



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR



Apprenticeships as a Career Pathway for Youth and Young Adults

July 21, 2022



Where Are You?

*Please enter your location in the chat
window
(lower left of screen)*





Today's Moderator



Dr. Stephanie Rodriguez

Workforce and Training Fellow
Office of the Assistant Secretary



Quick Poll

Is this your first Department of Labor or WorkforceGPS event?

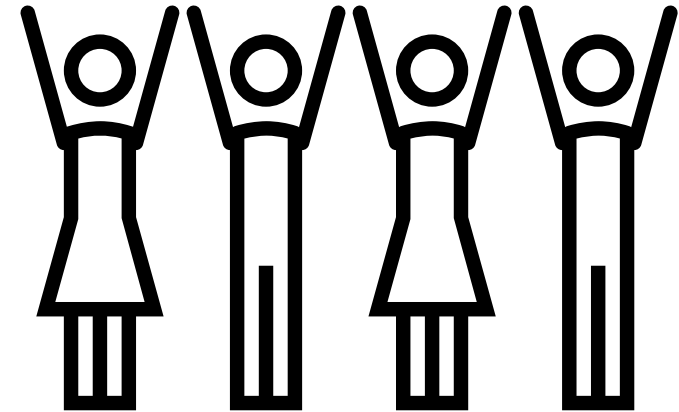
1. Yes
2. No
3. Unsure

Please select your answer from the pop up.



Who do you serve?

Describe the youth or young adult population you serve and how.



Enter your response in the chat (lower left).



Today's Objectives

- ✓ Understand the Registered Apprenticeship System and opportunities for youth and young adults, including high quality pre-apprenticeships.
- ✓ Overview of Department of Labor resources and tools for apprenticeships
- ✓ Hear from experts on the ground on implementing apprenticeships for youth and young adults



Today's U.S. Department of Labor Presenters



- ▶ Vanietta Armstrong
 - ▶ Division Director
 - ▶ Division of Workforce, Operations, and Investments, Office of Apprenticeship



- ▶ Randy Copeland
 - ▶ Workforce Analyst
 - ▶ Office of Apprenticeship



Registered Apprenticeship Overview

www.apprenticeship.gov

What is Registered Apprenticeship?

A Proven
Workforce
Solution

Registered Apprenticeship is an **industry-driven, high-quality** career **pathway** where employers can **develop** and prepare their **future workforce**, and individuals can obtain **paid work** experience, **classroom instruction**, and a portable, **nationally-recognized credential**.

