functioning Level Pre-Test #1 (PIRL 1905) must NOT be blank AND must NOT = 0	11/1/2018
1905	Educational Functioning Level Pre-Test #1	B) IF Category of Assessment #1 (PIRL 1902) = 0, THEN Educational Functioning Level Pre-Test #1 (PIRL 1905) must = 0	11/1/2018
1906	Date of Most Recent Post-Test Score #1	A) IF Educational Functioning Level Post-Test #1 (PIRL 1908) = 0, THEN Date of Most Recent Post-Test Score #1 (PIRL 1906) must be blank	11/1/2018
1906	Date of Most Recent Post-Test Score #1	B) IF Educational Functioning Level Post-Test #1 (PIRL 1908) > 0, THEN Date of Most Recent Post-Test Score #1 (PIRL 1906) must NOT be blank	11/1/2018
1907	Post-Test Score #1	A) IF Date of Most Recent Post-Test Score #1 (PIRL 1906) is NOT blank, THEN Post-Test Score #1 (PIRL 1907) must NOT be blank	11/1/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1908	Educational Functioning Level Post-Test #1	A) IF Post-Test Score #1 (PIRL 1907) is NOT blank, THEN Educational Functioning Level Post-Test #1 (PIRL 1908) must NOT be blank AND must NOT = 0	11/1/2018
1909	Category of Assessment #2	A) IF Date of Pre-Test Score #2 (PIRL 1910) is NOT blank, THEN Category of Assessment #2 (PIRL 1909) must NOT be blank	11/1/2018
1910	Date of Pre-Test Score #2	A) IF Category of Assessment #2 (PIRL 1909) is > 0, THEN Date of Pre-Test Score #2 (PIRL 1910) must NOT be blank	11/1/2018
1911	Pre-Test Score #2	A) IF Date of Pre-Test Score #2 (PIRL 1910) is NOT blank, THEN Pre-Test Score #2 (PIRL 1911) must NOT be blank	11/1/2018
1912	Educational Functioning Level Pre-Test #2	A) IF Pre-Test Score #2 (PIRL 1911) is NOT blank, THEN Educational Functioning Level Pre-Test #2 (PIRL 1912) must NOT be blank AND must NOT = 0	11/1/2018
1912	Educational Functioning Level Pre-Test #2	B) IF Category of Assessment #2 (PIRL 1909) is = 0, THEN Educational Functioning Level Pre-Test #2 (PIRL 1912) must = 0	11/1/2018
1913	Date of Most Recent Post-Test Score #2	A) IF Educational Functioning Level Post-Test #2 (PIRL 1915) = 0, THEN Date of Most Recent Post-Test Score #2 (PIRL 1913) must be blank	11/1/2018
1913	Date of Most Recent Post-Test Score #2	B) IF Educational Functioning Level Post-Test #2 (PIRL 1915) > 0, THEN Date of Most Recent Post-Test Score #2 (PIRL 1913) must NOT be blank	11/1/2018
1914	Post-Test Score #2	A) IF Date of Most Recent Post-Test Score #2 (PIRL 1913) is NOT blank, THEN Post-Test Score #2 (PIRL 1914) must NOT be blank	11/1/2018
1915	Educational Functioning Level Post-Test #2	A) IF Post-Test Score #2 (PIRL 1914) is NOT blank, THEN Educational Functioning Level Post-Test #2 (PIRL 1915) must NOT be blank AND must NOT = 0	11/1/2018
1916	Category of Assessment #3	A) IF Date of Pre-Test Score #3 (PIRL 1918) is NOT blank, THEN Category of Assessment #3PIRL 1916) must NOT be blank	11/1/2018
1917	Date of Pre-Test Score #3	A) IF Category of Assessment #3 (PIRL 1916) is > 0, THEN Date of Pre-Test Score #3 (PIRL 1917) must NOT be blank	11/1/2018
1918	Pre-Test Score #3	A) IF Date of Pre-Test Score #3 (PIRL 1917) is NOT blank, THEN Pre-Test Score #3 (PIRL 1918) must NOT be blank	11/1/2018



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
1919	Educational Functioning Level Pre-Test #3	A) IF Pre-Test Score #3 (PIRL 1918) is NOT blank, THEN Educational Functioning Level Pre-Test #3 (PIRL 1919) must NOT be blank AND must NOT = 0	11/1/2018
1919	Educational Functioning Level Pre-Test #3	B) IF Category of Assessment #3 (PIRL 1916) is = 0, THEN Educational Functioning Level Pre-Test #3 (PIRL 1919) must = 0	11/1/2018
