

APPRENTICESHIPS ARE THE FUTURE OF HIM



How can an apprenticeship program work for and benefit you and your organization?



WANT TO LEARN MORE? Contact the AHIMA Foundation at apprenticeship@ahimafoundation.org for more information on this exciting new program.

Seeking a solution to enhance the training and development of employees, retiring professionals, and other challenges?

Connect with the AHIMA Foundation's Registered HIM Apprenticeship Program.

THE ROLE OF THE AHIMA FOUNDATION

- Screen and Recommend eligible candidates that meet their established criteria
- Promote the apprenticeship through our national network of HIM programs
- Provide career success skills, and job specific skills development training through an intensive and rigorous program for apprentices for roles as coders, CDI specialists, data and business analysts

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Sponsoring an apprentice is a mutual agreement between an apprentice and an employer/sponsor. To be a sponsor you need to commit to training your apprentice(s) on the job, and AHIMA will provide an immersive training process with highly-qualified staff trainers/mentors.

SPONSOR'S RESPONSIBILITIES

- Register the apprenticeship with the AHIMA Foundation.
- Track and submit apprentice's workplace hours
- Allow time for the apprentice to take technical training
- Evaluate and recommend the apprentice for certification

Apprenticeship education and certification requirements vary by role and employer specifications.

An apprenticeship program lasts from one to two years, with the goal of a permanent position. The apprentice candidate gains real-world working experience that can be of substantial worth to any company.

AHIMA Apprenticeship
FOUNDATION Program ● ● ●

Managing the HIM Talent Pipeline
U.S. Department of Labor