Five Components of Registered Apprenticeship



Registered Apprenticeships are paid jobs



On-the-job learning in a work setting



Job-related classroom training

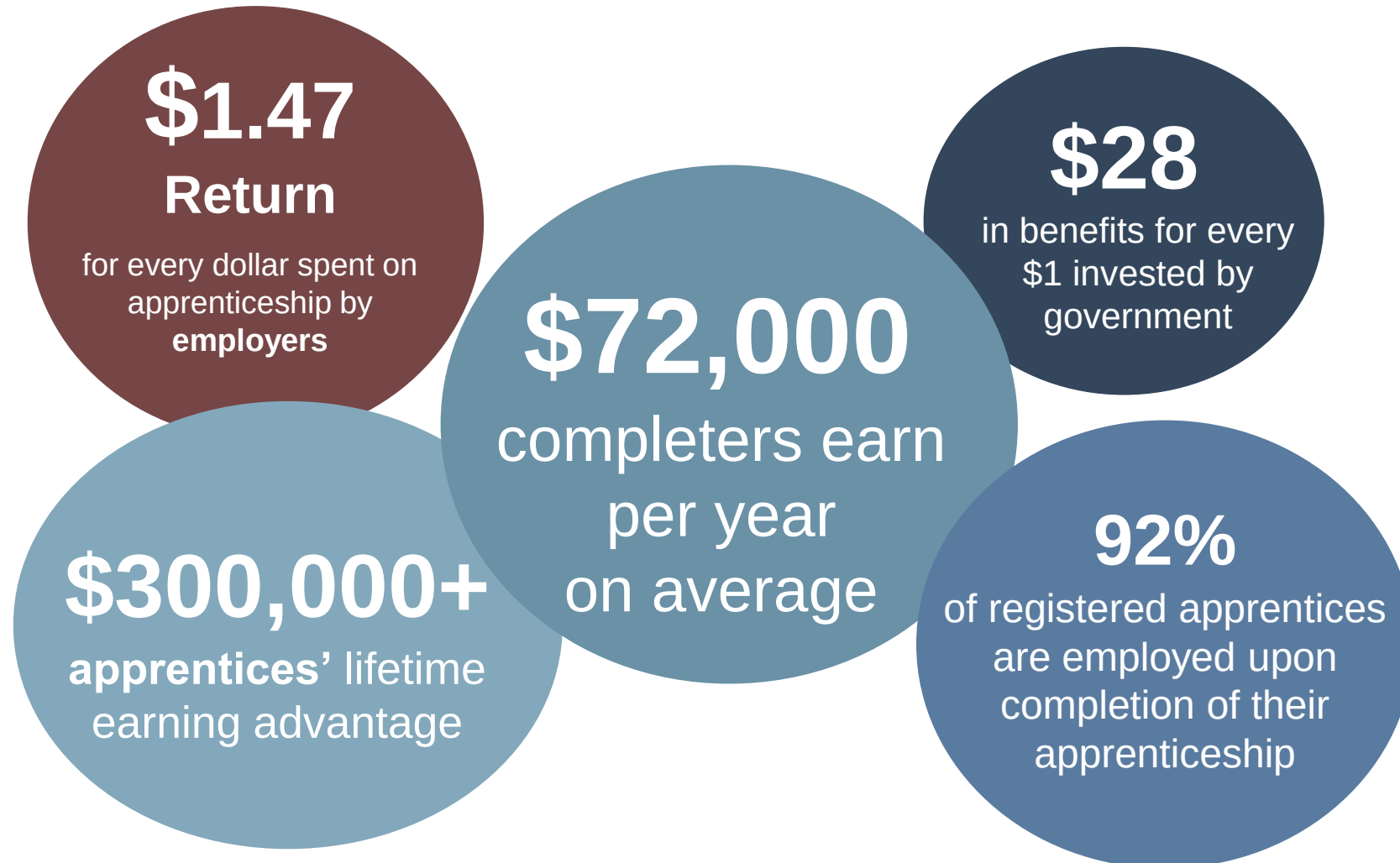


Learning with the help of a mentor



Industry-recognized credential

Registered Apprenticeships Produce Strong Results



A Diverse Range of Industries



Healthcare



Cybersecurity



Information
Technology



Biotechnology



Transportation



Construction



Financial
Services



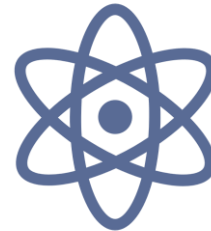
Advanced
Manufacturing



Hospitality



Engineering



Energy



Telecommunications



Critical Supply Chain

Benefits for Career Seekers

- ▶ Earn as you learn
- ▶ Avoid student debt
- ▶ Gain workplace-relevant skills in the field of their choice
- ▶ Ease the transition from school to career
- ▶ Receive an industry-recognized and nationally-portable credential and/or college credits
- ▶ Jump start your career

Want more info? Check out the [Career Seeker page on Apprenticeship.gov](https://www.apprenticeship.gov/career-seeker).

Did you know? 92% of apprentices who complete an apprenticeship retain employment, with an average salary of \$72,000.



Youth Apprenticeship & Pre-Apprenticeship Programs

Youth Apprenticeships

- Generally, a Registered Apprenticeship, for young people ages 16-24.
- Includes the 5 core components of a registered apprenticeship

Pre-apprenticeship Programs

- For individuals of any age
- Quality Pre-Apprenticeships include:
 - Partnership with RAP sponsors
 - Meaningful training combined with hands-on experience
 - Access to career and supportive services.
 - May be paid or unpaid
- See resources for more details

Overview: Youth Apprenticeship Investments

Major DOL investments in youth apprenticeship include:

**Youth
Apprenticeship
Readiness Grants**

**Youth
Apprenticeship
Intermediary
Contracts**

**American
Association of
Community
Colleges**

**Registered
Apprenticeship
Technical
Assistance Centers**

**Apprenticeship
Expansion and
Modernization
Fund**

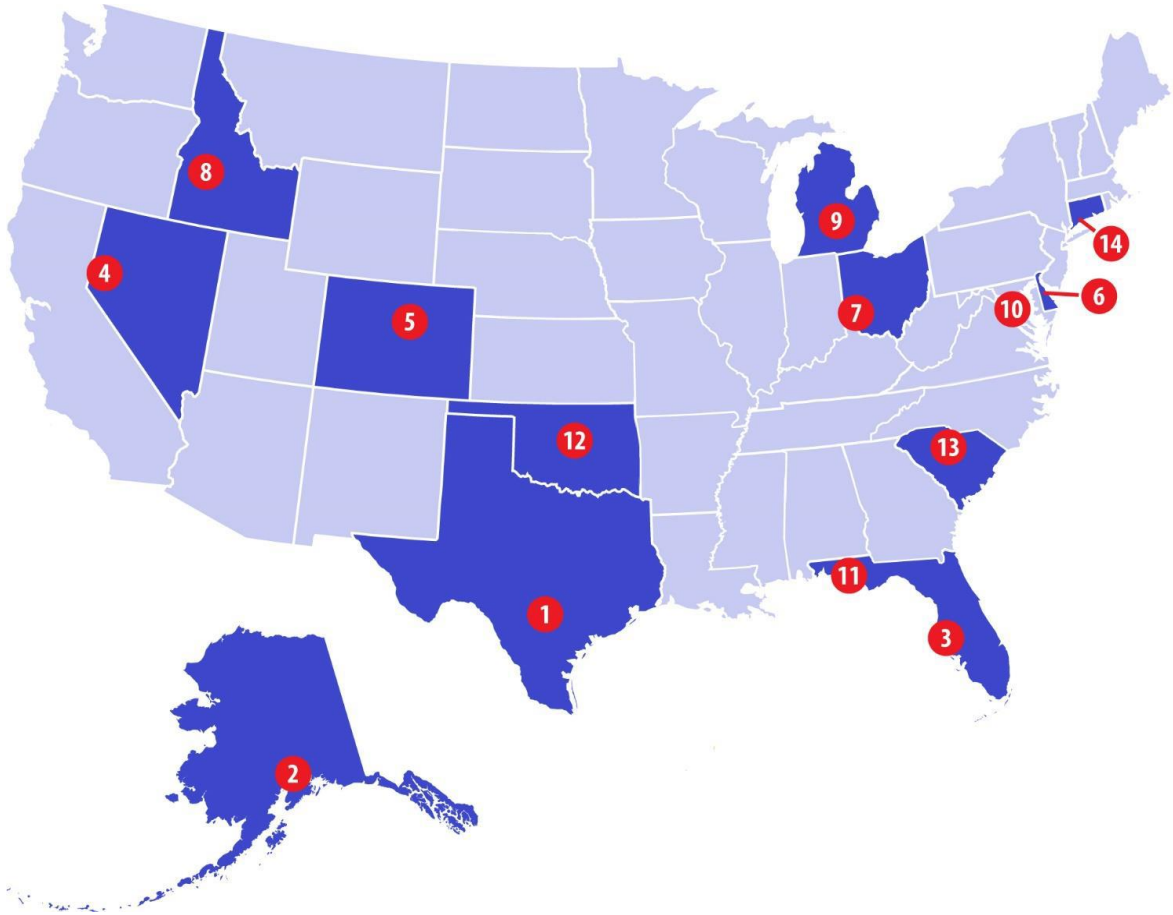
**WIOA Title 1 Youth
Programs**

YouthBuild

Job Corps

Youth Apprenticeship Readiness Grants

The U.S. Department of Labor Awarded over \$42 million in Youth Apprenticeship Readiness Grants (YARG) in July 2020.