1920	Date of Most Recent Post-Test Score #3	A) IF Educational Functioning Level Post-Test #3 (PIRL 1922) = 0, THEN Date of Most Recent Post-Test Score #3 (PIRL 1920) must be blank	11/1/2018
1920	Date of Most Recent Post-Test Score #3	B) IF PIRL 1922 (Educational Functioning Level Post-Test #3) > 0, THEN PIRL 1920 (Date of Most Recent Post-Test Score #3) must NOT be blank	11/1/2018
1921	Post-Test Score #3	A) IF Date of Most Recent Post-Test Score #3 (PIRL 1920) is NOT blank, THEN Post-Test Score #3 (PIRL 1921) must NOT be blank	11/1/2018
1922	Educational Functioning Level Post-Test #3	A) IF Post-Test Score #3 (PIRL 1921) is NOT blank, THEN Educational Functioning Level Post-Test #3 (PIRL 1922) must NOT be blank AND must NOT = 0	11/1/2018
2413	Incarcerated At Program Entry (WIOA)	A) IF Date of Program Entry (WIOA) (PIRL 900) is NOT blank, THEN Incarcerated at Program Entry (WIOA) (PIRL 2413) must NOT be blank	11/1/2018
2503	Date released from correctional facility or placed on probation	A) IF Offender status at enrollment (PIRL 2502) = 1, 2, 3, 5, 6 OR 7, THEN Date released from correctional facility or placed on probation (PIRL 2503) is Mandatory Field	10/3/2017
2505	Date verified Selective Service registration	A) IF Sex (WIOA) (PIRL 201) = 1 AND Date of Birth (WIOA) (PIRL 200) is <= End Date of Reporting Quarter minus 18 Years, THEN Date verified Selective Service registration (PIRL 2505) is Mandatory Field	3/31/2017
2527	Type of crime	A) IF Date arrested for new crime after enrollment (PIRL 2525) is NOT blank OR Convicted for new crime committed after enrollment (PIRL 2526) is NOT blank, THEN Type of crime (PIRL 2527) is Mandatory Field	3/31/2017
2528	Reached 12-month point since release from correctional facility or placement on probation	A) IF Date released from correctional facility or placed on probation (PIRL 2503) is NOT blank AND is <= End Date of Reporting Quarter minus 12 months, THEN Reached 12-month point since release from correctional facility or placement on probation (PIRL 2528) is Mandatory Field	3/31/2017
2529	Convicted for new crime committed within 12 months of release from	A) IF Date released from correctional facility or placed on probation (PIRL 2503) is NOT blank AND is <= End Date of Reporting Quarter minus 12 months, THEN Convicted for new crime committed within 12 months of release from correctional facility or placement on probation (PIRL 2529) is Mandatory Field	3/31/2017



PIRL #	ELEMENT NAME	EDIT CHECK DESCRIPTION	DATE IMPLEMENTED
	correctional facility or placement on probation		
2530	Incarcerated for new crime committed after enrollment	A) IF Date released from correctional facility or placed on probation (PIRL 2503) is NOT blank AND is <= End Date of Reporting Quarter minus 12 months, THEN Incarcerated for new crime committed after enrollment (PIRL 2530) is Mandatory Field	3/31/2017
2543	Date arrested for new crime in follow-up period	A) IF Arrested for new crime in follow-up period (PIRL 2542) = 1, THEN Date arrested for new crime in follow-up period (PIRL 2543) is Mandatory Field	3/31/2017
2545	Incarcerated for new crime committed in follow-up period	A) IF Arrested for new crime in follow-up period (PIRL 2542) = 1, THEN Incarcerated for new crime committed in follow-up period (PIRL 2545) is Mandatory Field	3/31/2017
2700	Social Security Number	C) Social Security Number (PIRL 2700) is Mandatory Field	6/7/2019