

H-1B Scaling Apprenticeship Through Sector-Based Strategies Grants

The H-1B Scaling Apprenticeship through Sector-Based Strategies (Scaling Apprenticeship) is designed to support sector-based approaches to expanding apprenticeship on a national scale and increasing apprenticeship opportunities for all Americans. Industries include Advanced Manufacturing, Healthcare, and Information Technology.

Apprenticeships: Closing the Skills Gap Grant (CSG)

The CSG supports large-scale expansions of apprenticeship opportunities for all Americans. Industries include Advanced Manufacturing, Healthcare, and Information Technology.

H-1B One Workforce

The H-1B One Workforce Grant Program is designed to develop replicable, comprehensive workforce strategies for preparing the workforce for middle-to-high-skilled H-1B occupations within information technology, advanced manufacturing, and transportation sectors.

H-1B Rural Healthcare

The H-1B Rural Healthcare Grant Program is designed to alleviate healthcare workforce shortages by creating sustainable employment and training programs in healthcare occupations (including behavioral and mental healthcare) serving rural populations that are scalable and replicable.

Ready to Work

The Ready to Work grant program was designed to provide long-term unemployed workers with individualized counseling, training, and supportive and specialized services leading to rapid employment in occupations and industries for which employers use H-1B visas to hire foreign workers. This program served a small percentage of unemployed and/or incumbent workers.

- [Evaluation](#)
- [Sharing Lessons Learned](#)

TechHire

The U.S. Department of Labor (DOL) awarded \$150 million for the H-1B TechHire Partnership grant program to 39 grantees. This grant program was designed to equip individuals with the skills they need through innovative approaches that can rapidly train workers for and connect them to well-paying, middle- and high-skilled, and high-growth jobs across a diversity of H-1B industries.

- [Evaluation](#)

Strengthening Working Families Initiative (SWFI)

DOL awarded approximately \$54 million to 14 grantees for the SWFI grant program on June 14, 2016. SWFI grantees provided support to parents who face barriers to training and are in need of increasing skills and competencies that will either prepare them for entry into an H-1B-aligned career pathway or advancement along an H-1B-aligned career pathway and into middle- or high-skilled jobs. These grants aimed to give more working parents a career pathway to secure higher wage jobs by addressing the significant barriers to participating in and completing training and in trying to find and acquire affordable, quality childcare—including emergency childcare—while attending skills training programs.

- [Evaluation](#)

America's Promise

America's Promise grants were designed to create or expand regional workforce partnerships between employers, economic development agencies, workforce development, community colleges, training programs, post-secondary education institutions, and community-based organizations. These partners are making a commitment – or a "promise" – to provide a pipeline of workers to fill existing job openings, meet existing employer needs for expansion, fuel the talent needs of entrepreneurs, and attract more jobs from overseas.

- [Evaluation](#)
- [The Impact of Regional Sectoral Training Partnerships: Findings from America's Promise](#)

American Apprenticeship Initiative

DOL launched the American Apprenticeship Initiative (AAI) in October 2015. It provided five-year grants to 46 grantees to expand registered apprenticeships into new sectors and to populations historically underrepresented in apprenticeships, such as women, racial and ethnic minorities, and veterans. Some AAI grantees received no-cost extensions of their performance periods through September 2021.

- [Evaluation](#)