Appendix V – Periods of Performance Reporting Cohorts

Each color (blue, green, red) represents the program year the different cohorts of individuals are reported, and each shade of those colors represents the quarter those cohorts are reported. For example, for programs with Annual Reports, all four different blue shades represent the cohorts reported in the PY 2017 Annual Report, while the dark blue shaded boxes are the cohorts in Quarterly Report for the April-June 2018 reporting period. All of the boxes with the same color/shade represent cohorts that are reported in the reporting period with the corresponding color/shade (see example on page 2).

	PY 2017 WIOA Annual Report ETA-9169 Due October 2018				PY 2018 WIOA Annual Report ETA-9169 Due October 2019				PY 2019 WIOA Annual Report ETA-9169 Due October 2020				**Annual Report periods**
WIOA Performance Indicators	Jul - Sep 2017	Oct - Dec 2017	Jan - Mar 2018	Apr - Jun 2018	Jul - Sep 2018	Oct - Dec 2018	Jan - Mar 2019	Apr - Jun 2019	Jul - Sep 2019	Oct - Dec 2019	Jan - Mar 2020	Apr - Jun 2020	**Quarterly report periods**
Based on individuals served in the same Quarter/Program Year of the Report													
Participant Characteristics													
Veterans' Priority of Service													
Number of Reportable Individuals													
Measurable Skill Gains													
Based on individuals exiting in Quarters/PY prior to reporting period, lagged to account for data availability and outcome timeframes													
Exiter Characteristics													
Employment Rate 2nd Quarter After Exit									The outcomes for these exiters' reported in PY 20 reports				
Median Earnings 2nd Quarter After Exit													
Employment Rate 4th Quarter After Exit							The outcomes for these exiters' reported in PY 20 reports				The outcomes for these exiters' reported in PY 21 reports		
Credential Attainment Rate													
Effectiveness In Serving Employers: Retention With The Same Employer													

*Data availability based on data collection beginning July 1, 2017. Programs with delayed implementation of WIOA measures will have delayed availability

**Note: Not all programs are required to submit annual reports or report on all of the indicators in this chart. See program attachments for more details.

For example, **the quarterly report for July – September 2019** will include:

- **Participants From July – September 2019 Quarter →**
  - Participant Characteristics,
  - Veterans' Priority of Service,
  - Reportable Individuals,
  - Measureable Skill Gains, and
- **Exiters from April – September 2019 Quarter →**
  - Exiter Characteristics
- **Exiters from July – September 2018 Quarter →**
  - Employment Rate 2nd Quarter After Exit and
  - Median Earnings 2nd Quarter After Exit
- **Exiters from January – March 2018 Quarter →**
  - Employment Rate 4th Quarter After Exit,
  - Credential Rate, and
  - Effectiveness in Serving Employers: Retention With the Same Employer[1]

[1] Effectiveness in Serving Employers is only officially reported annually, but since the data for "Retention with the Same Employer" is reported quarterly though the PIRL, the indicator can be calculated for different periods of reporting as well.