- Since July 2020, 9 out of 14 YARG grantees have started serving participants.
- At least 366 participants have been served since the start of the grant. 70 have entered a RAP, and 169 have received a degree or other type of credential.
- YARG grantees have engaged 119 new employers, created 27 new apprenticeship programs and expanded 17 existing apprenticeship programs, including RAPs.

Youth Apprenticeship Intermediaries

- In July 2019, DOL funded four Youth Intermediary to expand Registered Apprenticeship opportunities for youth.
- These organizations are developing broad based partnerships of employers, industry associations, secondary and post secondary educational institutions, States, and other stakeholders to launch new youth Registered Apprenticeship programs.
- Since July 2019, the youth apprenticeship intermediaries have enrolled **1,554 new youth apprentices**, developed **61 new** local apprenticeship programs and added youth apprenticeship elements to **27 National Programs**.





How to Get Started

How to Get Started: Visit Apprenticeship.gov



Explore

Get to know apprenticeship, its benefits, and how different employers and sponsors are creating programs across industry and geography.



Build

Understand your options, the steps involved in building an apprenticeship program, and the tools we offer to help you get started.



Partner

Collaborate with apprenticeship representatives, workforce organizations, educators, and others to build your program.



Register

Take advantage of benefits such as funding opportunities, tax credits, and no-cost technical assistance when you register your program



Launch

Recruit prospective apprentices, measure and monitor your program, and share your program success.

Apprenticeship. Gov

National Apprenticeship Week is November 11-17, 2019. [Learn more.](#)

An official website of the United States government. [Here's how you know.](#)

APPRENTICESHIP.GOV CAREER SEEKERS EMPLOYERS EDUCATORS RESOURCES HELP

YOUR ONE-STOP SOURCE FOR ALL THINGS APPRENTICESHIP

JOBS PARTNERS

Have a career path or location in mind? Enter them below and we'll help you find apprenticeship opportunities near you.

Occupation, Company Name, or Keywords Location (City, State, or ZIP) **SEARCH**

APPRENTICESHIP.GOV CAREER SEEKERS EMPLOYERS EDUCATORS RESOURCES HELP

HOME / EDUCATORS / HIGH SCHOOL & MIDDLE SCHOOL

HIGH SCHOOL & MIDDLE SCHOOL

Learn More

Download our resource to learn more about Youth Apprenticeship.

DOWNLOAD

Educators

Community Colleges

High School and Middle School

What is a Youth Apprenticeship Program?

Apprenticeship programs for youth between the ages of 16-24 combine academic and technical classroom instruction with work experience through an apprenticeship program. It provides the foundation for youth to choose among multiple pathways – to enroll in college, begin full-time employment, or a combination.

Learn about the new Industry-Recognized Apprenticeship Program (IRAP).

An official website of the United States government. [Here's how you know.](#)

APPRENTICESHIP.GOV CAREER SEEKERS EMPLOYERS EDUCATORS NEWS HELP

HOME / BECOME AN APPRENTICE

START YOUR CAREER AND BUILD YOUR SKILLSET THROUGH APPRENTICESHIP

If you're eager for a high-skilled, high-paying career, we can match you with employers seeking to build and train a qualified workforce.

WHAT IS APPRENTICESHIP?

Apprenticeship is a career pathway where individuals can earn and learn at the same time! It includes:



PAID JOB

Earn a competitive wage from day one



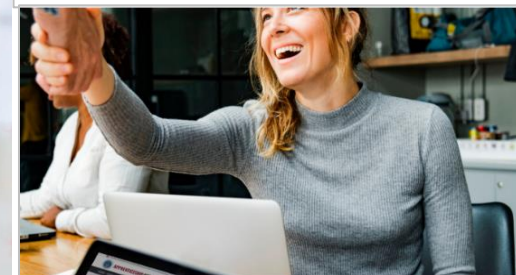
EDUCATION

Gain knowledge with structured learning and on-the-job training



CREDENTIALS

Enhance your resume with industry-recognized credentials



HOW TO BECOME AN APPRENTICE

- Apprenticeship opportunities are offered through an employer or the program sponsor.
- To become an apprentice, search for an opportunity using our Apprenticeship Finder and apply directly with the employer or the program sponsor.
- Questions about a specific opportunity? Contact the employer or the program sponsor for more information.

