



IowaWORKS

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Integrating Workforce Innovation and Opportunity Act and Registered Apprenticeship



ApprenticeshipUSA



Workforce Services

- Programs to increase access and opportunities for employment, education, training and support services to individuals
- The Workforce Innovation and Opportunity Act (WIOA) is designed to help Iowans succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy



Eligible to Receive Services

- Adults
- Youth
- Dislocated Workers
- Long-term Unemployed
 - Including Iowans with disabilities
 - Ex-Offenders



Workforce Programs

- PROMISE JOBS
- WIOA/Title I
 - Adult, Youth, and Dislocated Worker
 - Rapid Response
- Trade Act
- Wagner Peyser/Title III
 - Employer Outreach
 - IowaJOBS
- State Monitor Advocate
 - Migrant Seasonal Farm Workers
 - Foreign Labor Certification
- Veteran Services
- Work Opportunity Tax Credit
- Federal Bonding Program



WIOA: New Opportunities for RA

- WIOA seeks to improve the quality of life for job seekers and workers through an **integrated, job-driven system that links diverse talent with our nation's industries and employers.**
- **WIOA** provides new opportunities to utilize Registered Apprenticeship (RA) as an effective workforce solution.



WIOA: New Opportunities for RA

- Supporting career pathways for youth through Quality **Pre-Apprenticeship and RA**
- Using the RA model as a key strategy in meeting the needs of business
- Integrating RA into sector strategies and career pathways



Eligibility for RA

- NO eligibility criteria to apply for a RA
- Business selects the candidate



RA and WIOA Integration

- RA candidates who are enrolled in a WIOA program may use those benefits to cover:
 - Related training instruction (formal instruction)
 - On-the-job learning
 - Tools
 - Transportation
 - Books
 - Other approved expenses



RA Suitability

- WIOA program staff and customers should consider the following when determining suitability for RA:
 - assessments
 - interest inventories
 - one-on-one interviews
 - previous work history and transferable skills



WIOA Case Management and RA

- WIOA program staff and customers should consider the following when determining suitability for RA:
 - assessments
 - interest inventories
 - one-on-one interviews
 - previous work history and transferable skills



WIOA Case Management and RA

- If needed, WIOA services may be used to prepare participants:
 - Basic skills training to meet minimal skill requirements of the RA program
 - Work readiness activities needed to enter the workplace
 - For WIOA youth: tutoring, mentoring, and work experience can be used in combination with Quality Pre-Apprenticeship and RA programs



WIOA Case Management and RA

Case management

- appointments
- case notes
- goal setting
- documentation

Must be maintained according to the regional and state WIOA standards.



Partnering with Business Service Staff

- WIOA and Business Services staff must communicate to ensure:
 - Candidates are presented to employers for consideration
 - Employers are presented to job seekers



Post RA

WIOA Program Staff conduct follow-up process and protocols for their specific program for all co-enrolled job seekers



Additional Ways To Support RA Programs

Funding for customized training and incumbent worker training may be available through WIOA to support businesses that sponsor RA Programs

Placing an RA programs sponsor on the Eligible Training Provider List (ETPL) will enable them to attract more applicants to their program



What is the Eligible Training Provider List?

- Eligible Training Provider List (ETPL) is the mechanism for identifying the training programs on which WIOA funds may be spent
- States establish mechanisms for training providers to be included on the list – initially and on a continual basis
- The ETPL is maintained by the State (IWD)



WIOA includes RA programs on the ETPL

- RA sponsors that request to be on the ETPL are included automatically
- RA Programs remain on the ETPL as long as the program is registered

This is a new and important opportunity for RA Programs!

Please Note: In all instances, a participant's eligibility for Title I must be properly established and documented prior to the commitment of funds for RA programs!



Questions?