APPRENTICESHIP FINDER

Still have questions about apprenticeship? Visit our [FAQs](#) to learn more.



U.S. DEPARTMENT OF LABOR
200 Constitution Ave NW
Washington, DC 20301
[Contact Us](#)

FOR CAREER SEEKERS

[Become an Apprentice](#)
[Apprenticeship Finder](#)
[Find an American Job Center](#)

FOR EMPLOYERS

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[List Your Apprenticeship Jobs](#)
[National Apprenticeship Needs](#)
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END

THANK YOU!



Technical Questions

What technical questions do you have for US DOL Office of Apprenticeship?

Please enter responses into the chat.

Local Board & Youth Committee Panel



Dr. Bhavani Arabandi

Urban Institute



Mindy Larson Crystal

National Restaurant
Association Educational
Foundation



Brian McMahon

Operation Fresh Start
YouthBuild



Implementation Questions

What questions do you have for pre-apprenticeship and youth apprenticeship providers, and youth apprenticeship intermediaries?

Please enter responses into the chat.



Contact Us!

US Dept. of Labor Office of Apprenticeship:

<https://www.apprenticeship.gov/contact-us>

National Restaurant Association Education Foundation:

mcrystal@nraef.org

Operation Fresh Start YouthBuild:

info@operationfreshstart.org

Urban Institute:

apprenticeship@urban.org

<https://www.urban.org/youth-apprenticeship-intermediary-project>





Future Topics

Youth & Young Adult Provider Learning Series *(topics and times subject to change)*

<https://youth.workforcegps.org/resources/2022/06/28/16/56/Youth-and-Young-Adult-Provider-Learning-Series>

- **July 27, 2022** 2:00-3:30 ET | [Connecting with Local Youth Workforce Systems-Stories from the Field](#)
- **August 3, 2022 –2:00-3:00p ET** | *Expanding Apprenticeships as a Career Pathway for Youth and Young Adults with Disabilities* ([register HERE](#))
- **August**, Youth Workforce Development Investments – Beyond WIOA Formula Funding
- **September**, Supportive Services Across the Youth Workforce System

Cybersecurity Apprenticeship Sprint *Learn more and express interest now!*

<https://www.apprenticeship.gov/cybersecurity-apprenticeship-sprint>

Thank You!



Need help? Email: Support@workforceGPS.org

Pre and Youth Apprenticeship Resources

- ▶ Office of Apprenticeship Landing Page: [Apprenticeship.gov](https://www.apprenticeship.gov)
- ▶ YouthBuild: <https://www.dol.gov/agencies/eta/youth/youthbuild>
- ▶ Youth Apprenticeship Toolkit: <https://www.apprenticeship.gov/sites/default/files/aasa-expanded-pathways-youth-apprenticeship-toolkit.pdf>
- ▶ Understanding Pre-Apprenticeship: [Apprenticeship.gov/employers/explore-pre-apprenticeship](https://www.apprenticeship.gov/employers/explore-pre-apprenticeship)
- ▶ Registered Apprenticeship Partner Finder: [Apprenticeship.gov/partner-finder](https://www.apprenticeship.gov/partner-finder)
- ▶ Express Interest: <https://www.apprenticeship.gov/employers/express-interest-instructions>
- ▶ DOL Grants, including Apprenticeship related: <https://www.dol.gov/grants>
- ▶ Urban Institute Youth Apprenticeship Roadmap: <https://www.urban.org/apps/youth-apprenticeship>

Inclusion in Registered Apprenticeship

- ▶ [Job Accommodation Network: https://askjan.org/](https://askjan.org/)
- ▶ Partnership on Inclusive Apprenticeship: inclusiveapprenticeship.org
- ▶ [Partnership on Employment & Accessible Technology: https://www.peatworks.org/](https://www.peatworks.org/)
- ▶ Employer Assistance and Resource Network on Disability Inclusion: <https://askearn.org/>

Work Experiences and Work Based Learning, Including and Beyond Apprenticeships

- ▶ <https://youth.workforcegps.org/resources/2017/01/19/14/27/Paid-and-Unpaid-Work-Experience>